



Committee on Finance
Regular Meeting

~ Agenda ~

Wednesday, February 13, 2019

Committee "B" (City Hall 3rd Floor)

Upon the Rise of the 5:00 PM
Committee on Finance Meeting

1. An Ordinance in Amendment of Chapter 2018-31, No. 372, Approved July 2, 2018 of the Ordinances of the City of Providence, making an Appropriation of Seven Hundred Forty-Eight Million, Seven Hundred Fifty Three Thousand, Six Hundred Twenty Two Dollars and no cents (\$748,753,622.00), for the Fiscal Year ending June 30, 2019, As Amended.
2. An Ordinance Establishing a Compensation Plan for the City of Providence and Repealing Ordinance Chapter 2018-32, No.373, Approved July 2, 2018, As Amended.
3. An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the City Departments and Repealing Ordinance Chapter 2018-33, No. 374, Approved July 2, 2018, As Amended.
4. Certificates from City Assessor (33R and 34R), recommending the same be severally cancelled pursuant to the provisions of Section 14 and 15 of Title 44, Chapter 7 of the General Laws of Rhode Island, As Amended.
5. Certificates from City Assessor (35S and 36S), recommending the same be severally cancelled pursuant to the provisions of Section 14 and 15 of Title 44, Chapter 7 of the General Laws of Rhode Island, As Amended.
6. Communication from His Honor the Mayor, dated February 1, 2019, Informing the Honorable Members of the City Council that pursuant to Sections 302(b) and 1103 of the Providence Home Rule Charter of 1980, as amended and Public Law, Chapter 45-50, Sections 1 through 31 passed in 1987, he is this day re-appointing **Lucy Rose** of 39 Wood Hollow Lane, Rumford, Rhode Island 02906, as a member of the **Human Relations Commission** for a term to expire on January 31, 2022, and respectfully submits the same for your approval.
7. Communication from His Honor the Mayor, dated February 1, 2019, Informing the Honorable Members of the City Council that pursuant to Sections 302(b) and 1009 of the Providence Home Rule Charter of 1980, as amended and Public Law, Chapter 45-50, Sections 1 through 31 passed in 1987, he is this day appointing **Marcus Mitchell** of 135 Abbott Street, Providence, Rhode Island 02906, as the **first-alternate member of the Zoning Board of Review** for a term to expire on January 31, 2023, and respectfully submits the same for your approval. (Mr. Mitchell replaces Ms. Maniotes.)

8. Communication from His Honor the Mayor, dated February 1, 2019, Informing the Honorable Members of the City Council that pursuant to Section 302(b) of the Providence Home Rule Charter of 1980, as amended and Public Law, Chapter 45-50, Sections 1 through 31 passed in 1987, he is this day re-appointing **Janet Freedman** of 41-C Oak Street, Providence, Rhode Island 02909, as a member of the **Providence Harbor Management Commission** for a term to expire on December 31, 2021, and respectfully submits the same for your approval.
9. Communication from His Honor the Mayor, dated February 1, 2019, Informing the Honorable Members of the City Council that pursuant to Section 302(b) of the Providence Home Rule Charter of 1980, as amended and Public Law, Chapter 45-50, Sections 1 through 31 passed in 1987, he is this day re-appointing **Mary B. Shekarchi, Esquire** of 285 Blackstone Boulevard, Providence, Rhode Island 02906, as a member of the **Providence Harbor Management Commission** for a term to expire on December 31, 2021, and respectfully submits the same for your approval.
10. Communication from His Honor the Mayor dated January 11, 2019, Informing the Honorable Members of the City Council that pursuant to Section 302(b) of the Providence Home Rule Charter of 1980, as amended, Section 8-13 of the Code of Ordinances of the City of Providence, and Public Law, Chapter 45-50 Sections 1 through 31 passed in 1987, he is this day appointing **Diony Garcia** of 176 Atlantic Avenue, Unit 2, Providence, Rhode Island 02907, as an **Associate Justice of the Providence Housing Court**, for a term to expire on January 2, 2023, and respectfully submits the same for your approval. (Mr. Garcia replaces Ms. Labinger whose term has expired.)
11. Communication from His Honor the Mayor dated January 11, 2019, Informing the Honorable Members of the City Council that pursuant to Section 302(b) of the Providence Home Rule Charter of 1980, as amended, Section 8-13 of the Code of Ordinances of the City of Providence, and Public Law, Chapter 45-50 Sections 1 through 31 passed in 1987, he is this day re-appointing **William P. Rampone, Esquire** of 35 East Lantern Road, Smithfield, Rhode Island 02917, as **Chief Justice of the Providence Housing Court**, for a term to expire on January 3, 2022, and respectfully submits the same for your approval.
12. Communication from Alison Eichler, Chair, Providence External Review Authority, dated January 31, 2019, Informing the City Council of the Board's recommendation of Jose Batista to the position of Executive Director of the Providence External Review Authority for a term beginning on March 1, 2019 and to expire on February 28, 2021, and respectfully submits the same for your approval.
13. Communication from Council President Salvatore, dated December 28, 2018, Informing Lori L. Hagen, City Clerk of his re-appointment of **Ashley Belanger** of 879 Hope Street, Providence, Rhode Island 02906, as a member of the **Juvenile Hearing Board**, for a term to expire on December 31, 2021.

14. Communication from Council President Salvatore, dated December 28, 2018, Informing Lori L. Hagen, City Clerk of his re-appointment of **Kira Wills** of 78 Ocean Street, Providence, Rhode Island 02905, as a member of the **Juvenile Hearing Board**, for a term to expire on December 31, 2021.

PER ORDER THE COMMITTEE ON FINANCE
Councilman John J. Iglizzi, Chairman

The foregoing Committee may seek to enter into Executive Session.

Offices and City Council Chambers are accessible to individuals with disabilities. If you are in need of interpreter services for the hearing impaired, please contact the Office of Neighborhood Services at 421-7768 not less than 48 hours in advance of the hearing date.

City of Providence
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER

No. **AN ORDINANCE IN AMENDMENT OF CHAPTER ~~2017-23~~ 2018-31, NO. ~~297-372~~, APPROVED ~~JUNE 20, 2017~~ JULY 2, 2018 OF THE ORDINANCES OF THE CITY OF PROVIDENCE, MAKING AN APPROPRIATION OF ~~SEVEN HUNDRED THIRTY-SIX MILLION, SEVEN HUNDRED NINETY-THREE THOUSAND, SIX HUNDRED AND SIX DOLLARS AND NO CENTS (\$736,793,606.00)~~ SEVEN HUNDRED FORTY-EIGHT MILLION, SEVEN HUNDRED FIFTY THREE THOUSAND, SIX HUNDRED TWENTY TWO DOLLARS AND NO CENTS (\$748,753,622.00) FOR THE FISCAL YEAR ENDING JUNE 30, 2019, AS AMENDED**

Be it ordained by the City of Providence:

WHEREAS, The receipts for the fiscal year ending June 30, 2019, have been estimated to amount to ~~SEVEN HUNDRED FORTY EIGHT MILLION, SEVEN HUNDRED FIFTY THREE THOUSAND, SIX HUNDRED TWENTY TWO DOLLARS AND NO CENTS (\$748,753,622.00)~~, SEVEN HUNDRED FIFTY ONE MILLION, FIVE HUNDRED THOUSAND, NINE HUNDRED NINETEEN DOLLARS AND NO CENTS (\$751,500,919) made up as follows:

<u>SUMMARY REVENUE ACCOUNTS</u>	<u>REVENUES</u>
41000: TAX REVENUES	344,464,543
42000: FED & STATE REVENUES & REIMBURSEMENTS	82,694,775
43000: DEPARTMENTAL REVENUE	26,058,713
44000: FINES & FORFEITURES	5,360,000
45100: INTEREST INCOME	4,200,000
45200: RENTAL INCOME	126,000
48000: OTHER REVENUES	23,225,795
49000: TRANSFER FROM FUNDS	7,145,000
Medicaid Reimbursement	4,450,000
State Aid to Education	-249,043,796
Tuition	785,000
Indirect Costs from School	1,200,000
Total	-748,753,622
	<u>751,500,919</u>

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PROVIDENCE:

Section 1. To defray the expenses of the City of Providence for the fiscal year ending June 30, 2019, the sums of money or so much thereof, as are authorized by law, indicated in the accompanying schedule, are hereby appropriated for the objects and purposes, and in amounts expressed therein provided that payments there under shall be subject to the provisions of the Home Rule Charter of 1980, validated by the General Assembly of the State of Rhode Island at its January Session, A.D., 1981, and approved November 4, 1980, and subject to the provisions of the City Ordinances relative to the expenditures of money from the City Treasury. Fiscal Assistance to State and Local Governments rules and regulations shall govern the portion of this Budget so designated.

Section 2. The payments to the School Fund of the following estimated receipts included in the appropriation of ~~\$384,025,407~~ \$386,772,704 for the support of Public Schools for the City of Providence fiscal year ending June 30, 2019, will be increased or decreased to conform with

the actual amounts received from such sources during the City of Providence fiscal year 2019.

Grants-in Aid (RI & Federal)

Indirect Cost Reimbursement	1,200,000	
Federal Through RI (Medicaid)	4,450,000	
State Aid to Education	249,043,796	251,791,093
General Departments - Tuition	785,000	
City Appropriation	<u>128,546,611</u>	
Total	<u>384,025,407</u>	386,772,704

Section 3. Any transfer to the General Fund from Expendable Trust Funds shall be restricted to and deemed to be utilized for the reduction of debt obligations of the City of Providence, as provided for in Section 808 of the Home Rule Charter.

Section 4. The provisions included in this ordinance supersede any prior ordinances or any provisions thereof.

Section 5. Notwithstanding the provisions of Section 17-185 and Section 17-186 of the Code of Ordinances, the amount of \$ 64,352,565 is hereby appropriated to the Pension Accumulation Fund, based on a 23-year amortization of the pension liability.

Section 6. No payments can be made from the general fund to employees that were originally hired under non-local source funds without prior approval from the City Council through an Ordinance.

Section 7. The City shall make an appropriation for Rainy Day Fund of no less than \$3,612,000.

Section 8. All legal counsel hired by any department, board, agency or quasi city agency shall fall under the direction of the City Solicitor unless hired under Providence Home Rule Charter Section 401(d).

Section 9. The City shall, within 60 days, create, provide and implement a policy for enforcing dumpster fees in accordance with Ordinance 12-61.1 of the Code of Ordinances.

Section 10. Not less than Thirty-five percent (35%) of revenue generated from School Zone Speed Cameras, less contractual costs associated with School Zone Speed Cameras and up to \$75,000 of direct personnel cost associated with School Zone Speed Camera, shall be placed in a revolving fund for the purpose of citywide traffic calming and school safety initiatives. A report shall be submitted to the City Council quarterly to identify status. The funds shall be appropriated by resolution of the Providence City Council.

Section 11. This ordinance shall take effect upon

SUMMARY OF CITY BUDGET EXPENSES for FISCAL YEAR 2019

MAYORAL OFFICES (FY-2019 Budget)

Acct-Unit 101-101: Mayor's Office

Employee Benefits	1,007,833
Salaries	2,128,666
Services	158,780
Supplies	<u>9,720</u>
Acct-Unit 101-101 (Mayor's Office) TOTAL:	3,304,999

Acct-Unit 101-104: City Sergeant		
Employee Benefits		41,885
Salaries		49,414
Acct-Unit 101-104 (City Sergeant) TOTAL:		91,299

MAYORAL OFFICES TOTAL: 3,396,298

LAW DEPARTMENT / CITY SOLICITOR (FY-2019 Budget)

Acct-Unit 101-105: Law Department		
Employee Benefits		1,399,128
Salaries		2,363,537
Services		2,460,056
Supplies		60,088
Acct-Unit 101-105 (Law Department) TOTAL:		6,282,809

LAW DEPARTMENT / CITY SOLICITOR TOTAL: 6,282,809

FINANCE DEPARTMENTS (FY-2019 Budget)

Acct-Unit 101-201: Finance		
Employee Benefits		278,324
Salaries		616,104
Services		88,800
Supplies		1,000
Acct-Unit 101-201 (Finance) TOTAL:		984,228
Acct-Unit 101-202: City Controller		
Employee Benefits		544,532
Salaries		836,321
Services		7,950
Supplies		3,000
Acct-Unit 101-202 (City Controller) TOTAL:		1,391,803
Acct-Unit 101-203: Retirement Office		
Employee Benefits		159,685
Salaries		255,643
Services		16,784
Supplies		1,200
Acct-Unit 101-203 (Retirement Office) TOTAL:		433,312
Acct-Unit 101-205: City Collector		
Employee Benefits		591,010
Salaries		772,321
Services		1,147,081
Supplies		8,580
Acct-Unit 101-205 (City Collector) TOTAL:		2,518,992

Acct-Unit 101-207: City Tax Assessor

Employee Benefits	698,261
Salaries	973,341
Services	1,275,990
Supplies	4,500

Acct-Unit 101-207 (City Tax Assessor) TOTAL: 2,952,092

Acct-Unit 101-208: (Board of Tax Assessment & Review)

Employee Benefits	1,224
Salaries	16,000

Acct-Unit 101-208 (Board of Tax Assessment & Review) TOTAL: 17,224

Acct-Unit 101-901: Recorder of Deeds

Employee Benefits	229,064
Salaries	218,333
Services	118,723
Supplies	1,000

Acct-Unit 101-901 (Recorder of Deeds) TOTAL: 567,120

FINANCE DEPARTMENTS TOTAL: 8,864,771

INFORMATION TECHNOLOGY (FY-2019 Budget)**Acct-Unit 101-204: Data Processing**

Employee Benefits	849,395
Salaries	1,473,438
Services	1,106,420
Supplies	326,900

Acct-Unit 101-204 (Data Processing) TOTAL: 3,756,153

INFORMATION TECHNOLOGY TOTAL: 3,756,153

PERSONNEL / HUMAN RESOURCES (FY-2019 Budget)**Acct-Unit 101-212: Personnel**

Employee Benefits	741,389
Salaries	1,265,842
Services	140,550
Supplies	500

Acct-Unit 101-212 (Personnel) TOTAL: 2,148,281

PERSONNEL / HUMAN RESOURCES TOTAL: 2,148,281

PUBLIC SAFETY (FY-2019 Budget)**Acct-Unit 101-301: Commissioner of Public Safety**

Employee Benefits	385,483
Salaries	792,909
Services	604,917
Supplies	97,830

Acct-Unit 101-301 (Commissioner of Public Safety) TOTAL: 1,881,139

Acct-Unit 101-302: Police

Employee Benefits	32,820,508
Salaries	40,095,202
Services	5,032,661
Supplies	1,707,016
Acct-Unit 101-302 (Police) TOTAL:	79,655,387

Acct-Unit 101-303: Fire

Employee Benefits	33,348,585
Salaries	37,620,592
Services	563,877
Supplies	1,575,880
Acct-Unit 101-303 (Fire) TOTAL:	73,108,934

Acct-Unit 101-304: Communications

Employee Benefits	3,365,404
Salaries	4,735,065
Services	1,395,920
Supplies	150,500
Acct-Unit 101-304 (Communications) TOTAL:	9,646,889

Acct-Unit 101-907: Emergency Mgmt. / Homeland Sec.

