



Special Committee on School Department Oversight Regular Meeting

~ Agenda ~

Thursday, July 12, 2018

5:30 PM

Committee "A" (City Hall 3rd Floor)

1. An Ordinance making an Appropriation of Three Hundred Eighty Six Million Seven Hundred Seventy Two Thousand and Seven Hundred Four Dollars (\$386,772,704), for the support of the Providence School Department for the Fiscal Year Ending June 30, 2019, and Amending Ordinance Chapter 2018-34, No. 375, Approved July 2, 2018.
2. An Ordinance Amending a Compensation Plan for the Providence School Department and Amending Ordinance Chapter 2018-35, No. 376, Approved July 2, 2018.
3. An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Employees in Certain Classes in the Providence School Department and Amending Ordinance Chapter 2018-36, No. 377, Approved July 2, 2018.

**PER ORDER THE SPECIAL COMMITTEE ON SCHOOL
DEPARTMENT OVERSIGHT**
Councilman Samuel D. Zurier, Chairman

The foregoing Committee may seek to enter into Executive Session.

Offices and City Council Chambers are accessible to individuals with disabilities. If you are in need of interpreter services for the hearing impaired, please contact the Office of Neighborhood Services at 421-7768 not less than 48 hours in advance of the hearing date.

City of Providence
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER

No. **AN ORDINANCE MAKING AN APPROPRIATION OF THREE HUNDRED EIGHTY SIX MILLION SEVEN HUNDRED SEVENTY TWO THOUSAND AND SEVEN HUNDRED FOUR DOLLARS (\$386,772,704), FOR THE SUPPORT OF THE PROVIDENCE SCHOOL DEPARTMENT FOR THE FISCAL YEAR ENDING JUNE 30, 2019, AND AMENDING ORDINANCE CHAPTER 2018-34, NO. 375, APPROVED JULY 2, 2018**

Be it ordained by the City of Providence:

<u>ITEM</u>	<u>AMOUNT</u>	<u>CHANGE</u>	<u>AMENDED</u>
SALARIES	\$196,835,233	\$1,915,901	\$198,751,134
SERVICES	76,069,977	474,829	76,544,806
SUPPLIES	2,934,539	2,311	2,936,850
BENEFITS & SPECIAL ITEMS	98,766,762	354,256	99,121,018
CAPITAL	2,202,521		2,202,521
UTILITIES	7,216,375		7,216,375
	<hr/>		
GRAND TOTAL	<u>\$384,025,407</u>	<u>\$2,747,297</u>	<u>\$386,772,704</u>
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<u>CODE</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>	<u>CHANGE</u>	<u>AMOUNT</u>
51110	Salaries	\$189,069,647	\$1,915,901	\$190,985,548
51115	Substitute Teachers	7,200,000		7,200,000
51201	Overtime	449,328		449,328
51308	After School	116,258		116,258
	SUBTOTAL SALARIES	196,835,233	1,915,901	198,751,134
52910	Auto Allowance	82,100		82,100
53201	Diagnosticians	75,000		75,000
53202	Speech Therapists	90,000		90,000
53203	Occupational Therapists	80,000		80,000
53207	Interpreters & Translators	10,000		10,000
53220	Purchased Educational Services	0	120,000	120,000
53222	Web Bases Instruction	11,000		11,000
53301	Consultants	9,480		9,480
53302	Curriculum Development	31,008		31,008
53303	Workshops	32,315		32,315
53401	Accounting Fees	70,815		70,815
53402	Recovery of Attorney Fees	42,000		42,000
53406	Miscellaneous Services	604,620		604,620
53409	Negotiation/Arbitration	20,000		20,000
53410	Police Details	106,133		106,133
53411	Medical Fees	21,000		21,000
53412	Dental Fees	75,000		75,000
53414	Medicaid Services	115,750		115,750
53416	Official & Referee Fees	121,850		121,850
53501	Data Processing	250,000		250,000
53502	Other Technical Services	607,786		607,786
53705	Postage	110,677		110,677
53706	Catering/Food Reimbursement	54,625		54,625
54201	Rubbish Disposal Service	372,696		372,696
54202	Rental of Snow Removal	450,000		450,000
54203	Custodial Services	17,931,357		17,931,357
54205	Rodent & Pest Control	45,000		45,000
54206	Cleaning Service	16,650		16,650
54310	Non Technology Related Repairs	33,550		33,550
54312	Other Repairs	166,272		166,272
54320	Technology Repairs	441,219		441,219
54406	Installation of Communications	116,000		116,000
54407	Internet Connectivity	260,871		260,871
54601	Rental of Buildings	134,808		134,808
54602	Miscellaneous Rentals	2,990		2,990
54604	Graduation Rentals	46,195		46,195
54902	Alarm & Fire Safety Services	664,983	348,329	1,013,312
54903	Moving & Rigging	45,000		45,000
55111	Transportation	16,868,482	247,090	17,115,572
55401	Advertising	27,500		27,500
55807	Student Travel	3,000		3,000
55501	Printing	142,567		142,567
55502	Binding	0		0
55610	Tuition to other School Districts	1,741,553	(19,943)	1,721,610
55630	Tuition	14,064,750		14,064,750
55640	Tuition to Educational Services	98,593		98,593
55660	Tuition to Charter Schools	19,268,337	(220,647)	19,047,690
55802	Board Training	16,000		16,000
55803	Employee Travel	500		500
56404	Subscriptions & Periodicals	93,460		93,460
58101	Professional Organizational Fees	195,791		195,791
58102	Other Fees	200,694		200,694
	SUBTOTAL SERVICES	76,069,977	474,829	76,544,806