Employee Benefits	193,230
Salaries	327,274
Services	133,676
Supplies	32,990
Acct-Unit 101-907 (Emergency Mgmt. / Homeland Sec.) TOTAL:	687,170

PUBLIC SAFETY TOTAL: 164,979,519**PLANNING & URBAN DEVELOPMENT (FY-2019 Budget)****Acct-Unit 101-908: Planning & Urban Development**

Employee Benefits	1,214,577
Salaries	1,842,950
Services	819,841
Supplies	10,300
Acct-Unit 101-908 (Planning & Urban Development) TOTAL:	3,887,668

PLANNING & URBAN DEVELOPMENT TOTAL: 3,887,668**OFFICE OF ECONOMIC OPPORTUNITY (FY-2019 Budget)****Acct-Unit 101-909: Office of Economic Opportunity**

Employee Benefits	213,228
Salaries	413,301
Services	1,254,500
Supplies	0
Acct-Unit 101-909 (Office of Economic Opportunity) TOTAL:	1,881,029

OFFICE OF ECONOMIC OPPORTUNITY TOTAL: 1,881,029

DEPARTMENT OF PUBLIC WORKS (FY-2019 Budget)

Acct-Unit 101-305: Traffic Engineering	
Employee Benefits	425,052
Salaries	566,792
Services	440,000
Supplies	63,000
Acct-Unit 101-305 (Traffic Engineering) TOTAL:	1,494,844
Acct-Unit 101-501: Public Works Administration	
Employee Benefits	354,282
Salaries	581,432
Services	72,900
Supplies	3,000
Acct-Unit 101-501 (Public Works Administration) TOTAL:	1,011,614
Acct-Unit 101-502: Engineering & Sanitation	
Employee Benefits	355,788
Salaries	566,532
Services	50,000
Supplies	500
Acct-Unit 101-502 (Engineering & Sanitation) TOTAL:	972,820
Acct-Unit 101-506: Environmental Control	
Employee Benefits	326,709
Salaries	514,406
Services	9,901,406
Supplies	7,000
Acct-Unit 101-506 (Environmental Control) TOTAL:	10,749,521
Acct-Unit 101-508: Highway	
Employee Benefits	1,966,469
Salaries	2,337,611
Services	50,000
Supplies	174,000
Capital	100,000
Acct-Unit 101-508 (Highway) TOTAL:	4,628,080
Acct-Unit 101-510: Snow Removal	
Salaries	380,000
Services	787,783
Supplies	873,500
Acct-Unit 101-510 (Snow Removal) TOTAL:	2,041,283
Acct-Unit 101-511: Sewer Construction	
Employee Benefits	370,197
Salaries	478,108
Capital	50,000
Supplies	45,000
Acct-Unit 101-511 (Sewer Construction) TOTAL:	943,305

Acct-Unit 101-515: Garage R&M Equipment

Employee Benefits	324,105
Salaries	413,053
Services	156,000
Supplies	40,000
Acct-Unit 101-515 (Garage R&M Equipment) TOTAL:	933,158

Acct-Unit 101-516: Parking Administration

Employee Benefits	164,011
Salaries	223,708
Services	464,785
Acct-Unit 101-516 (Parking Administration) TOTAL:	852,504

DEPARTMENT OF PUBLIC WORKS TOTAL: 23,627,129

RECREATION (FY-2019 Budget)**Acct-Unit 101-601: Recreation**

Employee Benefits	580,521
Salaries	1,117,517
Services	154,700
Supplies	68,500
Acct-Unit 101-601 (Recreation) TOTAL:	1,921,238

Acct-Unit 101-602: Recreation Seasonal

Employee Benefits	73,901
Salaries	900,000
Services	50,000
Acct-Unit 101-602 (Recreation Seasonal) TOTAL:	1,023,901

RECREATION TOTAL: 2,945,139

PARKS (FY-2019 Budget)**Acct-Unit 101-702: Neighborhood Park Services**

Employee Benefits	1,983,040
Salaries	2,599,078
Services	310,850
Supplies	276,200
Acct-Unit 101-702 (Neighborhood Park Services) TOTAL:	5,169,168

Acct-Unit 101-703: Forestry Services

Employee Benefits	596,202
Salaries	807,114
Services	109,106
Supplies	7,000
Acct-Unit 101-703 (Forestry Services) TOTAL:	1,519,422

Acct-Unit 101-706: Zoological Services	
Employee Benefits	1,263,967
Salaries	1,596,326
Services	120,000
Acct-Unit 101-706 (Zoological Services) TOTAL:	2,980,293
Acct-Unit 101-707: Botanical / Greenhouse	
Employee Benefits	266,343
Salaries	353,667
Acct-Unit 101-707 (Botanical / Greenhouse) TOTAL:	620,010
Acct-Unit 101-708: Roger Williams Park Services	
Employee Benefits	604,765
Salaries	834,269
Services	17,000
Supplies	4,000
Acct-Unit 101-708 (Roger Williams Park Services) TOTAL:	1,460,034
Acct-Unit 101-709: Superintendent of Parks	
Employee Benefits	359,638
Salaries	584,651
Services	93,500
Supplies	3,840
Acct-Unit 101-709 (Superintendent of Parks) TOTAL:	1,041,629
Acct-Unit 101-710: North Burial Ground	
Employee Benefits	373,658
Salaries	428,145
Acct-Unit 101-710 (North Burial Ground) TOTAL:	801,803
PARKS TOTAL:	13,592,359
DEPARTMENT OF INSPECTIONS & STANDARDS (FY-2019 Budget)	
Acct-Unit 101-401: Building Administration	
Employee Benefits	505,865
Salaries	638,416
Services	889,418
Supplies	1,200
Acct-Unit 101-401 (Building Administration) TOTAL:	2,034,899
Acct-Unit 101-402: Structures & Zoning	
Employee Benefits	884,718
Salaries	996,416
Acct-Unit 101-402 (Structures & Zoning) TOTAL:	1,881,134
Acct-Unit 101-403: Plumbing Drainage & Gas Piping	
Employee Benefits	199,798
Salaries	239,078
Acct-Unit 101-403 (Plumbing Drainage & Gas Piping) TOTAL:	438,876

Acct-Unit 101-404: Electrical Installation	
Employee Benefits	183,422
Salaries	217,222
Acct-Unit 101-404 (Electrical Installation) TOTAL:	400,644
Acct-Unit 101-406: Zoning Board of Review	
Employee Benefits	1,378
Salaries	18,000
Acct-Unit 101-406 (Zoning Board of Review) TOTAL:	19,378
Acct-Unit 101-407: Building Board	
Employee Benefits	999
Salaries	13,000
Acct-Unit 101-407 (Building Board) TOTAL:	13,999
DEPARTMENT OF INSPECTIONS & STANDARDS TOTAL:	4,788,930

PUBLIC PROPERTY & PURCHASING (FY-2019 Budget)

Acct-Unit 101-1801: Public Property	
Employee Benefits	1,273,146
Salaries	1,595,557
Services	2,476,480
Supplies	1,347,000
Acct-Unit 101-1801 (Public Property) TOTAL:	6,692,183
PUBLIC PROPERTY & PURCHASING TOTAL:	6,692,183

CITY COURTS (FY-2019 Budget)

Acct-Unit 101-106: Municipal Court	
Employee Benefits	483,768
Salaries	758,068
Services	8,750
Supplies	30,000
Acct-Unit 101-106 (Municipal Court) TOTAL:	1,280,586
Acct-Unit 101-107: Probate Court	
Employee Benefits	215,311
Salaries	276,556
Services	32,205
Supplies	600
Acct-Unit 101-107 (Probate Court) TOTAL:	524,672

Acct-Unit 101-110: Housing Court	
Employee Benefits	200,639
Salaries	265,908
Services	3,840
Supplies	100
Acct-Unit 101-110 (Housing Court) TOTAL:	470,487
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CITY COURTS TOTAL:	2,275,745
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HUMAN SERVICES (FY-2019 Budget)	
Acct-Unit 101-1309: Housing Authority	
Employee Benefits	612
Salaries	8,000
Acct-Unit 101-1309 (Housing Authority) TOTAL:	8,612
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Acct-Unit 101-1311: PERA	
Employee Benefits	75,278
Salaries	150,960
Services	107,500
Supplies	5,000
Acct-Unit 101-1311 (PERA) TOTAL:	338,738
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Acct-Unit 101-1319: League of Cities & Towns	
Services	12,242
Acct-Unit 101-1319 (League of Cities & Towns) TOTAL:	12,242
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Acct-Unit 101-906: Human Relations	
Capital	1,200
Employee Benefits	29,436
Salaries	37,320
Services	6,480
Supplies	1,800
Acct-Unit 101-906 (Human Relations) TOTAL:	76,236
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Acct-Unit 101-916: Arts, Culture, Film, & Tourism	
Employee Benefits	193,877
Salaries	384,301
Services	884,192
Supplies	1,000
Acct-Unit 101-916 (Arts, Culture, Film, & Tourism) TOTAL:	1,463,370
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Acct-Unit 101-917: Human Services	
Employee Benefits	150,418
Salaries	320,559
Services	190,639
Supplies	26,500
Acct-Unit 101-917 (Human Services) TOTAL:	688,116
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HUMAN SERVICES TOTAL:	2,587,314
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MISCELLANEOUS DEPARTMENTS (FY-2019 Budget)**Acct-Unit 101-903: Vital Statistics**

Employee Benefits	180,632
Salaries	143,719
Services	5,896
Supplies	1,700

Acct-Unit 101-903 (Vital Statistics) TOTAL: 331,947

Acct-Unit 101-904: Board of Canvassers

Employee Benefits	263,042
Salaries	727,926
Services	153,304
Supplies	11,008

Acct-Unit 101-904 (Board of Canvassers) TOTAL: 1,155,280

Acct-Unit 101-905: Bureau of Licenses

Employee Benefits	295,421
Salaries	506,907
Services	126,500
Supplies	1,500

Acct-Unit 101-905 (Bureau of Licenses) TOTAL: 930,328

MISCELLANEOUS DEPARTMENTS TOTAL: 2,417,555

CITY COUNCIL (FY-2019 Budget)**Acct-Unit 101-102: City Council Members**

Employee Benefits	316,256
Salaries	285,645
Services	199,800

Acct-Unit 101-102 (City Council Members) TOTAL: 801,701

Acct-Unit 101-103: City Clerk

Employee Benefits	400,278
Salaries	640,134
Services	174,200
Supplies	7,036

Acct-Unit 101-103 (City Clerk) TOTAL: 1,221,648

Acct-Unit 101-209: Treasury

Employee Benefits	249,756
Salaries	407,546
Services	58,520
Supplies	2,000

Acct-Unit 101-209 (Treasury) TOTAL: 717,822

Acct-Unit 101-910: City Council Administration

Employee Benefits	455,487
Salaries	775,904
Services	44,100
Supplies	20,300

Acct-Unit 101-910 (City Council Administration) TOTAL: 1,295,791

Acct-Unit 101-911: Office of the Internal Auditor

Employee Benefits	153,252
Salaries	194,852
Services	347,500
Supplies	1,400
Acct-Unit 101-911 (Office of the Internal Auditor) TOTAL:	697,004

Acct-Unit 101-913: Archives

Employee Benefits	96,264
Salaries	200,420
Services	193,692
Supplies	7,100
Acct-Unit 101-913 (Archives) TOTAL:	497,476

CITY COUNCIL TOTAL: 5,231,442

GENERAL (NON-DEPARTMENTAL) (FY-2019 Budget)**Acct-Unit 101-000: Non Departmental-General Fund**

Rainy Day Appropriation	3,612,000
Transfer to School Co. 10	128,546,611
Services	2,785,000
Acct-Unit 101-000 (Non Departmental-General Fund) TOTAL:	134,943,611

Acct-Unit 101-01803: Heat Power & Light

Services	5,054,590
Acct-Unit 101-01803 (Heat Power & Light) TOTAL:	5,054,590

Acct-Unit 101-1400: Grants Commissions & Misc.

Services	5,653,000
Acct-Unit 101-1400 (Grants Commissions & Misc.) TOTAL:	5,653,000

Acct-Unit 101-1500: Ceremonies

Services	9,030
Acct-Unit 101-1500 (Ceremonies) TOTAL:	9,030

Acct-Unit 101-223: Debt Service

Services	61,807,203
Acct-Unit 101-223 (Debt Service) TOTAL:	61,807,203

Acct-Unit 101-227: Workers Compensation

Employee Benefits	1,700,000
Services	330,000
Acct-Unit 101-227 (Workers Compensation) TOTAL:	2,030,000

Acct-Unit 101-800: Benefits	
Employee Benefits	<u>24,423,068</u>
Acct-Unit 101-800 (Benefits) TOTAL:	<u>24,423,068</u>
GENERAL (NON-DEPARTMENTAL) TOTAL:	<u>233,920,502</u>
FISCAL YEAR 2019 BUDGET TOTAL	<u>493,274,826</u>

City of Providence
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER

No. **AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2018-32, NO.373, APPROVED JULY 2, 2018, AS AMENDED**

Be it ordained by the City of Providence:

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2018 THROUGH JUNE 30, 2019

JOB TITLE	COMPENSATION
ACCOUNT ANALYST-PUBLIC SAFETY	A-14
ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT MEDICAL/HEALTH	1062.20
ACCOUNTING MANAGER	A-15 - A-18
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE CLERK/SECRETARY	1,019.10
ACCOUNTS PAYABLE OFFICER (PUBLIC WORKS)	958.76
ACCOUNTS PAYABLE SUPERVISOR	1,146.62-1,367.92
ACTIVITIES DIRECTOR	530.73
ADMIN AIDE (ASSESSOR)	GRADE 21
ADMIN ASST. (I&S)	GRADE 21
ADMIN ASST. TO TREASURER	GRADE 28
ADMIN ASST.	GRADE 24
ADMIN ASST. (ASSESSOR)	A-10
ADMIN ASST. (CITY CLERK)	GRADE 18
ADMIN ASST. (DIRECTOR)	GRADE 18
ADMIN ASST. (DPD)	GRADE 28
ADMIN ASST. (PLANNING)	GRADE 18
ADMIN ASST. CONSTITUENT SERVICES	GRADE 26
ADMIN ASST. DPW	GRADE 32
ADMIN ASST. ECONOMIC DEVELOPMENT	A-8
ADMIN ASST. ELDERLY SERVICES	A-6
ADMIN ASST. EMERGENCY MANAGEMENT (Port Secretary)	867.06
ADMIN ASST. FINANCE DIRECTOR	GRADE 30
ADMIN ASST. LAW	44,456.01
ADMIN ASST. PARKS	GRADE 21
ADMIN ASST. PUBLIC PROPERTY	1,295.06
ADMIN ASST. TO CITY SOLICITOR	A-8
ADMIN ASST. TO COMMISSIONER	A-13
ADMIN ASST. TO DIR. HUMAN RELATIONS/SEC. TRANS.	GRADE 14
ADMIN ASST. TO DIR. OF COMM	1,017.73
ADMIN ASST. TO DIRECTOR (DPD)	993.98
ADMIN ASST. TO THE FIRE CHIEF	GRADE 24
ADMINISTRATIVE ASSISTANT TO THE SUPERINTENDENT	GRADE 25
ADMIN ASST. HUMAN SERVICES	41,723.15
ADMIN ASST. POLICE (CONFIDENTIAL)	A-9
ADMIN ASST./PURCHASING CLERK (DPD)	GRADE 20
ADMINISTRATIVE AIDE (COUNCIL)	GRADE 27
ADMINISTRATIVE AIDE/TRANSLATOR (CITY COUNCIL)	GRADE 28
ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)	GRADE 20
ADMINISTRATIVE BUREAU LEGAL CLERK HUMAN RES.	GRADE 24
ADMINISTRATIVE CONFIDENTIAL ASST. HUMAN RESOURCES	A-16
ADMINISTRATIVE COORDINATOR (COUNCIL)	A-20
ADMINISTRATOR COORDINATOR (I&S)	GRADE 25
ADMINISTRATIVE CREW CHIEF	1,489.46
ADMINISTRATOR OF ELECTIONS	A-18
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION AND MECH. INSPECTOR	GRADE 30
ALTERNATE BUILDING OFFICIAL	A-20
ANALYST COORDINATOR	A-15
ANALYST/COORDINATOR - HEALTH & SUBSTANCE ABUSE	56,288.73

ANALYST/COORDINATOR - YOUTH DEVELOPMENT	56,288.73
ANIMAL CONTROL OFFICER	29.29
ANIMAL CONTROL TECHNICIAN	22.99
ANIMAL HANDLER MOUNTED POLICE	20.21
APPLICATION PROJECT MANAGER – PUBLIC SAFETY	A-21
APPLICATIONS PROGRAMMER/ ANALYST	GRADE 32
APPLICATIONS PROJECT MANAGER	77,831.34-88,950.10
APPRAISER	GRADE 24
APPRAISER CERTIFIED	67,126.19
APPRAISER COMMERCIAL	74,108.62
APPRAISER I	GRADE 29
APPRAISER RESIDENTIAL	GRADE 32
ARCHIVAL ASST.	34,294.71
ARCHIVAL CLERK RECORDS MANAGEMENT	GRADE 22
ASSOCIATE CITY SOLICITOR	A-20
ASSOC. DIR FISCAL OPERATIONS	A-20
ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT	A-17
ASSOC. DIR OF ENVIRONMENTAL CONTROL	A-18
ASSOC. DIR OF PLANNING	A-20
ASSOC. DIR OF PURCHASING	A-20
ASSOCIATE DIRECTOR SPECIAL PROJECTS	A-22
ASSOC. ENGINEER I	GRADE 20
ASSOC. ENGINEER II	GRADE 24
ASSOC. ENGINEER III	GRADE 28
ASSOC. ENGINEER IV	GRADE 31
ASSOC. JUSTICE HOUSING COURT (SALARY REVIEW COMMISSION)	26,951.88-47,400.39
ASSOCIATE DIRECTOR ENVIRONMENTAL CONTROL	A-18
ASSOCIATE VETERINARIAN TECHNICIAN	21.19
ASST. DIR PROJECT MANAGEMENT & CONSTRUCTION (DPD)	77,195.17
ASST. ATHLETIC COORDINATOR	GRADE 12
ASST. CENTER REC CENTER DIRECTOR (SEASONAL)	10.06
ASST. CHIEF ENGINEER	A-19
ASST. CITY ASSESSOR	A-17
ASST. CITY COLLECTOR	A-19
ASST. CITY PLANNER	A-10
ASST. CITY PRINTER	GRADE 16
ASSISTANT CITY SOLICITOR I	A-15
ASSISTANT CITY SOLICITOR II	A-16
ASSISTANT CITY SOLICITOR III	A-17
ASSISTANT CITY SOLICITOR IV	A-18
ASST. CITY SOLICITOR - WORKERS COMP ADMINISTRATOR	A-20
ASST. CLAIMS EXAMINER	889.16
ASST. COORDINATOR OF SUPPORT SERVICES (REC)	A-1
ASST. COUNTER CLERK	GRADE 7
ASST. DEPUTY TO CITY CLERK	A-9
ASST. DEPUTY TO CITY ARCHIVIST	A-9
ASST. DIR BUSINESS DEVELOPMENT (ED)	1,536.68
ASST. DIR FISCAL OPERATIONS (ED)	1,528.21
ASST. DIR GEN. SERVICES (DPW)	A-19
ASST. DIR PLANNING	A-12
ASST. DIRECTOR SUPPORT SERVICES - RECREATION	A-1
ASST. DISPATCHER	852.21
ASST. ELECTRICIAN	27.41
ASST. FIRE CHIEF	110,621.36-116,341.36
ASST. FIRE CHIEF OF OPERATIONS	110,621.36-116,341.36
ASST. HIGHWAY SUPERINTENDENT	A-13
ASST. LEGAL SECRETARY - HOUSING PROSECUTION	GRADE 15
ASST. LEGAL SECRETARY (LAW)	GRADE 30
ASST. PLAN REVIEW INSPECTOR	997.06
ASST. POOL DIRECTOR	10.06
ASST. PROGRAM DIRECTOR (RECREATION)	29,830.53
ASST. PUBLIC INFORMATION OFFICER	A-6
ASST. RECREATION CENTER DIRECTOR	16.00
ASST. SHOP SUPERVISOR	29.05
ASSISTANT SUPERVISOR OF ACTIVITIES-RECREATION	12.00
ASST. SUPERV STRUCTURES AND ZONING	GRADE 28
ASST. TO ACCOUNTS PAYABLE SUPERVISOR/SECRETARY	1,029.20
ASST. TO CHIEF INFORMATION OFFICER	A-15
ASST. TO DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	41,946.64
ASSISTANT TO DIRECTOR OF SENIOR SERVICES	A-8
ASST. TO FINANCE DIRECTOR	A-7 - A-18
ASST. TO HUMAN RESOURCE DIRECTOR	A-18
ASST. TO INTERNAL AUDITOR	A-11
ASST. TO PAYROLL SUPERVISOR	1,115.66
ASST. TO PENSION ADMINISTRATOR	GRADE 35

ATHLETIC COORDINATOR	GRADE 18
AUDITOR/BUDGET ANALYST	A-24
AUDIT SUPERVISOR - FINANCE	A-20
AUDITOR-IN-CHARGE - SCHOOL DEPARTMENT	A-17
AUTOCAD DRAFT PERSON	GRADE 28
AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	1,558.75
AUXILIARY MEMBER ZONING BOARD	2,500PER YR
BCI LEGAL CLERK	GRADE 12
BENEFITS ADMINISTRATOR I	GRADE 9
BENEFITS ADMINISTRATOR II	1,155.85
BENEFITS MANAGER	A-21
BENEFITS SPECIALIST	A-11
BENEFITS TECHNICIAN I	GRADE 23
BILINGUAL CLERK	ONE GRADE INCR.
BOTANICAL CENTER MANAGER	A-19
BOTANICAL SPECIALIST	GRADE 15
BRICKLAYER	19.12
BUDGET ANALYST	A-21 to A-24
BUILDING CUSTODIAN	16.94
BUILDING ENERGY ADVISOR	55,000
BUILDING INSPECTOR I-APPRENTICE	GRADE 15
BUILDING INSPECTOR I	GRADE 18
BUILDING INSPECTOR II	GRADE 22
BUILDING INSPECTOR III	GRADE 26
BUILDING MAIN SUPERV (PUBLIC PROP)	GRADE 13
BUILDING OFFICIAL	A-22
BUS & VAN DRIVER - MAINTENANCE	31,195.69
BUS DRIVER-RECREATION	12.58
BUSINESS AND DEVELOPMENT DIRECTOR	127,000
BUSINESS DEVELOPMENT ANALYST	A-12
BUSINESS SYSTEMS ANALYST	GRADE 32
CARPENTER	29.67
CARPENTER (PARKS)	29.67
CARPENTER (PUB PROP)	29.67
CARTOGRAPHER	GRADE 29
CASE MANAGER - HUMAN SERVICES	37,514.71
CEMENT FINISHER	21.21
CEMETERY OFFICE COORDINATOR	GRADE 18
CEMETERY OFFICE MANAGER	GRADE 22
CHAIRPERSON AND SECRETARY BOARD OF LIC. (SALARY REVIEW COMMISSION)	27,662
CHAIRPERSON BD OF TAX ASSESSMENT	4,120 PER YR
CHAIRPERSON BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR
CHAIRPERSON HOUSING BD OF REVIEW	0 PER YR
CHAIRPERSON ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR
CHIEF APPRAISER	1,098.88
CHIEF CLERK - CITY CLERK	GRADE 20
CHIEF CLERK BOARD OF CANVASSERS	1,098.88
CHIEF CLERK BOARD OF LICENSES	GRADE 25
CHIEF CLERK COMMISSIONERS	GRADE 24
CHIEF CLERK DETAIL OFFICE	GRADE 20
CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 15
CHIEF CLERK DPD	GRADE 20
CHIEF CLERK TREASURY	GRADE 22
CHIEF CLERK VITAL STATS	GRADE 25
CHIEF DISPATCHER OF OPERATIONS	A-14
CHIEF ENGINEER - DPW	A-25
CHIEF ENGINEER - FIRE (CIVILIAN)	82,357.78-88,297.43
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF INFORMATION OFFICER	A-29
CHIEF INFORMATION PROCESSOR	GRADE 22
CHIEF INNOVATION OFFICER	A-21
CHIEF JUDGE (HOUSING COURT) (SALARY REVIEW COMMISSION)	40,897-60,627
CHIEF JUDGE (MUNICIPAL COURT) (SALARY REVIEW COMMISSION)	40,897-60,627
CHIEF LENDING OFFICER	GRADE 28
CHIEF OF COMMUNICATIONS - FIRE	100,696.93-106,416.93
CHIEF OF ELECTRICAL INSPECTIONS	1,397.46
CHIEF OF GREENHOUSES	GRADE 30
CHIEF OF PLUMBING AND MECHANICAL	1,430.59
CHIEF OF OPERATIONS - FIRE	133,425.15
CHIEF OF STAFF - CITY COUNCIL	79,000
CHIEF OF STRUCTURES & ZONING	A-19
CHIEF PARK PLANNER	1,579.23
CHIEF RADIO ENGINEER	1,770.24
CHIEF TELLER	GRADE 29