53503	Testing Materials	41,950		41,950
56101	Educational Supplies	1,369,983		1,369,983
56112	Wearing Apparel	21,500		21,500
56113	Graduation Supplies	1,700		1,700
56115	Health Supplies	63,012		63,012
56116	Athletic Supplies	123,800	2,311	126,111
56117	Awards	18,438		18,438
56202	Gasoline	73,000		73,000
56204	Propane	1,600		1,600
56213	Glass	35,000		35,000
56216	Lumber & Hardware	90,000		90,000
56217	Plumbing Supplies	25,747		25,747
56219	Housekeeping Supplies	15,000		15,000
56401	Textbooks	244,013		244,013
56402	Library Books	59,581		59,581
56403	Reference Books	85,754		85,754
56406	Non-Public Textbooks	142,000		142,000
56501	Computer Related Supplies	21,700		21,700
57311	Technology Software	500,761		500,761
	SUBTOTAL SUPPLIES	2,934,539	2,311	2,936,850
52102	Canada Life Insurance	193,408		193,408
52103	Dental Insurance	2,906,552		2,906,552
52105	Disability Insurance	138,293		138,293
52108	Teacher Wellness	507,195		507,195
52121	Employee Medical	32,909,142		32,909,142
52122	Retiree Medical	6,608,354		6,608,354
52203	State Retirement	21,570,209	196,865	21,767,074
52208	City Retirement	10,366,963		10,366,963
52301	FICA	15,057,895	146,567	15,204,462
52501	Unemployment	375,631		375,631
52720	Workers Compensation	1,950,000		1,950,000
52730	Workers Compensation-Medical	800,000		800,000
52902	Employee Assistance Program	40,500		40,500
52903	Employee Tuition Reimbursement	17,500		17,500
52915	Union Benefits & Pension	4,560,120	10,824	4,570,944
55201	Liability Insurance	565,000		565,000
58206	Claims	200,000		200,000
	SUBTOTAL BEN & SPEC ITEMS	98,766,762	354,256	99,121,018
57305	Educational Equipment	157,281		157,281
57306	Furniture & Fixtures	375,294		375,294
57309	Computer Hardware	1,669,946		1,669,946
	SUBTOTAL CAPITAL	2,202,521	0	2,202,521
54402	Water	292,999		292,999
54403	Telephone	399,645		399,645
54405	Sewer Usage Fees	573,754		573,754
56201	Natural Gas	2,589,318		2,589,318
56209	Fuel	25,625		25,625
56215	Electricity	3,335,034		3,335,034
	SUBTOTAL UTILITIES	7,216,375	0	7,216,375
	GRAND TOTAL	\$384,025,407	\$2,747,297	\$386,772,704

City of Providence
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER

No. **AN ORDINANCE AMENDING A COMPENSATION PLAN FOR THE
PROVIDENCE SCHOOL DEPARTMENT AND AMENDING ORDINANCE
CHAPTER 2018-35, NO. 376, APPROVED JULY 2, 2018**

Be it ordained by the City of Providence:

2018-2019 ANNUAL SALARY RANGE

ASSISTANTS¹

Group I	General Assistant	15.04hr	
	30	hours per week	\$18,951
	35	hours per week	22,107
	40	hours per week	25,267
Group II	Teacher, Clerical or Security Assistant		
	15.04	1st Step	18,951 - 25,267
	15.62	2nd Step	19,693 - 26,258
	15.91	3rd Step	20,050 - 26,712
Group III	Teacher Assistant I, Clerical or Security Assistant		
	16.21	1st Step	20,421 - 27,229
	16.44	2nd Step	20,729 - 27,657
	16.77	3rd Step	21,131 - 28,178
Group IV	Teacher Assistant II, Clerical or Security Assistant		
	17.06	1st Step	21,488 - 28,651
	17.33	2nd Step	21,858 - 29,146
	17.60	3rd Step	22,184 - 29,560
Group V	Assistant Liaison		
	19.37	1st Step	24,415 - 32,553
	19.80	2nd Step	24,964 - 33,281
	20.26	3rd Step	25,531 - 34,041

CLERKS¹

10 Month Group I	22,890 - 29,502
12 Month Group I	29,840 - 36,451
12 Month Group II	30,315 - 36,796
10 Month Group III	24,180 - 30,666
12 Month Group III	31,868 - 38,355
12 Month Group IV	33,425 - 39,912
12 Month Group V	34,993 - 41,464
12 Month Group VI	44,765 - 52,367

TEACHERS¹

Step 1	40,547
Step 2	42,539

Step 3	44,818
Step 4	47,751
Step 5	51,624
Step 6	55,552
Step 7	59,204
Step 8	63,077
Step 9	66,507
Step 10	69,717
Step 11	72,483
Step 12	76,427
BA + 30	2,705
MA	3,105
MA + 30	3,507
Doctorate	3,907
National Board Certification	5,500

PRINCIPALS¹

Principals	108,997 - 122,657
Principal Coach Stipend	5,000
Potential Performance Award	3,000

ASSISTANT PRINCIPALS¹

Assistant Principals	98,433 - 103,513
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CERTIFIED ADMINISTRATORS¹

Superintendent	191,283 - 207,679
Chief Academic Officer	133,686 - 151,917
<i>Executive Director of Teaching & Learning</i>	<i>124,530 - 133,686</i>
<i>Executive Director of Specialized Instruction & Services</i>	<i>124,530 - 133,686</i>
<i>Zone Executive Director (Elementary Zone 1)</i>	<i>124,530 - 133,686</i>
<i>Zone Executive Director (Elementary Zone 2)</i>	<i>124,530 - 133,686</i>
<i>Zone Executive Director of Middle Schools</i>	<i>124,530 - 133,686</i>
<i>Zone Executive Director (Secondary Zone)</i>	<i>124,530 - 133,686</i>
Zone Executive Director of New School Design	124,530 - 133,686
<i>Zone Executive Director Lead Stipend</i>	<i>5,000</i>
Director of CTE @ PCTA	108,964 - 116,337
Director of ELL	108,964 - 116,337
<i>Director of Multiple Pathways for Students</i>	<i>108,964 - 116,337</i>
Director of Student Affairs	108,964 - 116,337
Director of Newcomer Program	108,964 - 116,337
Director of Nursing, Health & PE	106,739 - 114,111
Coordinator of Student Services Mount Pleasant	101,593 - 108,964
<i>Special Education Manager</i>	<i>101,593 - 108,964</i>
Supervisor of A-Venture Program	101,593 - 108,964
Supervisor of Community Transition Services	101,593 - 108,964
<i>Supervisor of Fine Arts, World Language & Advanced Academics</i>	<i>101,593 - 108,964</i>
<i>Supervisor of K-12 Literacy</i>	<i>101,593 - 108,964</i>
<i>Supervisor of Math Initiatives</i>	<i>101,593 - 108,964</i>
<i>Supervisor of Personalized Learning</i>	<i>101,593 - 108,964</i>
Supervisor of Scheduling, Guidance, College/ Career Readiness & Student Supports	101,593 - 108,964
<i>Supervisor of Science Initiatives</i>	<i>101,593 - 108,964</i>
Supervisor of Special Education	101,593 - 108,964
<i>Director of PTECH</i>	<i>98,433 - 103,513</i>