CITY ARCHIVIST	1,214.41
CITY ASSESSOR	A-28
CITY CEMETERY DIRECTOR	A-14
CITY CENTER MANAGER	A-19
CITY CLERK (SALARY REV BD)	A-25
CITY COLLECTOR	A-24
CITY CONTROLLER	A-26
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SALARY REVIEW COMMISSION)	A-15
CITY SERGEANT (SALARY REVIEW COMMISSION)	A-11
CITY SOLICITOR (SALARY REVIEW COMMISSION)	A-31
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER (SALARY REVIEW COMMISSION)	A-12 (59,433.17)
CITY TREASURER/SENIOR ADVISOR TO CITY COUNCIL	A-28 – A30
CIVIL ENGINEER	GRADE 30
CIVIL ENGINEER IN TRAINING	GRADE 28
CLASSIFIED DISPATCHER (POLICE)	1,160.36
CLERICAL AIDE	GRADE 1
CLERK (ASSESSOR)	GRADE 7
CLERK BOARD OF CANVASSERS (LIMITED)	GRADE 9
CLERK (COLLECTOR)	GRADE 9
CLERK (COLLECTOR) BILINGUAL	GRADE 10
CLERK BILINGUAL	GRADE 10
CLERK DISPATCHER	19.43
CLERK- FLOATING	GRADE 12
CLERK I	GRADE 1
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK LIAISON	A-16
CLERK MUNICIPAL COURT	A-12
CLERK NORTH BURIAL GROUND	GRADE 11
CLERK OF PROBATE (PART-TIME)	46,297.42
CLERK PROV. MUNICIPAL COURT	A-15
CLERK SPECIAL PROJECTS - POLICE	993.54
CLERK STENO III	GRADE 6
CLERK STENO III - PARKS	GRADE 13
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6
CLERK STENOGRAPHER IV - CITY CLERK	GRADE 9
CLERK TYPIST II	GRADE 3
CLERK/ COURIER (COLLECTOR)	19.11
CLINIC COORDINATOR	10.06
COMMERCIAL LENDING OFFICER (DPD)	GRADE 30
COMMERCIAL LENDING OFFICER (ED)	A-12 (56,740.11)
COMMISSIONER BOARD OF LICENSES (SALARY REVIEW COMMISSION)	20,310
COMMISSIONER OF PUBLIC SAFETY (SALARY REVIEW COMMISSION)	A-28-161,294
COMMUNICATIONS ASSOCIATE	A10
COMMUNICATION SPECIALIST	24.21
COMMUNICATION SPECIALIST/TECHNICIAN	24.21
COMMUNITY ENGAGEMENT SPECIALIST	A-19
COMMUNITY LIAISON	A-7
COMMUNITY LIAISON OFFICER - DPD	A-10
COMPLIANCE MONITORING OFFICE	GRADE 24
COMPLIANCE OFFICER	27.70
COMPUTER INFORMATION SPECIALIST	A-9
COMPUTER REPAIR TECHNICIAN	27.70
COMPUTER TECHNICIAN	27.40-29.16
CONFIDENTIAL ASSISTANT TO DIRECTOR EDC	A-8
CONFIDENTIAL ASSISTANT TO THE BUSINESS AND DEVELOPMENT DIRECTOR	A-8
CONFIDENTIAL SECRETARY - PERA	A-5
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-14
CONSERVATION PROGRAM COORDINATOR	48,621
(CONSERVATION PROGRAM COORDINATOR GRANT)	-48,621
CONFIDENTIAL EXECUTIVE ASSISTANT CITY COUNCIL	A9
CONSTITUENT SERVICE ASSOCIATE	A-9
CONSTITUENT SERVICE COORDINATOR	A14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATOR/TELETYPE TECHNICIAN	24.58
CONTROL CENTER OPERATOR	22.30
CONTROL SUPERVISOR (COLLECTOR)	GRADE 21
COORDINATOR OF EMPLOYEE BENEFITS	1,290.22
COORDINATOR OF FORESTRY OPERATIONS	1,562.09

COORDINATOR OF PUBLIC PROPERTY	1,313.87
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF PUBLIC SAFETY/FISCAL OFFICER	56,460.36
COORDINATOR OF SENIOR PROGRAMS (HUMAN SERVICES)	29,423.99
COUNCIL MAJORITY/MINORITY	14,953 -23,004.55
COUNCIL MEMBER	12,653 -20,704.52
COUNCIL PRESIDENT	14,953 -23,004.55
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15
COURT CLERK HOUSING COURT	GRADE 21
COURT CLERK II- MUNICIPAL COURT	GRADE 24
COURT CLERK PROBATE	GRADE 21
COURT CLERK, MUNICIPAL COURT	GRADE 21
COURT CLERK, MUNICIPAL CT. BILINGUAL	GRADE 16
CREW CHIEF POLICE DISPATCH	1,277.75-1,460.30
CRIME & INFORMATION SYSTEMS SPECIALIST	A-17
CULTURAL AFFAIRS COORDINATOR	A-15
CURATOR (MUSEUM)	A-11
CURATORIAL ASST.	P-T, 20 HRS 14,104.66
CURBSETTER	19.07
CUSTODIANS - SEASONAL	10.10
CUSTOMER SERVICE ASSOCIATE	GRADE 13
CUSTOMER SERVICE CLERK - PUBLIC SAFETY	GRADE 18
CUSTOMER SERVICE REPRESENTATIVE-PARKS	11.00
DATA AND EVALUATION COORDINATOR	25.00
(DATA AND EVALUATION COORDINATOR GRANT- PART-TIME)	-26,000
DATA INTERGRATION PROGRAMMER	A-16
DATA PROCESSING INFORMATION TECH ASST.	GRADE 15
DATA SPECIALIST-BILINGUAL	836.75
DATABASE ADMINISTRATOR	72,271.96-80,055.09
DAY CARE CENTER ATTENDANT	10.06
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPARTMENTAL CLERK (ASSESSORS)	GRADE 13
DEPARTMENTAL CLERK (I&S)	GRADE 9
DEPARTMENTAL CLERK (PARKS)	GRADE 10
DEPUTY ARCHIVIST	A-11
DEPUTY ASST. FIRE CHIEF	100,696.93-106,416.93
DEPUTY ASST. FIRE CHIEF/CHIEF TRAINING	99,001-104,201
DEPUTY CHIEF ENGINEER	A-20
DEPUTY CHIEF OF STAFF	A-18
DEPUTY CHIEF PLUMBING AND MECHANICAL	GRADE 32
DEPUTY CITY ASSESSOR	A-21
DEPUTY CITY CLERK FIRST	A-20
DEPUTY CITY CLERK SECOND	1,222.96
DEPUTY CITY COLLECTOR	A-21
DEPUTY CITY CONTROLLER	A-21
DEPUTY CITY SOLICITOR I	A-28
DEPUTY CITY SOLICITOR II	A-29
DEPUTY CITY SOLICITOR III	A-30
DEPUTY CITY TREASURER	A-21
DEPUTY CLERK PROBATE COURT	GRADE 31
DEPUTY CLERK PROV. MUNICIPAL	GRADE 26
DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-26
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	A-15
DEPUTY DIRECTOR CULTURAL AFFAIRS	A17
DEPUTY DIRECTOR DPD-NEIGHBORHOOD RELATIONS	A-26
DEPUTY DIRECTOR DPD-PLANNING & POLICY	A-25
DEPUTY DIRECTOR OF APPLICATIONS	A-26
DEPUTY DIRECTOR OF BUILDING SAFETY	A-20
DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS	A-22
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT (NO BENEFITS)	32,384.75
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	78,603.75
DEPUTY DIRECTOR OF FISCAL OPERATIONS-PUBLIC SAFETY	A-20
DEPUTY DIRECTOR OF GROUNDS MAINT	A-15
DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE	57,642.75
DEPUTY DIRECTOR OF HUMAN RELATIONS	A-13
DEPUTY DIRECTOR OF HUMAN RESOURCES	A-22
DEPUTY DIRECTOR OF HUMAN RESOURCES – BENEFITS	A-26
DEPUTY DIRECTOR OF OFFICE OF ECONOMIC OPPORTUNITY (LIMITED TO 06/30/2019)	A-14
DEPUTY DIRECTOR OF OPERATIONS-INFORMATION TECHNOLOGY	A-26
DEPUTY DIRECTOR OF PARKS	A-27
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24

DEPUTY DIRECTOR OF RECREATION	A-16
DEPUTY DIRECTOR OF TRAFFIC ENGINEERING	A-13
DEPUTY FINANCE DIRECTOR AND BUDGET OFFICER	A-29
DEPUTY FIRE MARSHALL	100,696.93-106,416.93
DEPUTY INTERNAL AUDITOR	A-23
DEPUTY LICENSE ADMINISTRATOR	A-15
DEPUTY POLICE CHIEF	121,791-133,022
DEPUTY RECORDER OF DEEDS	A-11
DEPUTY SUPERINTENDENT ENVIR	A-13
DEPUTY SUPERINTENDENT HIGHWAY	A-17
DEPUTY ZOO DIRECTOR	A-15
DETECTIVE BUREAU LEGAL CLERK	GRADE 20
DETENTION OFFICER	1,015.6
DIGITAL INFORMATION SPECIALIST	A-11
DIESEL TRUCK MECHANIC	23.21
DIRECTOR OF ARTS, CULTURE & TOURISM (SALARY REVIEW COMMISSION)	A-24
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS CITY COUNCIL	A-18
DIRECTOR OF COMMUNICATIONS (DPD)	A-10
DIRECTOR OF COMMUNITY DEVELOPMENT	A-20
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF CONSTITUENT AFFAIRS	A-18
DIRECTOR OF ECONOMIC OPPORTUNITY	A-26
DIRECTOR OF ECONOMIC DEVELOPMENT	166,781.44
DIRECTOR OF ELDERLY AFFAIRS	58,138.17-63,194.51
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE (SALARY REVIEW COMMISSION)	155,659
DIRECTOR OF FIRST SOURCE	A-20
DIRECTOR OF FISCAL OPERATIONS	A-24
DIRECTOR OF GROUNDS MAINT SERV	A-17
DIRECTOR OF HEALTHY COMMUNITIES OFFICE	72,273.00-77,831.34
DIRECTOR OF HUMAN RESOURCES (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF HUMAN SERVICES	A-15
DIRECTOR OF INSPECTIONS & STANDARDS (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF LEGISLATIVE AFFAIRS	A-20
DIRECTOR OF LEGISLATIVE POLICY	A-28
DIRECTOR OF NEIGHBORHOOD PARK SERVICES	A-20
DIRECTOR OF NEIGHBORHOOD PARKS SERVICES & RECREATION	A-24
DIRECTOR OF PARKS (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF PATHWAYS TO OPPORTUNITIES	A-20
DIRECTOR OF PLANNING AND DEVELOPMENT (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF POLICY AND RESEARCH	A-18
DIRECTOR OF PROGRAMMING - PARKS	A-15
DIRECTOR OF PUBLIC PROPERTY (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REVIEW COMMISSION)	A-29
DIRECTOR OF PURCHASING	111,834.23
DIRECTOR OF REAL ESTATE	A-21
DIRECTOR OF REAL ESTATE APPRAISAL	A-20
DIRECTOR OF RECREATION	A-20
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SENIOR SERVICES (HUMAN SERVICES)	62,891.06
DIRECTOR OF SUPPORT RECREATION SERVICES	A-18
DIRECTOR OF TRAINING & PROFESSIONAL DEVELOPMENT (FIRE)	100,696.93-106,416.93
DISPATCHER	896.90
DRAFT PERSON (ASSESSOR)	GRADE 29
DRAFT PERSON REAL ESTATE (ASSESSOR)	GRADE 29
DRUG FREE COMMUNITIES PROGRAM DIRECTOR	54,475.46
ECONOMIC DEVELOPMENT COORD (DPD)	1,122.64
EDUCATION ASSISTANT	A-5
EDUCATION CURATOR (ZOO)	A-10
EDUCATION SUPERVISOR	53,360.15
EDUCATION SUPERVISOR - PARKS	A-11
EDUCATIONAL ASSIST. (PARKS)	A-5
ELDERLY AFFAIRS CLERK - HUMAN SERVICES	42,564.84
ELECTRICAL INSPECTOR I	GRADE 20
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 26
ELECTRICIAN	34.49
ENERGY MANAGER	GRADE 35
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING CLERK	568.79
ENGINEERING SUPERVISOR	A-15 - A-18
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COORDINATOR (DPW)	51,749.86

ENVIRONMENTAL COURT LIAISON	GRADE 24
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	47,521.77
ENVIRONMENTAL SPECIALIST	1,022.12
EQUAL OPPORT EMPLOY OFFICER	A-15
EQUAL OPPORT EMPLOY OFFICER/COMPLIANCE MONITOR	A-20
EQUIP BODY REPAIRMAN SENIOR MECHANIC	31.92
EQUIPMENT MAINT SUPERVISOR (DPW)	33.35
EQUIPMENT OPERATOR	20.53
ENTERPRISE SYSTEMS TRAINING SPECIALIST	A-15
ETHICS EDUCATION COORDINATOR	A-15
EVENT PLANNER	GRADE 25
EVERY HOME COORDINATOR	A-16
EXCISE TAX APPRAISER (ASSESSORS)	GRADE 21
EXCISE TAX INFORMATION AIDE (ASSESSORS)	GRADE 17
EXEC DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	\$1 PER YR.
EXEC DIRECTOR - PERA	A-23
EXEC DIRECTOR HUMAN RELATIONS	A-8
EXEC SECRETARY BD OF CANVASSERS (SALARY REV BD.)	33,814.88-40,270.86
EXECUTIVE ADMINISTRATIVE ASST. - POLICE	GRADE 24
FACILITIES COORDINATOR	10.10
FACILITY COORDINATOR (CASINO)	A-9 to A14
FIELD AUDITOR (DPD)	1,036.27
FILM COMMISSIONER	36,627.43
FINANCIAL COMPLIANCE MONITOR (DPD)	GRADE 27
FINANCIAL COMPLIANCE OFFICER – FINANCE DEPARTMENT	A19
FINANCIAL REPORT MANAGER (FINANCE)	A21 to A23
FIRE ALARM TECHNICIAN	1,192.14
FIRE ALARM TECHNICIAN INSPECTOR	1,192.14
FIRE BATTALION CHIEF	92,566.96-98,286.96
FIRE CAPTAIN	74,736.00-80,456.00
FIRE CAPTAIN DISPATCHER	74,736.00-80,456.00
FIRE CAPTAIN EMS	78,303.92-81,158.80
FIRE CHIEF (SALARY REVIEW COMMISSION)	162,616-168,336.93
FIRE DEPARTMENT DISPATCHER	34.15
FIRE DEPARTMENT INVESTIGATIVE OFFICER	100,696.93-106,416.93
FIRE DEPARTMENT SAFETY OFFICER	91,456.43-95,169.48
FIRE EQUIP PERSON	22.98
FIRE LIEUTENANT	68,505.37-74,225.37
FIRE LIEUTENANT DISPATCHER	66,998-72,718
FIRE PREVENTION CAPTAIN	83,704.32-89,424.32
FIRE PREVENTION LIEUTENANT	68,505.37-74,225.37
FIRE RESCUE CAPTAIN	74,736.00-80,456.00
FIRE RESCUE LIEUTENANT	68,505.37-74,225.37
FIRE RESCUE TECHNICIAN	65,313.78-71,033.78
FIRE TRAINING INSTRUCTOR	68,505.37-74,225.37
FIREFIGHTER	42,640.00-67,923.35
FIREFIGHTER CAR 56	67,801.22-73,521.22
FIREFIGHTER CAR 79	69,667.93-75,387.93
FIREFIGHTER PLAN REVIEW	64,069.31-69,789.31
FISCAL ADVISOR PARKS	A-15 to A18
FISCAL ADVISOR PUBLIC WORKS	A-17
FISCAL COORDINATOR - HUMAN SERVICES	53,998.00
(FISCAL COORDINATOR - HUMAN SERVICES)	-53,998.00
FISCAL LENDING OFFICER	GRADE 24
FISCAL OFFICER COLLECTORS	GRADE 24
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 - 84 MONTHS)	GRADE 29
FISCAL OFFICER III (AFTER 85 MONTHS)	GRADE 31
FISCAL OFFICER PUBLIC SAFETY	1,024.47
FISCAL OPERATIONS OFFICER (DPD)	GRADE 27
FLEET MANAGER	A-21
FOREPERSON	24.93
FOREPERSON CABLE CREW	35.18
FOREPERSON LINE CREW	35.18
FOREPERSON TRAFFIC SIGN MAINTENANCE	25.28
FORESTRY CLERK	GRADE 15
FORESTRY CREW LEADER	25.06
FORESTRY OPERATIONS TECHNICIAN	27.67
GARDEN CURATOR	A-10
GAS PUMP OPERATOR	17.60
GENERAL CURATOR	A-15
GENERAL FOREPERSON	25.61
GIS ANALYST/DRAFT PERSON	GRADE 28
GIS COORDINATOR	GRADE 32
GIS COORDINATOR	GRADE 32

GIS DIRECTOR	A-20
GIS MANAGER	GRADE 33
GRANT WRITER	A-10
GRAPHIC ARTIST DESIGNER	1,136.45
GROWER PARKS	867.59
GYMNASIUM COORDINATOR	10.10
HEALTH PLAN ADMINISTRATOR	1,084.05
HEALTHY YOUTH COORDINATOR (HUMAN SERVICES)	43,779.02
HEALTHY YOUTH DIRECTOR (HUMAN SERVICES)	74,205.51
HEAVY EQUIPMENT OPERATOR	24.52
HEAVY EQUIPMENT OPERATOR-SEWER	24.52
HOMELAND SECURITY LIAISON	A-15
HORTICULTURAL SUPERV	967.59
HORTICULTURALIST	57,525.83
HOUSING COURT ADMINISTRATOR	A-12
HOUSING INVESTIGATOR-HUMAN RELATIONS COMMISSION	A-7
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	1,437.56
HOUSING PROGRAM MANAGER	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HUMAN RELATIONS SPECIALIST	39,960.39
HUMAN RESOURCES ADMINISTRATOR - ZOO	45,396.80
HUMAN RESOURCES GENERALIST	A-15
HUMAN RESOURCES MANAGER	A-17
HUMAN RESOURCES MANAGER – PUBLIC SAFETY	A-13
HUMAN RESOURCES SPECIALIST	GRADE 15
HURRICANE BARRIER TECHNICIAN	925.84
INFORMATION SYSTEMS COORDINATOR	1,444.44
INFORMATION TECHNOLOGY ADMIN. ASST. I	GRADE 15
INFORMATION TECHNOLOGY ADMIN. ASST. II	GRADE 20
INFORMATION TECHNOLOGY ADMIN. ASST. III	GRADE 25
INFORMATION TECHNOLOGY SPECIALIST	GRADE 24
INNOVATION PROJECT ASSOCIATE	A-9
INSPECTIONS COORDINATOR	GRADE 18
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTERNAL AUDITOR	A-29
INVENTORY CONTROL SUPERV	32.89
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR - PERA	A-12
INVESTIGATOR –HUMAN RELATIONS COMMISSION	A-7
JUDGE - HOUSING COURT	26,945.21-47,870.71
JUDGE OF PROBATE (SALARY REVIEW COMMISSION)	40,876 -60,392
JUDGE PROVIDENCE MUNICIPAL COURT (SALARY REVIEW COMMISSION)	26,945 - 47,870
JUNIOR BUDGET ANALYST	A-13
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	21.18
JUNIOR SYSTEMS DESKTOP ADMINISTRATOR	GRADE 23
JUVENILE FIRESETTER – COORDINATOR	68,505.37-74,225.37
KENNEL DIRECTOR	A-18
KENNEL KEEPER	36,749.16
LABORER	18.76
LABORER - RODENT CONTROL	20.89
LABORER CDL	19.10
LABORER FOREPERSON	24.21
LABORER/CUSTODIAN	18.77
LAND RECORDS CLERK	GRADE 15
LAND RECORDS CLERK SUPERVISOR	A-18
LANDSCAPE ARCHITECT	A-17
LANDSCAPE GARDENER	19.07
LAW CLERK/COURIER	GRADE 1
LAWSON SYSTEMS ENGINEER	72,271.96-80,055.09
LAWSON SUPPORT ENGINEER	A-20 - A-26
LEAD ABATEMENT COORDINATOR	1,417.67
LEAD AND HEALTHY HOUSING INSPECTOR I	GRADE 26
LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)	GRADE 30
LEAD COURT CLERK LIMITED	GRADE 13
LEAD MAINTENANCE PERSON (PB&P)	32.36
LEAD PRODUCTION SERVICES OPERATOR	GRADE 23
LEAD ZOOKEEPER	23.31
LEAD ZOOKEEPER – HERPETOLOGY	23.31
LEGAL ADVISOR (CITY COUNCIL)	71,630.40
LEGAL CLERK - POLICE	GRADE 22
LEGAL SECRETARY LAW DEPT.	GRADE 32
LICENSE ADMINISTRATOR	A-20
LICENSE BD CLERK	751.19
LICENSE INSPECTOR	GRADE 22

LIFEGUARD	12.58
LIGHT EQUIPMENT OPERATOR	19.65
MAILROOM CLERK	833.68
MAILROOM SUPERVISOR	GRADE 21
MAINT PERSON II	18.94
MAINT PERSON III	20.12
MAINT PERSON III POOL & REC	26.63
MAINT PERSON IV	22.00
MAINT PLANNER - PUBLIC WORKS	997.83
MANAGEMENT INFORMATION SYSTEMS (DPD)	A-16
MANAGEMENT OFFICER (PB&P)	1,010.66
MANAGER OF COMMUNICATIONS & MEDIA RELATIONS	A-17
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF FACILITIES AND OPERATIONS	A-19
MANAGER OF GRANT WRITING	A-12
MANGER OF PUBLIC RELATIONS	44,018.10
MANAGER OF RESEARCH & COMMUNICATIONS	A-17
MAYOR (SALARY REVIEW COMMISSION)	142,951.45
MBE/WBE OUTREACH DIRECTOR	A-14
MECH. EQUIP INSPECTOR I	GRADE 20
MECH. EQUIP INSPECTOR II	GRADE 22
MECH. EQUIP INSPECTOR III	GRADE 30
MECHANIC	19.43
MECHANICAL ENGINEER	GRADE 28
MECHANICAL AND PLUMBING INSPECTOR	GRADE 32
MEDICAL HEALTH PLAN ADMINISTRATOR	1,155.85
MEMBER BOARD OF CANVASSERS (SALARY REVIEW COMMISSION)	20,000-20,316
MEMBER BD OF TAX ASSESSMENT	3,000.00
MEMBER BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MEMBER HOUSING BD OF REVIEW	0 PER YR
MEMBER ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL INTEGRITY OFFICER	A-20
MUSEUM ASSISTANT	14,531.04
MUSEUM DIRECTOR	A-19
MUSEUM EDUCATOR	A-11
MUSEUM SPECIALIST	A-5
NEIGHBORHOOD LIAISON	A-20
NETWORK ADMINISTRATOR	1,477.10
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER (ADA)	A-15
OFFICE MANAGER (DPD)	GRADE 28
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER (NBG)	GRADE 22
OFFICE MANAGER (PARK)	GRADE 12
OFFICE MANAGER – CITY CLERK	A-10
OFFICE MANAGER RINK	34,061.94-36,995.75
OPER PLANN TRAIN & PUB INF OF	A-10
OPERATIONS ASSISTANT	1,333.39
OPERATIONS MANAGER (DPW)	A-24
OUTREACH COORDINATOR	23,047.67
PARALEGAL I	GRADE 21
PARALEGAL II	GRADE 33
PARKING ADMINISTRATOR	A-22
PARKING ENFORCEMENT OFFICER	19.31
PARKING METER MAINT PERSON I	18.83
PARKING METER MAINT PERSON II	21.42
PARKS CONSTRUCTION INSPECTOR	30.32
PARKS ELECTRICIAN	1,591.11
PATHWAYS TO OPPORTUNITY DIRECTOR (HUMAN SERVICES)	96,399.67
PATROL BUREAU LEGAL CLERK	GRADE 20
PAYROLL ANALYST - PUBLIC SAFETY	GRADE 30
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL CLERK/ACCTS PAYABLE OFF	1019.14
PAYROLL PERSONNEL ASST. (PARKS)	GRADE 22
PENSION ADMINISTRATOR	A-20
PERFORMANCE ANALYST	A-14
PERMIT TECHNICIAN	GRADE 22
PERMIT TECHNICIAN I	GRADE 18
PERMIT TECHNICIAN II	GRADE 22
PERSON IN CHARGE – AIR SUPPLY/02 FILLING STATION	74,736.00-80,456.00
PERSON IN CHARGE CARPENTER SHOP	74,736.00-80,456.00
PERSON IN CHARGE SUPPLY ROOM	74,736.00-80,456.00

PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 24
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	771.16
PERSONNEL CLERK II	GRADE 14
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 31
PLANS ESTIMATOR	GRADE 35
PLAN REVIEW INSPECTOR - (FIRE PARITY)	1,227.89
PLANETARIUM ASSISTANT	A-2
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNER - CITY COUNCIL	66,396.80-68,389.29
PLANNER (DPD)	GRADE 28
PLANNING TECHNICIAN	GRADE 24
PLANS EXAMINER	GRADE 30
PLAY CORPS INTERN	10.10
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 26
POLICE CAPTAIN	81,928-95,659.95
POLICE CHIEF	113,643-175,000
POLICE DEPARTMENT DISPATCHER	34.15
POLICE INSPECTOR	73,315.07-87,327.44
POLICE LIEUTENANT	76,106.38-89,139.15
POLICE MAJOR	113,268 -120,189
POLICE PERSON	55,882.15-71,960.80
POLICE SERGEANT	69,711.74-81,977.15
POLICY ANALYST	A10
POOL ATTENDANT	10.10
PREPAREDNESS COORDINATOR - PEMA	A-8 to A-10
PRESS SECRETARY	A-15 to A-17
PROGRAM COORDINATOR	815.41
PREVENTIVE MAINT OFFICER (DPW)	22.86
PRINCIPAL PLANNER	GRADE 34
PRINTER	GRADE 23
PRINTERS HELPER	580.01
PRISONER RE-ENTRY ASSISTANT	A-5
PRISONER RE-ENTRY COORDINATOR	A-13
PRODUCTION COORDINATOR - ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM ADMINISTRATOR (RECREATION)	A-10
PROGRAM ANALYST - COORDINATOR -RISAPA	A-11
PROGRAM ASSISTANT - RISAPA	A-7
PROGRAM COORDINATOR - SEASONAL	222.37
PROGRAM DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	43,650.04
PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE	55,639.00
PROGRAM DIRECTOR - RISAPA	A-10 to A-12
PROGRAM DIRECTOR RECREATION	A-9
PROGRAM DIRECTOR SENIOR SERVICES (HUMAN SERVICES)	48,535.63
PROGRAM EVALUATION OFFICER (DPD)	GRADE 27
PROGRAMMING COORDINATOR	10.10
PROGRAM SPECIALIST-CONSTITUENT SERVICE	A-11
PROGRAM VOLUNTEER COORDINATOR	774.65
PROJECT DIRECTOR - SENIOR SERVICES	A-10
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER - HUMAN RESOURCES	A-19
PROJECT MANAGER – CITY CLERK	A-11
PROGRAM MANAGER - HUMAN SERVICES	53,362.50
PROSECUTION COORDINATOR	A-14
PROSECUTION LEGAL CLERK (POLICE)	GRADE 20
PROVIDENCE REDEVELOPMENT AGENCY PROJECT MANAGER	A-20
PUBLIC INFORMATION OFFICER - POLICE	A-12
PUBLIC PROGRAMMING ASST.	14,023.07 A-5 (FULL TIME)
PUBLIC PROPERTY ANALYST	28.88
PUBLIC WORKS CLERK	GRADE 19
PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	936.71
PURCHASING AGENT II	947.79
PURCHASING AGENT III	1,152.86
PURCHASING AGENT IV	1,266.04
PURCHASING HELP DESK	A-9
PURCHASING STRATEGY MANAGER	A-12
RADIO ENGINEER	1,366.42
RADIO REPAIR TECHNICIAN (PARITY FIRE LT.)	1,221.42
READER OF DEEDS (ASSESSOR)	GRADE 21
READER OF DEEDS/TRANSFER	GRADE 24