NON-CERTIFIED ADMINISTRATORS¹

Chief of Administration	133,686 - 161,924
Chief of Staff	133,686 - 151,917

Business Manager	133,686	-	151,917
Chief of Human Capital	133,686	-	151,917
Executive Director of System Wide Performance	119,103	-	133,686
Executive Director of Engagement	119,103		133,686
Legal Counsel	119,103	-	133,686
Director of School Operations and Student Support	108,964	-	116,337
Senior Information Officer	103,100	-	116,848
Budget Director	90,785	-	103,394
Director of Communications	90,785	-	103,394
Director of Family and Community Engagement	90,785	-	103,394
Director of Strategic Partnerships	90,785	-	103,394
Director of Student Placement	90,785	-	103,394
Director of Student Support	90,785	-	103,394
Director of Grant Funding	85,919	-	108,964
Human Resource Manager Employee Relations	86,885	-	103,000
Human Resource Manager Talent Management	86,885	-	103,000
Human Resource Manager Evaluations	86,885	-	103,000
Human Resource Manager Professional Development	86,885	-	103,000
Senior Budget Officer	83,278	-	97,158
Data Manager	78,680	-	91,795
Facilities Manager	78,680	-	91,795
Out of School Time Coordinator	76,301	-	78,399
Expediter of Purchasing and Supplies	72,156	-	82,398
Development Manager	63,044	-	75,656
Administrator of HRIS/Records	68,735	-	80,190
Plant Operations Coordinator	68,347	-	78,399
Plant Maintenance Coordinator	68,347	-	78,399
Routing and Transportation Coordinator	68,347	-	78,399
Supervisor of Payroll and Personnel Related Records	60,717	-	75,818
Supervisor of Transportation	61,320	-	73,881
Budget Coordinator	57,402	-	69,492
Budget Officer	57,402	-	69,492
Supervisor of Food Services	60,718	-	73,844
Support Services Administrator	45,995	-	57,604
Timekeeper Administrator	45,000	-	55,000
Career and Technical Education Program Coordinator	44,475	-	52,895
Pathways Coordinator – School Based	44,475	-	52,895

OTHER POSITIONS¹

Accountability Analyst	30,000	-	35,000
Administrative Assistant	37,463	-	44,637
Assessment Coordinator for College & Career Readiness	57,817		72,272
Assessment Coordinator for Literacy & Language	57,817		72,272
Assessment Specialist for Adequate Yearly Progress			63,658
Assistant Human Resource Generalist	41,569	-	44,762
Assistant to the Director of Grant Funding	57,817	-	68,937
Assistant to the Professional Learning Manager	43,531	-	54,987
Associate Counsel	62,852	-	72,200
Bus Monitor			21,787
Certified Occupational Therapy Assistant	26,026	-	43,641
Child Care Worker (School Year)	21.24/hr	-	24.30/hr
Communication Associate	32,000	-	36,000
Communication Specialist	45,069	-	58,303
Translator - Communication Specialist	45,069	-	58,303
Community Transition Liaison	39,375	-	45,256
Computer Management Specialist	60,481	-	69,988
Confidential Executive Assistant			52,556
Creative Technology Specialist	49,977	-	57,242
Crossing Guard			10,895
Customer Service Specialist	25,450	-	37,768
Customer Service Supervisor	45,995	-	57,604

Data Specialist	63,376	-	77,831
Data Support Technician	63,376	-	77,831
Data & Testing Coordinator	22,143	-	29,365
Deputy Controller	72,272	-	83,391
EEO & Recruitment Officer	78,604	-	89,084
Educational Technology Specialist	55,594	-	66,712
Executive Assistant to the Superintendent	43,531	-	52,958
Federal Programs Coordinator	76,040	-	87,830
Fiscal Officer	44,914	-	57,747
Fiscal Officer Fixed Asset Management	44,914	-	57,747
Foreman			57,463
Grant Writer	63,044	-	75,656
Help Desk Analyst	30,998	-	43,395
Human Resource Generalist	50,829	-	58,219
Human Resource Officer	57,643	-	68,123
Human Relations Specialist I	22,143	-	29,365
Human Relations Specialist II	23,617	-	32,503
Human Relations Specialist III	25,450	-	35,672
Human Relations Specialist IV	34,957	-	39,715
Human Resource Specialist	59,142	-	68,459
Innovation Specialist	63,044	-	75,656
Job Developer	23,593	-	28,992
Lab Technician	19,554	-	23,829
Manager of Partnerships	63,044	-	75,656
Medicaid Specialist	52,049	-	58,294
Network Operations Facilitator	78,680	-	91,795
Non Certified Nurses			54,131
Occupational Therapist	44,226	-	74,161
Parent Coordinator			36,682
Parent Engagement Specialist	38,500	-	40,867
Parent Specialist – School Based	38,500	-	40,867
Performance & Accountability Specialist (College & Career)	60,471	-	74,263
Performance & Accountability Specialist (Curr. & Instruction)	60,471	-	74,263
Physical Therapist	45,110	-	75,645
Placement Officer	41,616	-	44,762
Professional Learning Manager	55,905	-	70,797
Project Coordinator	55,000	-	77,000
Public School Safety Service Officer			10,895
Research Specialist	68,937	-	83,391
ROTC Officer	51,498	-	59,903
Route Foreman	37,326	-	45,589
School Board Chairperson			4,500
School Board Member			3,500
School Board Policy Advisor	78,680	-	91,795
School Culture Coordinator	55,000	-	65,000
School Culture Coordinator	55,000	-	65,000
School Lunch Aides			9.60/hr
Senior Placement Officer			40,889
Shower Matron	18,228	-	27,557
Social Coach	44,030	-	52,836
Student Registration and Data Specialist	52,306	-	58,741
Student Registration and Placement Analyst	48,695	-	56,285
Supervising Occupational Therapist	63,872	-	81,947
Technical Support Technician			74,056
Technology E-Mail Administrator	69,989	-	79,809
Technology Service Coordinator	54,597	-	64,847
Translator	41,696	-	56,646
Turn-A-Round Arts Coordinator	40,000	-	50,000
Water Safety Instructor	20,137	-	25,814
Wellness Coordinator	54,597	-	64,847
Workers Compensation Attorney			60,731