REAL ESTATE AIDE (DPD)	842.85
REAL ESTATE APPRAISER	GRADE 24
REAL ESTATE COORDINATOR	GRADE 28
RECEPTIONIST - CITY COUNCIL	A-9
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS (SALARY REVIEW COMMISSION)	A-12
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 15
RECORDS BUREAU CLERK (POLICE)	GRADE 18
RECOVERY COORDINATOR - PEMA	A-6 to A8
RECREATION AIDE	10.10
RECREATION CENTER DIRECTOR	A-10 – A-13
RECREATION CENTER MANAGER	19.81
RECREATION CENTER DIRECTOR SEASONAL	10.48
RECREATION OPPORTUNITIES COORDINATOR	44,018
RECREATION SUPERVISOR	34,022.30
RECREATION LEADER SEASONAL	10.10
REFERENCE AND MULTIMEDIA ADMINISTRATOR	39,152.08
REFEREE	10.10
REHABILITATION PROGRAM MANAGER	GRADE 32
REHABILITATION SPECIALIST	GRADE 27
RENEWAL INSP I	GRADE 15
RENEWAL INSP II	GRADE 18
RENEWAL INSP III	GRADE 22
RESEARCH ANALYST - CITY COUNCIL	A-12
RESEARCH ASSISTANT - COUNCIL	A-10
RETIREMENT DIVISION CLERK	1,062.42
REVENUE COLLECTION AGENT	A-16 to A-19
RISK MANAGEMENT SPECIALIST	A-18
RODENT CONTROL SUPERVISOR	A-13
ROGER WILLIAMS PARK MANAGER	A-21
SEASONAL PROJECTS SUPERVISOR	A-10
SECRETARY	GRADE 15
SECRETARY ADMIN ASST. COUNCIL	932.42
SECRETARY BD OF TAX ASSESSMENT	A-4
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY CITY COUNCIL - BILINGUAL	GRADE 19
SECRETARY COUNCIL ON SUBSTANCE ABUSE	677.82
SECRETARY MOUNTED COMMAND	GRADE 15
SECRETARY PARKS	841.98
SECRETARY PERSONNEL	A-10
SECRETARY PUBLIC PROPERTY	Grade 15
SECRETARY RECREATION DEPT.	665.40
SECRETARY TO CITY TREASURER	GRADE 18
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR (DPW)	50,982.84
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECRETARY TO POLICE CHIEF	44,271.07
SECRETARY TO THE BOARDS OF REVIEW	A-18
SECRETARY\TRANSLATOR (HUMAN RELATIONS)	A-7
SECURITY OFFICER (PARK RANGER)	939.89
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR ADMINISTRATIVE BUREAU CLERK	GRADE 22
SENIOR ANIMAL CONTROL OFFICER	30.03
SENIOR ANIMAL HANDLER	21.87
SENIOR APPRAISER	GRADE 24
SENIOR ASSISTANT CITY SOLICITOR I	A-23
SENIOR ASSISTANT CITY SOLICITOR II	A-24
SENIOR ASSISTANT CITY SOLICITOR III	A-25
SENIOR ASSISTANT CITY SOLICITOR IV	A-27
SENIOR AUDITOR	A-18
SENIOR BENEFITS ANALYST	A-18
SENIOR CIVIL ENGINEER	GRADE 33
SENIOR CLAIMS EXAMINER (WORKERS COMP)	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK VITAL STATS	GRADE 12
SENIOR CLERK II VITAL STATS	GRADE 17
SENIOR COMPLIANCE & MONITORING OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR COMPLIANCE OFFICER BILINGUAL	GRADE 29
SENIOR DEPARTMENT CLERK - BILINGUAL	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 11
SENIOR DEPARTMENT CLERK (I&S)	GRADE 13
SENIOR DRAFT PERSON (DPD)	GRADE 28

SENIOR FISCAL OFFICER	1,086.05
SENIOR INVESTIGATIVE CLERK	56,460.36
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LEGAL CLERK-POLICE	GRADE 22
SENIOR LICENSE BD CLERK	826.34
SENIOR LIFEGUARD	15.74
SENIOR LOAN ORIGINATION OFFICER	GRADE 30
SENIOR MECHANIC	22.26
SENIOR MECHANIC (FIRE)	26.58
SENIOR PARKING ENFORCEMENT OFFICER	22.48
SENIOR PATROL BUREAU COORDINATOR	GRADE 24
SENIOR PATROL BUREAU LEGAL CLERK	GRADE 24
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANNER II (DPD)	GRADE 27
SENIOR PLANS EXAMINER	GRADE 35
SENIOR READER OF DEEDS	GRADE 29 TO 31
SENIOR REAL ESTATE	GRADE 28
SENIOR RETIREMENT DIV CLERK	1,155.85
SENIOR SECRETARY (RECREATION)	GRADE 14
SENIOR SECURITY OFFICER (PARK RANGER)	1,006.27
SENIOR SERVICES DIRECTOR (HUMAN SERVICES)	60,976.41
SENIOR SUPERVISOR CITY COUNCIL OFFICE	GRADE 34
SENIOR SUPERVISOR - LAND ACQUISITION (DPD)	1,512.54
SENIOR SUPERVISOR REHAB. SERVICES	1,391.36
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SENIOR VITAL STATS CLERK	GRADE 15
SEWER & DRAIN INSPECTOR	19.05
SEWER CONSTRUCTION WORKER	19.00
SEWER EQUIPMENT OPERATOR	20.70
SHOP SUPERVISOR (DPW)	35.26
SHOP SUPERVISOR (DPW)(PUBLIC PROP)	33.36
SHOP SUPERVISOR -FIRE	40.01
SHOP SUPERV-MECHANIC	GRADE 18
SHOP SUPERV-PARKS	35.25
SMALL BUSINESS COORDINATOR	A-13
SMALL MACHINE MECHANIC/INVENTORY CONTROL	22.26
SPEC. ASSISTANT - ENVIRONMENTAL CONTROL - P.W.	996.88
SPEC. ASSISTANT CITY SOLICITOR - CLAIMS	A-13
SPECIAL ASSISTANT TO CITY COUNCIL/SPECIAL PROJECTS	A-13
SPECIAL ASST. - CITY COUNCIL	A-9
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROJECTS BUREAU CLERK	GRADE 24
SPF SIG (HUMAN SERVICES)	50,865.00
SPF SIG PROJECT COORDINATOR (HUMAN SERVICES)	46,498.67
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERV MOUNTED COMMAND	25.60
STATIONARY EQUIP OPERATOR	19.34
STATISTICAL ANALYST-FINANCE	A-8
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 27
STOCK ROOM CLERK	778.48
STOCK ROOM SUPERVISOR (DPW)	1,114.06
STONE CUTTER	20.32
SUBSTANCE ABUSE PREVENTION	49,822.06
SUBSTANCE ABUSE PREVENTION COORDINATOR	61,298.85
SUMMER READING PROGRAM MANAGER	25.00
SUMMER READING YOUTH ASSOCIATE	10.10
SUPERINTENDENT MAINT OF FIRE	69,235.09-72,062
SUPERINTENDENT OF ENVIRONMENTAL. CONTROL TECH	A-15
SUPERINTENDENT OF HIGHWAY	A-24
SUPERINTENDENT OF MAINTENANCE (FIRE)	63,495.94-66,689.55
SUPERINTENDENT OF PARKS (SALARY REVIEW COMMISSION)	A-27
SUPERINTENDENT OF SEWER CONST	A-17
SUPERVISOR CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR CODE ENFORCEMENT	A-15
SUPERVISOR ENG. & BLDG MAINT (PUBLIC PROP)	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL	A-18
SUPERVISOR GEN. MAINT. (PARKS)	32.95
SUPERVISOR GROUNDS MAINT (PARKS)	32.95
SUPERVISOR HUMAN SERVICES	526.95
SUPERVISOR LABORER/CUSTODIAN	919.39
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR NORTH BURIAL GROUND	1,207.69
SUPERVISOR OF ACTIVITIES- RECREATION	15.00
SUPERVISOR OF ELECTION MATERIAL	843.44

SUPERVISOR OF ENG./PLANNING (PARKS)	1,563.42
SUPERVISOR OF ENVIRONMENTAL	51,153.55
SUPERVISOR OF INSPECTIONS (GREENHOUSE)	37.65
SUPERVISOR OF PARK IMPROVEMENTS	A-16
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF PLAYGROUNDS	2,377.87
SUPERVISOR OF POOLS	2,752.17
SUPERVISOR OF PROJECT PLANNING - PARKS	GRADE 32
SUPERVISOR OF REAL ESTATE	GRADE 29
SUPERVISOR OF REHAB SERVICES (DPD)	GRADE 31
SUPERVISOR OFFICE MANAGER -COUNCIL	A-13
SUPERVISOR PAYROLL	1,155.89
SUPERVISOR PROPERTY TAX /COLLECTOR	GRADE 24
SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR	GRADE 35
SUPERVISOR RECREATION SEASONAL	10.06
SUPERVISOR REGISTRATION/CANVASSERS	GRADE 18
SUPERVISOR SENIOR SERVICES (HUMAN SERVICES)	28,564.10
SUPERVISOR TANGIBLE TAX	GRADE 29
SUPERVISOR/PURCHASING AGENT/MBE-WBE	A-18
SUSTAINABILITY DIRECTOR	A19-A22
SWITCHBOARD OPERATOR	GRADE 4
SYSTEMS ANALYST	A-12
SYSTEMS PROGRAMMER	A-12
TAX SALE SPECIALIST/FISCAL OFFICER	GRADE 24
TEAM COORDINATOR-ANIMAL CONTROL	A-12
TECHNICAL SUPPORT SPECIALIST	A-11
TELEPHONE TECHNICIAN	1,228.41
TELLERS	GRADE 16
TERMINAL AGENCY COORDINATOR	1,277.75-1,460.30
TFC PROGRAM MANAGER (HUMAN SERVICES)	55,593.81
TFC PROGRAM MANAGER (HUMAN SERVICE) GRANT	(55,593.81)
TRAFFIC BUREAU COORDINATOR	GRADE 24
TRAFFIC ENGINEER	A-22
TRAFFIC ENGINEER ELECTRICIAN	31.32
TRAFFIC MARKER AND SIGN PERSON	19.49
TRAFFIC SIGN MAINT PERSON	21.56
TRAFFIC SIGN MAINT PERSON II	27.43
TRAFFIC SIGNAL MAINT FOREPERSON	35.43
TRAFFIC SIGNAL MAINT PERSON HELPER	20.02
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING COORDINATOR	1,290.11
TRAINING INSPECTOR	56,206.99
TRANSPORTATION COORDINATOR	783.39
TREE INSPECTOR	24.87
TREE RESOURCE MANAGER	28.19
TREE TRIMMER	24.59
VALIDATION OFFICER (COMM)	1,214.76
VETCORP PREVENTION COORDINATOR - AMERICORP	13,100.63
VETCORP PREVENTION COORDINATOR AMERICORP GRANT	(13,100.63)
VERIFICATION OFFICER (DPD)	1,558.00
VERIFICATION SPECIALIST/SECRETARY (DPD)	GRADE 24
VETERINARIAN	A-15 - A-20
VETERINARY TECHNICIAN	22.85-23.30
VIN STATION CLERK	922.30
VIN STATION INSPECTOR	810.80
VITAL STATS CLERK-BILINGUAL	GRADE 11
WATCH PERSON – SEASONAL	10.10
WEB MASTER	1,197.97
WEBSITE ADMINISTRATOR	GRADE 24
WELCOME DESK SUPERVISOR	10.10
WELDER	31.83
WORKERS COMPENSATION ADMINISTRATOR (CITY & PS)	A-24
WORKERS COMPENSATION ADMINISTRATOR (CITY)	A-20
ZONING ASST.	GRADE 22
ZOO DIRECTOR	A-22
ZOO REGISTRAR	21.62
ZOOKEEPER	21.62

CITY OF PROVIDENCE							
UNION COMPENSATION ORDINANCE GRID							
FISCAL YEAR 2019 FOR THE PERIOD JULY 1, 2018 THROUGH JUNE 30, 2019							
GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY RANGE	
						LOW	HIGH
1	\$563.80	\$568.84	\$573.91	\$583.90	\$591.46	\$29,317.43	\$30,756.14
2	\$576.38	\$583.90	\$588.97	\$599.03	\$606.53	\$29,971.95	\$31,539.76
3	\$591.58	\$596.52	\$601.50	\$611.87	\$619.16	\$30,762.31	\$32,196.52
4	\$606.53	\$611.59	\$616.62	\$624.14	\$634.11	\$31,539.76	\$32,973.97
5	\$619.16	\$624.14	\$630.96	\$639.25	\$646.77	\$32,196.52	\$33,631.86
6	\$634.11	\$639.25	\$644.28	\$654.37	\$661.88	\$32,973.97	\$34,417.73
7	\$646.77	\$654.37	\$659.36	\$666.93	\$674.44	\$33,631.86	\$35,071.12
8	\$661.88	\$666.93	\$671.92	\$681.98	\$689.57	\$34,417.73	\$35,857.56
9	\$674.44	\$684.55	\$694.56	\$704.58	\$717.18	\$35,071.12	\$37,293.45
10	\$689.57	\$697.10	\$707.16	\$719.74	\$732.29	\$35,857.56	\$38,079.32
11	\$702.12	\$712.31	\$722.24	\$734.81	\$747.36	\$36,510.39	\$38,862.95
12	\$717.18	\$727.26	\$737.34	\$747.36	\$760.17	\$37,293.45	\$39,528.69
13	\$732.31	\$739.81	\$749.90	\$760.17	\$776.33	\$38,079.88	\$40,369.01
14	\$747.36	\$756.93	\$776.33	\$790.81	\$805.92	\$38,862.95	\$41,907.63
15	\$760.17	\$776.33	\$788.50	\$805.92	\$819.49	\$39,528.69	\$42,613.23
16	\$776.33	\$779.84	\$805.92	\$819.49	\$836.68	\$40,369.01	\$43,507.44
17	\$790.81	\$805.92	\$818.74	\$836.68	\$851.13	\$41,122.32	\$44,258.50
18	\$805.92	\$819.49	\$836.68	\$851.13	\$868.34	\$41,907.63	\$45,153.83
19	\$819.49	\$836.68	\$859.78	\$868.34	\$885.71	\$42,613.23	\$46,057.02
20	\$836.68	\$851.13	\$868.34	\$885.71	\$900.77	\$43,507.44	\$46,840.09
21	\$851.13	\$871.29	\$891.49	\$909.97	\$937.42	\$44,258.50	\$48,745.82
22	\$868.34	\$888.53	\$906.97	\$937.42	\$965.55	\$45,153.83	\$50,208.66
23	\$885.71	\$903.70	\$926.94	\$945.83	\$976.39	\$46,057.02	\$50,772.24
24	\$903.70	\$919.88	\$951.64	\$969.25	\$993.90	\$46,992.21	\$51,682.73
25	\$914.57	\$948.08	\$986.99	\$1,007.98	\$1,036.18	\$47,557.47	\$53,881.48
26	\$943.57	\$965.63	\$990.44	\$1,029.25	\$1,053.88	\$49,065.78	\$54,801.51
27	\$958.66	\$983.33	\$1,029.25	\$1,046.92	\$1,075.15	\$49,850.53	\$55,907.90
28	\$976.39	\$1,011.67	\$1,032.75	\$1,057.43	\$1,096.21	\$50,772.24	\$57,003.07
29	\$993.90	\$1,036.18	\$1,075.15	\$1,113.82	\$1,152.76	\$51,682.73	\$59,943.34
30	\$1,036.18	\$1,078.51	\$1,113.68	\$1,152.76	\$1,191.43	\$53,881.48	\$61,954.61
31	\$1,053.88	\$1,096.21	\$1,131.51	\$1,170.31	\$1,216.21	\$54,801.51	\$63,242.87
32	\$1,096.21	\$1,131.51	\$1,170.31	\$1,209.17	\$1,251.50	\$57,003.07	\$65,077.88
33	\$1,131.59	\$1,170.30	\$1,213.80	\$1,251.50	\$1,290.20	\$58,842.56	\$67,090.27
34	\$1,165.88	\$1,216.21	\$1,251.50	\$1,290.20	\$1,329.12	\$60,625.93	\$69,114.44
35	\$1,208.56	\$1,251.50	\$1,290.20	\$1,325.36	\$1,367.81	\$62,844.89	\$71,126.27

CITY OF PROVIDENCE							
NON-UNION COMPENSATION ORDINANCE GRID							
FISCAL YEAR 2019 FOR THE PERIOD JULY 1, 2018 THROUGH JUNE 30, 2019							
GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
A1	\$29,811	\$30,410	\$31,018	\$31,638	\$32,589	\$29,811	\$32,589
A2	\$31,347	\$31,975	\$32,617	\$33,276	\$34,271	\$31,347	\$34,271
A3	\$32,953	\$33,611	\$34,284	\$34,970	\$36,023	\$32,953	\$36,023
A4	\$34,648	\$35,334	\$36,036	\$36,753	\$37,848	\$34,648	\$37,848
A5	\$36,447	\$37,177	\$37,920	\$38,678	\$39,836	\$36,447	\$39,836
A6	\$38,288	\$39,047	\$39,821	\$40,627	\$41,839	\$38,288	\$41,839
A7	\$40,246	\$41,051	\$41,868	\$42,699	\$43,987	\$40,246	\$43,987
A8	\$42,319	\$43,167	\$44,030	\$44,907	\$46,251	\$42,319	\$46,251
A9	\$44,498	\$45,389	\$46,294	\$47,216	\$48,632	\$44,498	\$48,632
A10	\$46,792	\$47,728	\$48,678	\$49,667	\$51,147	\$46,792	\$51,147
A11	\$49,412	\$50,168	\$51,175	\$52,199	\$53,763	\$49,412	\$53,763
A12	\$51,715	\$52,754	\$53,809	\$54,887	\$56,539	\$51,715	\$56,539
A13	\$54,290	\$55,369	\$56,482	\$57,606	\$59,332	\$54,290	\$59,332
A14	\$57,021	\$58,161	\$59,332	\$60,513	\$62,327	\$57,021	\$62,327
A15	\$59,842	\$61,148	\$62,268	\$63,508	\$66,392	\$59,842	\$66,392
A16	\$62,852	\$64,107	\$65,396	\$66,709	\$68,713	\$62,852	\$68,713
A17	\$66,009	\$67,325	\$68,669	\$70,042	\$72,200	\$66,009	\$72,200
A18	\$69,296	\$70,685	\$71,683	\$73,842	\$75,754	\$69,296	\$75,754
A19	\$72,746	\$74,206	\$75,697	\$77,216	\$79,541	\$72,746	\$79,541
A20	\$76,383	\$77,919	\$79,482	\$81,074	\$83,499	\$76,383	\$83,499
A21	\$80,214	\$81,818	\$83,457	\$85,123	\$87,681	\$80,214	\$87,681
A22	\$84,247	\$85,925	\$87,650	\$89,403	\$92,094	\$84,247	\$92,094
A23	\$88,440	\$90,210	\$92,005	\$93,846	\$96,287	\$88,440	\$96,287
A24	\$92,866	\$94,722	\$96,623	\$98,552	\$101,505	\$92,866	\$101,505
A25	\$97,501	\$99,444	\$101,433	\$103,463	\$106,560	\$97,501	\$106,560
A26	\$102,382	\$104,426	\$106,515	\$108,651	\$111,910	\$102,382	\$111,910
A27	\$107,495	\$109,645	\$111,835	\$114,072	\$117,491	\$107,495	\$117,491
A28	\$112,888	\$115,154	\$117,462	\$119,815	\$123,410	\$112,888	\$123,410
A29	\$118,528	\$120,899	\$123,308	\$125,777	\$129,547	\$118,528	\$129,547
A30	\$124,461	\$126,945	\$129,488	\$132,075	\$136,035	\$124,461	\$136,035
A31	\$130,056	\$135,133	\$140,212	\$146,061	\$150,369	\$130,056	\$150,369

City of Providence
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER

No. **AN ORDINANCE ESTABLISHING THE CLASSES OF POSITIONS, THE MAXIMUM NUMBER OF EMPLOYEES AND THE NUMBER OF EMPLOYEES IN CERTAIN CLASSES IN THE CITY DEPARTMENTS AND REPEALING ORDINANCE CHAPTER 2018-33, NO. 374, APPROVED JULY 2, 2018, AS AMENDED**

Be it ordained by the City of Providence:

SECTION 1 CITY SERGEANT

1 CITY SERGEANT
1

SECTION 2 DEPARTMENT OF LAW

- 1 ADM ASST. CITY SOLICITOR
- 4 ASSOCIATE CITY SOLICITOR
- 3 ASSISTANT CITY SOLICITOR I
- 4 ASSISTANT CITY SOLICITOR II
- 3 ASSISTANT CITY SOLICITOR III
- 3 ASSISTANT CITY SOLICITOR IV
- 1 ASSISTANT LEGAL SECRETARY – HOUSING PROSECUTION
- 1 CLERK IV
- 2 CONFIDENTIAL SECRETARY
- 1 CITY SOLICITOR
- 2 DEPUTY CITY SOLICITOR I
- 1 DEPUTY CITY SOLICITOR II
- 3 DEPUTY CITY SOLICITOR III
- 1 ETHICS EDUCATION COORDINATOR
- 1 EVERY HOME COORDINATOR
- 1 LAW CLERK/COURIER
- 2 LEGAL SECRETARY LAW DEPT.
- 1 MUNICIPAL INTEGRITY OFFICER
- 2 PARALEGAL I
- 1 PARALEGAL II
- 1 PROSECUTION COORDINATOR
- 3 SENIOR ASSISTANT CITY SOLICITOR I
- 3 SENIOR ASSISTANT CITY SOLICITOR II
- 2 SENIOR ASSISTANT CITY SOLICITOR III
- 2 SENIOR ASSISTANT CITY SOLICITOR IV
- 1 SPECIAL ASST. TO CITY SOLICITOR/CLAIMS

SECTION 3

DEPARTMENT OF FINANCE-ADMINISTRATION

1 ADMIN. ASSIST FINANCE DIRECTOR
 2 BUDGET ANALYST
 1 CLERK-FLOATING
 1 DEPUTY FINANCE DIRECTOR & BUDGET OFFICER
 1 DIRECTOR OF FINANCE
 1 FINANCIAL COMPLIANCE OFFICER
 1 JUNIOR BUDGET ANALYST
 1 MANAGER OF GRANT WRITING
 1 REVENUE COLLECTION AGENT
 1 STATISTICAL ANALYST- FINANCE

11

SECTION 4

CITY CONTROLLER

1 ACCOUNTANT / MEDICAL HEALTH
 1 ACCOUNTS PAYABLE ADMINISTRATOR
 5 ACCOUNTS PAYABLE CLERK
 1 ASSISTANT TO PAYROLL SUPERVISOR
 1 ACCOUNTS PAYABLE SUPERVISOR
 1 ASSISTANT TO ACCT. PAY SUPER/SEC
 1 CITY CONTROLLER
 1 CLERK-FLOATING
 1 DEPUTY CITY CONTROLLER
 1 FINANCIAL REPORT MANAGER
 1 FISCAL OFFICER
 1 FISCAL OFFICER II
 4 FISCAL OFFICER III
 0 MEDICAL HEALTH PLAN ADM
 1 PAYROLL ADMINISTRATOR
 1 PAYROLL CLERK II
 1 PAYROLL CLERK III
 1 PAYROLL CLERK / ACCTS PAYABLE OFFICER
 1 SECRETARY TO CITY CONTROLLER
 1 SUPERVISOR FISCAL
 1 SUPERVISOR PAYROLL

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SECTION 5

CITY COLLECTOR

1 ASSIST CITY COLLECTOR
 1 CHIEF TELLER
 1 CITY COLLECTOR
 4 CLERK II
 4 CLERK III
 1 CLERK IV
 2 CLERK CITY COLLECTOR
 1 CLERK CITY COLLECTOR-BILINGUAL
 1 CLERK CITY COLLECTOR-COURIER
 1 CONTROL SUPERVISOR
 1 DEPUTY CITY COLLECTOR
 2 FISCAL OFFICER/TAX SALE SPECIALIST

- 1 REVENUE COLLECTION AGENT
- 1 SUPERVISOR PERSONAL PROPERTY TAX COLLECTOR
- 5 TELLERS

27

SECTION 6

CITY ASSESSOR

- 1 ADMIN ASSIST (ASSESSOR)
- 1 ADMINISTRATIVE AIDE
- 1 APPRAISER
- 2 APPRAISER I
- 1 APPRAISER - CERTIFIED
- 2 APPRAISER-COMMERCIAL
- 2 APPRAISER-RESIDENTIAL
- 1 ASSISTANT CITY ASSESSOR
- 1 CARTOGRAPHER
- 1 CITY ASSESSOR
- 1 CLERK II
- 1 CLERK III
- 1 CLERK ASSESSOR'S OFFICE
- 2 DEPARTMENTAL CLERK (ASSESSORS)
- 1 DEPUTY CITY ASSESSOR
- 1 DIRECTOR OF REAL ESTATE APPRAISAL
- 1 DRAFTSPERSON REAL ESTATE
- 1 MOTOR VEHICLE APPRAISER
- 2 READER OF DEEDS
- 2 READER OF DEEDS/TRANSFERS
- 1 SECRETARY BD OF TAX ASSESSMENT
- 2 SENIOR CLERK ASSESSOR
- 1 SENIOR READER OF DEEDS
- 1 SUPERVISOR OF REAL ESTATE
- 1 SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR
- 1 SUPERVISOR TANGIBLE TAX