Notes: ¹Reflects base salary.

Bold italicized indicates non-local funding.

City of Providence
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER

No. **AN ORDINANCE ESTABLISHING THE CLASSES OF POSITIONS, THE MAXIMUM NUMBER OF EMPLOYEES AND THE EMPLOYEES IN CERTAIN CLASSES IN THE PROVIDENCE SCHOOL DEPARTMENT AND AMENDING ORDINANCE CHAPTER 2018-36, NO. 377, APPROVED JULY 2, 2018**

Be it ordained by the City of Providence:

SECTION 1. The number of employees in the School Board shall not exceed ten (10). There shall be no more than:

9.00	School Board Member
1.00	School Board Policy Advisor

SECTION 2. The number of employees in the Superintendent's Office shall not exceed two (2.00). There shall be no more than:

1.00	Superintendent
1.00	Executive Assistant to the Superintendent

SECTION 3. The number of employees in the Legal Office shall not exceed three and one tenth (3.10). There shall be no more than:

.80	Legal Counsel
.80	Associate Counsel
.50	Workers Compensation Attorney
1.00	Confidential Executive Assistant (to Legal Counsel)

SECTION 4. The number of employees in the Communications Office shall not exceed four (4). There shall be no more than:

1.00	Director of Communications
0.00	Translator
1.00	Communication Specialist
1.00	Translator - Communication Specialist
1.00	Communication Associate

SECTION 5. The number of employees in the Chief of Administration Office shall not exceed three (3). There shall be no more than:

1.00	Chief of Administration
0.00	Executive Director of Engagement
1.00	Customer Service Specialist
1.00	Customer Service Supervisor

SECTION 6. The number of employees in the Office of Family and Community Engagement shall not exceed six (6). There shall be no more than:

1.00	Director of Family and Community Engagement (100%)
4.00	Parent Engagement Specialists (100%)
1.00	Clerk (100%)

SECTION 7. The number of employees in the Office of Curriculum Development & Implementation shall not exceed three (3). There shall be no more than:

1.00 ***Executive Director of Teaching & Learning***
 (25%)
1.00 ***Supervisor of Personalized Learning*** **(50%)**
1.00 ***Clerk (100%)***

SECTION 8. The number of employees in the Office of Operations shall not exceed three and four tenths (4.50). There shall be no more than:

1.00 Director of School Operations and Student
 Support
 1.50 Clerk
 1.00 Support Services Administrator
 1.00 Facility Manager

SECTION 9. The number of employees in the Office of School Operations and Student Support shall not exceed two (2). There shall be no more than:

1.00 Director of School Operations and Student Support
 1.00 Clerk

SECTION 10. The number of employees in the Student Affairs Office shall not exceed fourteen and five tenths (14.50). There shall be no more than:

7.50 Teachers
 3.00 Teacher Assistants
 3.00 Clerks
 1.00 Director of Student Affairs

SECTION 11. The number of employees in the Student Registration Center shall not exceed fifteen (15). There shall be no more than:

5.00 Teachers
 1.00 Clerk
 1.00 Director of Student Placement
 6.00 Placement Officers
 1.00 Registration & Data Specialist
 1.00 Student Registration and Placement
 Analyst

SECTION 12. The number of employees in the Health Office shall not exceed nine and three tenths (9.30). There shall be no more than:

1.00 Director of Nursing, Health & PE
 1.00 Clerk
 1.30 Teacher
 6.00 Non Certified Registered Nurses

SECTION 13. The number of employees in the Health & PE Office shall not exceed one (1). There shall be no more than:

1.00 Teacher

SECTION 14. The number of employees in the Office of Multiple Pathways shall not exceed two (2). There shall be no more than:

1.00 ***Director of Multiple Pathways for Student***
 Success (100%)
 1.00 Out of School Time Coordinator

SECTION 15. The number of employees in the Controllers Office shall not exceed twenty two (22). There shall be no more than:

1.00 Deputy Controller

1.00	Budget Officer
1.00	Supervisor of Payroll and Personnel Related Records
1.00	Timekeeper Administrator
1.00	Fiscal Officer
1.00	Fiscal Officer Fixed Asset
	Management
16.00	Clerks

SECTION 16. The number of employees in the Budget Office shall not exceed four (4). There shall be no more than:

1.00	Budget Director
1.00	Senior Budget Officer
1.00	Budget Coordinator
1.00	Clerks

SECTION 17. The number of employees in the Office of Grant Oversight shall not exceed four (4). There shall be no more than:

1.00	<i>Director of Grant Funding (90%)</i>
1.00	<i>Assistant to the Director of Grant Funding (90%)</i>
1.00	<i>Clerk (90%)</i>
1.00	<i>Federal Program Coordinator (100%)</i>

SECTION 18. The number of employees in the Office of Medicaid & Federal Reimbursement shall not exceed one (1). There shall be no more than:

1.00	Medicaid Specialist
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SECTION 19. The number of employees in the Purchasing Office shall not exceed six (6). There shall be no more than:

1.00	Expediter of Purchasing and Supplies
5.00	Clerks

SECTION 20. The number of employees in the Department of Transportation shall not exceed two hundred ten (210). There shall be no more than:

1.00	Supervisor
1.00	Routing & Transportation Coordinator
2.00	Route Foremen
3.00	Clerks
103.00	Bus Monitors
100.00	Crossing Guards

SECTION 21. The number of employees in the Department of Human Resources shall not exceed twenty eight (28.00). There shall be no more than:

1.00	Chief of Human Capital	
1.00	<i>EEO & Recruitment Officer (50%)</i>	
3.00	Human Resource Officer	
1.00	Human Resource Manager Employee Relations	
1.00	Human Resource Manager Talent Management	
1.00	<i>Human Resource Manager PD (100%)</i>	
1.00	<i>Human Resource Manager Evaluations (100%)</i>	
1.00	Administrative Assistant	
12.00	Clerks	
1.00	Human Resource Specialist	
1.00	Human Resource Generalist	1.00
	Assistant Human Resource Generalist	
1.00	Administrator of HRIS/Records	

1.00 *Assistant to the Professional Learning
Manager (100%)*

1.00 *Professional Learning Manager (100%)*

SECTION 22. The number of employees in the Department of Human Capital shall not exceed eight (8). There shall be no more than:

3.00 Teachers (Evaluators)

5.00 *Teachers (Evaluators) (100%)*

SECTION 23. The number of employees in the Central Supply Office shall not exceed five and seven tenths (5.70). There shall be no more than:

1.00 Foreman

2.50 Clerks

1.20 Stock Clerks

1.00 Driver

SECTION 24. The number of employees in the Office of Food Service shall not exceed three (3). There shall be no more than:

1.00 *Supervisor of Food Services (100%)*

1.00 *Clerk (100%)*

1.00 *Accountability Analyst (100%)*

SECTION 25. The number of employees in Plant Operations shall not exceed three (3). There shall be no more than:

1.00 Plant Operations Coordinator

1.00 Plant Maintenance Coordinator

1.00 Clerk

SECTION 26. The number of employees in the Office of Information Services shall not exceed sixteen (16) there shall be no more than:

1.00 Senior Information Technology Officer

1.00 Clerk

10.00 Computer Management Specialists

1.00 Technology Service Coordinator

1.00 E-Mail Administrator

1.00 Network Operations Facilitator

1.00 Technical Support Technician

SECTION 27. The number of employees in the Office of Data Processing shall not exceed four (4). There shall be no more than:

1.00 Clerk

1.00 Data Manager

2.00 Data Support Technician

SECTION 28. The number of employees in the Office of Finance shall not exceed two (2). There shall be no more than:

1.00 Business Manager

1.00 Clerk

SECTION 29. The number of employees in the Department of Special Education shall not exceed ninety and two tenths (90.20). There shall be no more than:

1.00 *Executive Director of Specialized Instruction
and Services. (25%)*

1.00 Supervisor of Community Transition Services

3.00	<i>Special Education Managers (100%)</i>
5.00	Supervisors of Special Education
11.00	Clerks
47.00	Special Education Teachers
2.70	Occupational Therapist
.30	Physical Therapist
16.00	Teacher Assistants
1.00	Job Developer
1.20	Certified Occupational Therapist Assistants
1.00	<i>Translator (100%)</i>

SECTION 30. The number of employees in the Department of English Language Learners shall not exceed ten and five tenths (10.50). There shall be no more than:

1.00	Director of ELL
2.00	Clerks
2.50	Teachers
5.00	<i>Teachers (ELL Specialists 100%)</i>

SECTION 31. The number of employees in the Chief Academic Office shall not exceed two (2). There shall be no more than:

1.00	Chief Academic Officer
1.00	Clerk

SECTION 32. The number of employees in the Office of Literacy and the Humanities shall not exceed seven (7). There shall be no more than:

1.00	<i>Supervisor of K-12 Literacy (50%)</i>
5.00	<i>Teachers (Intervention Specialists 100%)</i>
1.00	Teacher Assistant

SECTION 33. The number of employees in the Mathematics Department shall not exceed five and five tenths (5.50). There shall be no more than:

2.00	<i>Teachers (Intervention Specialists 100%)</i>
2.00	<i>Teachers (DAT Specialists 100%)</i>
1.00	<i>Supervisor of Math Initiatives (50%)</i>
.50	<i>Clerk (12.5%)</i>

SECTION 34. The number of employees in the Science Department shall not exceed one and five tenths (1.5). There shall be no more than:

1.00	<i>Supervisor of Science Initiatives</i>
(50%)	
.50	<i>Clerk (12.5%)</i>

SECTION 35. The number of employees in the Office of Research, Planning and Assessment shall not exceed eight (8). There shall be no more than:

1.00	<i>Executive Director of System Wide Performance (100%)</i>
1.00	<i>Assessment Specialist for Adequate Yearly Progress (100%)</i>
0.00	<i>Assessment Coordinator for College & Career Readiness (100%)</i>
0.00	<i>Assessment Coordinator for Literacy & Language (100%)</i>
1.00	<i>Performance and Accountability Specialist (College & Career Readiness) (100%)</i>
1.00	<i>Performance and Accountability Specialist (Curr. & Instruction) (100%)</i>

1.00 ***Research Specialists (100%)***
2.00 ***Data Specialist (100%)***
1.00 ***Clerk (100%)***

SECTION 36. The number of employees in the Office of Fine Arts shall not exceed one and five tenths (1.50). There shall be no more than:

.50 ***Supervisor of Fine Arts, World Language & Advanced Academics (12.5%)***
1.00 ***Turn-A-Round Arts Program Coordinator (100%)***

SECTION 37. The number of employees in the Office of Advanced Academics shall not exceed five tenths (.50). There shall be no more than:

.50 ***Supervisor of Fine Arts, World Language & Advanced Academics (12.5%)***

SECTION 38. The number of employees in the Office of The Zone Executive Director Elementary shall not exceed seven (7). There shall be no more than:

1.00 ***Zone Executive Director (Elementary Zone 1) (25%)***
1.00 ***Zone Executive Director (Elementary Zone 2) (25%)***
5.00 ***Teachers (100%)***

SECTION 39. The number of employees in the Office of The Zone Executive Director Secondary shall not exceed three (3). There shall be no more than:

1.00 ***Zone Executive Director (Secondary) (25%)***
1.00 ***Supervisor of Scheduling, Guidance, College / Career Readiness & Student Supports***
1.00 ***Teacher (100%)***

SECTION 40. The number of employees in the Office of The Middle Zone shall not exceed three (3). There shall be no more than:

1.00 ***Zone Executive Director (Middle School Zone) (25%)***
1.00 ***Teacher***
1.00 ***Clerk (45%)***

SECTION 41. The number of employees in the Chief of Staff Office shall not exceed ten (10). There shall be no more than:

1.00 ***Chief of Staff***
1.00 ***Innovation Specialists***
1.00 ***Zone Executive Director, New School Design***
1.00 ***Grant Writer***
1.00 ***Teacher***
1.00 ***Director of Strategic Partnerships (50%)***
1.00 ***Manager of Partnerships (30%)***
1.00 ***Wellness Coordinator (70%)***
1.00 ***Development Manager (50%)***
1.00 ***Project Coordinator (100%)***

SECTION 42. The number of employees in Anthony Carnevale Elementary School shall not exceed one hundred eight and sixty five hundredths (108.65). There shall be no more than:

55.70	Teachers
38.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
5.00	Child Care Workers
2.30	Certified Occupational Therapist Assistants
.45	Physical Therapist
3.00	Lunch Aides (100%)

SECTION 43. The number of employees in Pleasant View Elementary School shall not exceed ninety five (95). There shall be no more than:

46.40	Teachers
31.00	Teacher Assistants
2.20	Clerks
1.00	Principal
9.00	Child Care Worker
1.00	Occupational Therapists
.50	Certified Occupational Therapist
1.00	Water Safety Instructor
.90	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 44. The number of employees in Robert Bailey IV Elementary School shall not exceed sixty eight and thirty five hundredths (68.35). There shall be no more than:

40.20	Teachers
21.00	Teacher Assistants
2.20	Clerks
1.00	Principal
.90	Occupational Therapist
.05	Physical Therapist
1.00	Child Care Worker
2.00	Lunch Aides (100%)

SECTION 45. The number of employees in Alan Shawn Feinstein at Broad Street Elementary School shall not exceed forty three and six tenths (43.60). There shall be no more than:

32.10	Teachers
6.00	Teacher Assistants
2.20	Clerks
1.00	Principal
.20	Physical Therapist
.10	Certified Occupational Therapist
Assistant	
2.00	Lunch Aides (100%)

SECTION 46. The number of employees in Harry Kizirian Elementary School shall not exceed fifty two and four tenths (52.40). There shall be no more than:

37.00	Teachers
9.00	Teacher Assistants
2.20	Clerks
1.00	Principal

1.00 Assistant Principal
.20 Certified Occupational Therapist Assistant
2.00 Lunch Aides (100%)

SECTION 47. The number of employees in Vartan Gregorian at Fox Point Elementary School shall not exceed fifty six and one tenth (56.10). There shall be no more than:

30.80	Teachers
16.00	Teacher Assistants
2.20	Clerks
1.00	Principal
3.00	Child Care Workers
1.00	Occupational Therapist
.10	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 48. The number of employees in Charles Fortes Elementary School shall not exceed sixty and nine tenths (60.90) There shall be no more than:

32.30	Teachers
21.00	Teacher Assistants
1.00	Principal
1.70	Clerks
.50	Occupational Therapist
2.00	Child Care Workers
.20	Physical Therapist
.20	Certified Occupational Therapist
Assistant	
2.00	Lunch Aides (100%)

SECTION 49. The number of employees in Alfred Lima Elementary School shall not exceed fifty and four tenths (50.40). There shall be no more than:

37.90	Teachers
3.00	Teacher Assistants
3.10	Clerks
1.00	Principal
1.00	Assistant Principal
2.00	Child Care Workers
.20	Physical Therapist
.20	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 50. The number of employees in the Dual Language Program at Levinton Annex shall not exceed thirty three and nine tenths (33.90). There shall be no more than:

21.10	Teachers
7.00	Teacher Assistants
1.20	Clerks
1.00	Principal
1.00	Child Care Workers
.50	Occupation Therapist
.10	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 51. The number of employees in William D'Abate Elementary School shall not exceed thirty seven and six tenths (37.60). There shall be no more than:

26.50	Teachers
5.00	Teacher Assistants
2.20	Clerks
1.00	Principal
.90	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 52. The number of employees in Carl Lauro Elementary School shall not exceed ninety two and four tenths (92.40). There shall be no more than:

61.60	Teachers
19.00	Teacher Assistants
3.40	Clerks
1.00	Principal
2.00	Assistant Principals
.40	Certified Occupational Therapist
Assistant	
1.00	School Based - Parent Specialist (100%)
4.00	Lunch Aides (100%)

SECTION 53. The number of employees in Frank D. Spaziano Elementary School shall not exceed forty and sixty five hundredths (40.65). There shall be no more than:

30.85	Teachers
3.00	Teacher Assistants
3.20	Clerks
.80	Principal
.80	Assistant Principal
2.00	Lunch Aides (100%)

SECTION 54. The number of employees in Mary Fogarty Elementary School shall not exceed fifty and eight tenths (50.80). There shall be no more than:

34.10	Teachers
9.00	Teacher Assistants
3.20	Clerks
1.00	Principal
1.00	Assistant Principal
.10	Physical Therapist
.40	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 55. The number of employees in Frank D. Spaziano Annex Elementary School shall not exceed twenty and eighty five hundredths (20.85). There shall be no more than:

8.95	Teachers
8.00	Teacher Assistants
1.20	Clerk
.20	Principal
.20	Assistant Principal
.30	Certified Occupational Therapist Assistant
1.00	Child Care Worker
1.00	Lunch Aide (100%)

SECTION 56. The number of employees in Robert F. Kennedy Elementary School shall not exceed forty eight and fifteen hundredths (48.15). There shall be no more than:

34.35	Teachers
9.00	Teacher Assistants
2.20	Clerks
1.00	Principal
.50	Occupational Therapist
.10	Physical Therapist
1.00	Lunch Aides (100%)

SECTION 57. The number of employees in Reservoir Avenue Elementary School shall not exceed twenty nine (29). There shall be no more than:

20.10	Teachers
4.00	Teacher Assistants
1.60	Clerks
1.00	Principal
.30	Occupational Therapist
2.00	Lunch Aides (100%)

SECTION 58. The number of employees in Lillian Feinstein at Sackett Street Elementary School shall not exceed forty six and eight tenths (46.80). There shall be no more than:

32.40	Teachers
9.00	Teacher Assistants
2.20	Clerks
1.00	Turnaround Principal
.20	Occupational Therapist
2.00	Lunch Aides (100%)

SECTION 59. The number of employees in Veazie Street Elementary School shall not exceed fifty six and six tenths (56.60). There shall be no more than:

40.90	Teachers
9.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
.50	Occupational Therapist
2.00	Lunch Aides (100%)

SECTION 60. The number of employees in B. J. Clanton Complex Elementary School shall not exceed seventy and eight tenths (70.80). There shall be no more than:

47.90	Teachers
12.00	Teacher Assistants
2.20	Clerks
1.00	Turnaround Principal
1.00	Assistant Principal
4.00	Child Care Worker
.20	Physical Therapist
.50	Certified Occupational Therapist Assistant
2.00	Lunch Aide (100%)

SECTION 61. The number of employees in Webster Avenue Elementary School shall not exceed thirty eight and nine tenths (38.90) There shall be no more than:

25.40	Teachers
7.00	Teacher Assistants

2.20	Clerks
1.00	Principal
1.00	Child Care Worker
.30	Certified Occupational Therapist
Assistant	
2.00	Lunch Aides (100%)

SECTION 62. The number of employees in Dr. Martin Luther King, Jr. Elementary School shall not exceed sixty three and two tenths (63.20). There shall be no more than:

39.30	Teachers
15.00	Teacher Assistants
3.20	Clerks
1.00	Principal
1.00	Assistant Principal
1.00	Child Care Worker
.50	Certified Occupational Therapist Assistant
.20	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 63. The number of employees in George J. West Elementary School shall not exceed seventy (70). There shall be no more than:

46.90	Teachers
12.00	Teacher Assistants
3.40	Clerks
1.00	Principal
2.00	Assistant Principal
.20	Physical Therapist
.50	Certified Occupational Therapist
Assistant	
2.00	Child Care Workers
2.00	Lunch Aides (100%)

SECTION 64. The number of employees in Asa Messer at Bridgham Elementary School shall not exceed sixty four and seven tenths (64.70). There shall be no more than:

38.60	Teachers
14.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
5.00	Child Care Workers
.30	Physical Therapist
.60	Certified Occupational Therapist
Assistant	
2.00	Lunch Aides (100%)

SECTION 65. The number of employees in Nathanael Greene Middle School shall not exceed ninety three and twenty four hundredths (93.24). There shall be no more than:

70.64	Teachers
10.00	Teacher Assistants
4.20	Clerks
1.00	Principal
2.00	Assistant Principals
2.00	Child Care Workers
.10	Physical Therapist
1.00	School Culture Coordinator
.30	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 66. The number of employees in Roger Williams Middle School shall not exceed ninety nine and sixty two hundredths (99.62). There shall be no more than:

75.22	Teachers
13.00	Teacher Assistants
4.20	Clerks
1.00	Turnaround Principal
2.00	Assistant Principals
.20	Certified Occupational Therapist
Assistant	
1.00	Human Relations Specialist
1.00	School Culture Coordinator
2.00	Lunch Aides (100%)

SECTION 67. The number of employees in Gilbert Stuart Middle School shall not exceed eighty eight and seventy four hundredths (88.74). There shall be no more than:

72.14	Teachers
6.00	Teacher Assistants
4.20	Clerks
1.00	Principal
2.00	Assistant Principals
1.00	School Culture Coordinator
.20	Occupational Therapist
.20	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 68. The number of employees in Nathan Bishop Middle School shall not exceed ninety eight and twenty two hundredths (98.22). There shall be no more than:

62.42	Teachers
20.00	Teacher Assistants
1.00	Social Coach
5.20	Clerks
1.00	Principal
2.00	Assistant Principal
3.00	Child Care Workers
.50	Occupational Therapist
.10	Physical Therapist
1.00	School Culture Coordinator
2.00	Lunch Aides (100%)

SECTION 69. The number of employees in Esek Hopkins Middle School shall not exceed seventy two and forty two hundredths (72.42). There shall be no more than:

50.12	Teachers
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11.00	Teacher Assistants
3.20	Clerks
1.00	Principal
2.00	Assistant Principal
1.00	Child Care Worker
.10	Certified Occupational Therapist Assistant
1.00	Human Relations Specialist
1.00	School Culture Coordinator
2.00	Lunch Aides (100%)

SECTION 70. The number of employees in Christopher and Lola DelSesto Middle School shall not exceed one hundred eleven and twenty one hundredths (111.21). There shall be no more than:

75.06	Teachers
19.00	Teacher Assistants
4.20	Clerks
1.00	Principal
2.00	Assistant Principal
1.00	Human Relations Specialist
.45	Physical Therapist
.50	Certified Occupational Therapist Assistant
5.00	Child Care Worker
1.00	School Culture Coordinator
2.00	Lunch Aides (100%)

SECTION 71. The number of employees in West Broadway Middle School shall not exceed sixty three and four tenths (63.40). There shall be no more than:

44.80	Teachers
7.00	Teacher Assistants
4.40	Clerks
1.00	Principal
2.00	Assistant Principal
.20	Certified Occupational Therapist Assistant
1.00	School Culture Coordinator
1.00	Human Relations Specialist
2.00	Lunch Aides (100%)

SECTION 72. The number of employees in Central High School shall not exceed one hundred twenty seven and thirty six hundredths (127.36). There shall be no more than:

101.26	Teachers
10.00	Teacher Assistants
1.00	School Culture Coordinator (100%)
8.60	Clerks
1.00	Principal
3.00	Assistant Principals
.30	School Based Coordinator (100%)
1.00	Child Care Worker
.20	Occupational Therapist
1.00	Human Relations Specialist

SECTION. 73 The number of employees in Classical High School shall not exceed eighty nine and sixteen hundredths (89.16). There shall be no more than:

73.76	Teachers
3.00	Teacher Assistants
8.40	Clerks
1.00	Principal
3.00	Assistant Principals

SECTION 74. The number of employees in Mount Pleasant High School shall not exceed one hundred fifty and eight tenths (150.80). There shall be no more than:

86.80	Teachers
32.00	Teacher Assistants
9.50	Clerks
1.00	Principal
1.00	Co-Principal (100%)
1.00	Coordinator of Student Services
3.00	Assistant Principals
.60	School Based Coordinator
10.00	Child Care Workers
.20	Physical Therapist
.70	Certified Occupational Therapist Assistant
1.00	Job Coach
1.00	Community Transition Liaison
1.00	Human Relations Specialist
2.00	Lunch Aides (100%)

SECTION 75. The number of employees in the Juanita Sanchez Educational Complex shall not exceed seventy two and fifteen hundredths (72.15). There shall be no more than:

51.70	Teachers
7.00	Teacher Assistants
4.40	Clerks
1.00	Turnaround Principal
2.00	Assistant Principals
4.00	Child Care Worker
.10	Certified Occupational Assistant
.15	Physical Therapist
1.00	School Based - Pathways Coordinator (100%)
.80	Program Coordinator (100%)

SECTION 76. The number of employees in Providence Career and Technology Academy shall not exceed one hundred ten and seventy two hundredths (110.72). There shall be no more than:

76.02	Teachers
17.00	Teacher Assistants
5.60	Clerks
1.00	Computer Service Specialist
1.00	Principal
1.00	Director of CTE @ PCTA
1.00	Director of PTECH
2.00	Assistant Principals
1.00	Child Care Worker
.20	Occupational Therapist
2.70	School Based Coordinator (100%)
.20	Program Coordinator (100%)
1.00	Lunch Aide (100%)
1.00	CTE (100%)

SECTION 77. The number of employees in Dr. Jorge Alvarez School shall not exceed sixty five and sixty six hundredths (65.66). There shall be no more than:

55.26	Teachers
2.00	Teacher Assistants
1.00	Social Coach
4.20	Clerks

.20	Certified Occupational Therapist Assistant
1.00	Principal
2.00	Assistant Principals

SECTION 78. The number of employees in E-Cubed Academy shall not exceed forty six and two hundredths (46.02). There shall be no more than:

37.42	Teachers
4.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
.40	Occupational Therapist

SECTION 79. The number of employees in the Hope Arts and Hope Informational Technology at the Hope High School Complex shall not exceed one hundred twenty two and twenty six hundredths (122.26). There shall be no more than:

84.66	Teachers
20.00	Teacher Assistants
7.50	Clerks
1.00	Principal
3.00	Assistant Principals
3.00	Child Care Workers
.40	Occupational Therapist
.10	Physical Therapist
.20	Certified Occupational Assistant
.40	School Based Coordinator (100%)
2.00	Human Relation Specialists

SECTION 80. The number of employees in the Evolutions High School at Mount Pleasant shall not exceed twenty seven and seventy six hundredths (27.76). There shall be no more than:

23.76	Teachers
2.00	Clerks
1.00	Principal
1.00	Director of Student Support

SECTION 81. The number of employees in the 360 Degree High School shall not exceed twenty nine and eighty six hundredths (29.86). There shall be no more than:

25.86	Teachers
2.00	Clerks
1.00	Principal
1.00	Director of Student Support

SECTION 82. The number of employees in Times² Academy shall not exceed fifty seven and eight tenths (57.80). There shall be no more than:

55.40	Teachers
.30	Occupational Therapist
.10	Physical Therapist
1.00	Teacher Assistant
1.00	Lunch Aide (100%)

SECTION 83. The number of employees in Academy for Career Exploration Academy shall not exceed twenty five and two tenths (25.20). There shall be no more than:

18.20	Teachers
1.00	Clerk
1.00	Director

4.00	Coordinators
<i>1.00</i>	<i>Lunch Aide (100%)</i>

SECTION 84. The number of employees in A-Venture Transitional Program shall not exceed twenty five and seven tenths (25.70). There shall be no more than:

1.00	Administrator
15.70	Teachers
8.00	Teacher Assistants
1.00	Clerk

SECTION 85. The number of employees in the Newcomer Program shall not exceed eight and six tenths (8.60). There shall be no more than:

6.60	Teachers
1.00	Occupational Therapist
1.00	Director of Newcomer Program

Bold italicized print indicates non-local funding.

Upon the federal monies no longer being available to fund the above positions, said positions will be abolished and / or deleted from said ordinance