33

SECTION 7

RETIREMENT OFFICE

- 1 ASSISTANT TO PENSION ADMINISTRATOR
- 1 CLERK IV
- 1 PENSION ADMINISTRATOR
- 2 RETIREMENT DIVISION CLERK
- 3 SENIOR RETIREMENT DIV. CLERK

8

SECTION 8

RECORDER OF DEEDS

- 1 CLERK II
- 3 LAND RECORDS CLERK
- 1 LAND RECORDS CLERK SUPERVISOR
- 1 RECORDER OF DEEDS
- 5 SENIOR LAND RECORDS CLERK

11

SECTION 9

BOARD OF TAX ASSESSMENT REVIEW

- 1 CHAIRPERSON BD OF TAX ASSESSMENT
 - 4 MEMBER OF BOARD (TAX ASSESSMENT)
-
- 5

SECTION 10

INFORMATION TECHNOLOGY

- 2 APPLICATIONS PROGRAMMER ANALYST
 - 4 APPLICATIONS PROJECT MANAGER
 - 1 BUSINESS SYSTEMS ANALYST
 - 1 CHIEF INFORMATION OFFICER
 - 1 CHIEF INFORMATION PROCESSOR
 - 1 CHIEF INNOVATION OFFICER
 - 1 DATABASE ADMINISTRATOR
 - 1 DATA INTERGRATION PROGRAMMER
 - 1 DATA PROCESSING CLERK/HELP DESK
 - 1 DEPUTY DIRECTOR OF APPLICATIONS
 - 1 DEPUTY DIRECTOR OF OPERATIONS-
INFORMATION TECHNOLOGY
 - 1 ENTERPRISE SYSTEMS TRAINING SPECIALIST
 - 1 INFORMATION SYSTEMS COORDINATOR
 - 1 INFORMATION TECH. ADMIN. ASST. I
 - 1 INFORMATION TECH. ADMIN. ASST. II
 - 1 INFORMATION TECH. ADMIN. ASST. III
 - 1 INNOVATION PROJECT ASSOCIATE
 - 2 JUNIOR SYSTEMS/DESKTOP ADMINISTRATOR
 - 1 LAWSON SUPPORT ENGINEER
 - 1 LAWSON SYSTEMS ENGINEER
 - 1 LEAD PRODUCTION SERVICES OPERATOR
 - 1 NETWORK ADMINISTRATOR
 - 1 NETWORK ENGINEER
 - 1 PERFORMANCE ANALYST
 - 1 WEBMASTER
 - 1 WEBSITE ADMINISTRATOR
-

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SECTION 11

HUMAN RESOURCES (PERSONNEL)

- 1 ADMIN. CONFIDENTIAL ASST. - HUMAN
RESOURCES
- 1 ASSISTANT CLAIMS EXAMINER
- 1 ASSISTANT TO HUMAN RESOURCES DIRECTOR
- 1 BENEFITS MANAGER
- 1 BENEFIT SPECIALIST
- 1 BENEFITS TECHNICIAN I
- 1 CLAIMS EXAMINER (WORKERS COMP)
- 1 CLERK IV
- 1 COORDINATOR OF EMPLOYEES BENEFITS
- 1 DEPUTY DIRECTOR OF HUMAN RESOURCES
- 1 DIRECTOR OF HUMAN RESOURCES
- 1 DEPUTY DIRECTOR OF HUMAN RESOURCES -
BENEFITS
- 1 EQUAL OPPORTUNITY EMPLOY
OFFICER/COMPLIANCE MONITOR

1 HUMAN RESOURCES GENERALIST
 1 HUMAN RESOURCES MANAGER
 1 MEDICAL HEALTH PLAN ADMINISTRATOR
 1 OCCUPATIONAL HEALTH OFFICER
 1 PERSONNEL TECHNICIAN I
 1 PERSONNEL TECHNICIAN II
 1 RISK MANAGEMENT SPECIALIST
 1 SENIOR BENEFITS ANALYST
 2 SENIOR CLAIMS EXAMINER
 1 TRAINING COORDINATOR
 0 WORKERS COMPENSATION CLAIM
 ADMINISTRATOR

24

SECTION 12

COMMISSIONER OF PUBLIC SAFETY

2 ADMIN ASSIST TO COMMISSIONER
 2 CHIEF CLERK
 1 COMMISSIONER OF PUBLIC SAFETY (SALARY
 REVIEW BOARD)
 1 COORDINATOR OF PUBLIC SAFETY/FISCAL
 OFFICER
 1 DEPUTY COMMISSIONER OF PUBLIC SAFETY
 1 DEPUTY DIRECTOR OF FISCAL OPERATIONS-
 PUBLIC SAFETY
 1 FISCAL OFFICER
 1 GRANT WRITER
 1 INVESTIGATIVE CLERK
 1 MIS DIRECTOR
 1 PAYROLL ANALYST - PUBLIC SAFETY
 2 SENIOR FISCAL OFFICER

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SECTION 13

FIRE DEPARTMENT

Civilian
Personnel:

1 ACCOUNT ANALYST-PUBLIC SAFETY
 2 ADMIN ASST. TO THE FIRE CHIEF
 1 ASSIST SHOP SUPERVISOR
 1 CHIEF ENGINEER - FIRE (CIVILIAN)
 1 CHIEF OF OPERATIONS - FIRE
 1 CLERK II
 1 CLERK III
 2 CLERK IV
 1 COORDINATOR OF PUBLIC SAFETY
 1 FIRE EQUIP PERSON
 1 HUMAN RESOURCES MANAGER- PUBLIC
 SAFETY
 1 LABORER
 6 PLAN REVIEW INSPECTOR
 10 SENIOR MECHANIC
 1 SHOP SUPERVISOR - FIRE
 1 SUPERVISOR OF MAINTENANCE

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Uniform
Personnel:

1 AIR SUPPLY TECH
 1 ASSIST CHIEF OF OPERATIONS
 1 ASSIST FIRE CHIEF
 1 ASSIST PLAN REVIEW INSPECTOR
 1 CHIEF OF COMMUNICATIONS - FIRE
 6 DEPUTY ASSIST FIRE CHIEF
 1 DIRECTOR OF TRAINING & PROF.
 DEVELOPMENT
 16 FIRE BATTALION CHIEF
 24 FIRE CAPTAIN
 1 FIRE CAPTAIN DISPATCHER
 1 FIRE CAPTAIN EMS
 1 FIRE CHIEF
 1 FIRE INVESTIGATIVE OFFICER
 70 FIRE LIEUTENANT
 5 FIRE LIEUTENANT DISPATCHERS
 1 FIRE PREVENTION CAPTAIN
 2 FIRE PREVENTION LIEUTENANT
 7 FIRE RESCUE CAPTAIN
 21 FIRE RESCUE LIEUTENANT
 30 FIRE RESCUE TECHNICIAN
 1 FIRE SAFETY OFFICER
 1 FIRE TRAINING INSTRUCTOR
 313 FIREFIGHTER
 5 FIREFIGHTER CAR 56
 3 FIREFIGHTER CAR 79
 6 FIREFIGHTER PLAN REVIEW
 0 JUVENILE FIRE SETTER
 1 PERSON IN CHARGE CARPENTER SHOP
 1 PERSON IN CHARGE SUPPLY ROOM
 1 SUPERINTENDENT OF MAINTENANCE

524

Total Fire 557

SECTION 14

POLICE DEPARTMENT

Civilian
Personnel:

1 ADMINISTRATIVE AIDE - POLICE COMMAND STAFF
 1 ADMINISTRATIVE ASST. POLICE CONFIDENTIAL
 1 ADMINISTRATIVE BUREAU LEGAL CLERK/HUMAN RES.
 6 ANIMAL CONTROL OFFICER
 3 ANIMAL CONTROL TECHNICIAN
 5 ANIMAL HANDLER MOUNTED POLICE
 1 APPLICATION PROJECT MANAGER – PUBLIC SAFETY
 1 ASST. PUBLIC INFORMATION OFFICER
 1 AUTOMOTIVE EQUIP SUPT - POLICE
 1 CHIEF CLERK - DETAILS
 2 CLERK II
 1 COMMUNITY ENGAGEMENT SPECIALIST
 5 COORDINATOR OF PUBLIC SAFETY
 1 CRIME AND INFORMATION SYSTEMS SPECIALIST
 18 CUSTOMER SERVICE CLERK
 16 DETENTION OFFICER

1 DIGITAL INFORMATION SPECIALIST
 1 EXECUTIVE ADMINISTRATIVE ASSISTANT
 1 GRAPHIC ARTIST DESIGN
 1 HUMAN RESOURCE MANAGER - PS
 6 INVESTIGATIVE CLERK
 1 KENNEL DIRECTOR
 3 LABORER
 37 PARKING ENFORCEMENT OFFICER
 1 PUBLIC INFORMATION OFFICER
 1 SECRETARY MOUNTED COMMAND
 4 SECURITY OFFICER
 1 SENIOR ANIMAL CONTROL OFFICER
 1 SENIOR ANIMAL HANDLER
 1 SENIOR INVESTIGATIVE CLERK
 4 SENIOR LEGAL CLERK - POLICE
 2 SENIOR PARKING ENFORCEMENT OFFICER
 1 SENIOR PATROL BUREAU COORDINATOR
 1 SENIOR SECURITY OFFICER
 1 STABLE SUPERVISOR MOUNTED COMMAND
 1 SUPERVISOR OF PARKING ENFORCEMENT
 1 TEAM COORDINATOR-ANIMAL CONTROL
 1 TECHNICAL SUPPORT SPECIALIST
 2 TRAFFIC BUREAU LEGAL CLERK
 2 VIN STATION INSPECTOR
 2 VIN STATION CLERK

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Uniform
Personnel:

1 DEPUTY CHIEF
 8 POLICE CAPTAIN
 1 POLICE CHIEF
 1 POLICE INSPECTOR
 20 POLICE LIEUTENANT
 4 POLICE MAJOR
 395 POLICE PERSON
 18 POLICE PERSON - TRAINEE
 64 POLICE SERGEANT

512

Total Police 654

SECTION 15

DEPARTMENT OF COMMUNICATIONS

1 ADMINISTRATIVE CREW CHIEF
 1 CHIEF RADIO ENGINEER
 2 CITY SWITCH BOARD OPERATOR II
 1 CLERK II
 2 COMMUNICATION SPECIALIST-POLICE
 1 COMPUTER TECHNICIAN
 24 CONTROL CENTER OPERATORS
 3 CONTROL CTR. OPERATOR/TELETYPE TECH.
 7 CREW CHIEF POLICE DISPATCH
 1 DEPUTY DIRECTOR OF COMMUNICATION
 1 DIRECTOR OF COMMUNICATIONS

5 FIRE ALARM TECHNICIAN
 12 FIRE DEPARTMENT DISPATCHER
 1 FOREPERSON CABLE CREW
 1 FOREPERSON-LINE CREW
 1 LABORER
 1 OPERATIONS ASSISTANT
 12 POLICE DEPARTMENT DISPATCHER
 1 RADIO ENGINEER
 2 RADIO REPAIR TECHNICIAN
 1 SENIOR SWITCHBOARD OPERATOR
 2 TELEPHONE TECHNICIAN
 1 TERMINAL AGENCY COORDINATOR
 1 VALIDATION OFFICER

85

SECTION 16

EMERGENCY MANAGEMENT/HOMELAND SECURITY

1 ADMINISTRATOR ASST. - EMERGENCY MANAGEMENT
 1 DEPUTY DIRECTOR EMERGENCY MANAGEMENT
 1 DIRECTOR OF EMERGENCY MANAGEMENT
 1 HOMELAND SECURITY LIAISON
 1 PREPAREDNESS COORDINATOR
 1 RECOVERY COORDINATOR

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SECTION 17

PLANNING & DEVELOPMENT

1 ADMIN ASST. TO DIRECTOR
 3 ADMIN ASSISTANT (PLANNING)
 1 ADMIN ASSIST - DPD
 1 ADMINISTRATIVE ASSISTANT/PURCHASING CLERK
 1 ASSIST DIRECTOR BUSINESS DEVELOPMENT
 1 ASSIST DIRECTOR FISCAL OPERATIONS
 1 ASSOC. DIRECTOR OF COMMUNITY DEVELOPMENT
 1 ASSOC. DIRECTOR SPECIAL PROJECTS
 1 ASSIST DIRECTOR PROJECT MANGT & CONSTRUCTION
 1 ASSOCIATE DIRECTOR FISCAL OPERATIONS
 1 BUSINESS AND DEVELOPMENT DIRECTOR
 1 BUSINESS DEVELOPMENT ANALYST
 1 CHIEF CLERK
 4 CLERK II
 2 CLERK III
 1 COMMERCIAL LENDING OFFICER
 6 COMPLIANCE & MONITORING OFFICER
 1 CONFIDENTIAL ASSISTANT TO DIR. EDC
 1 CONFIDENTIAL ASSISTANT TO THE BUSINESS & DEV. DIRECTOR
 1 CUSTOMER SERVICE ASSOCIATE
 1 DEPUTY DIRECTOR -DPD-NEIGHBORHOOD RELATIONS
 1 DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT
 1 DEPUTY DIRECTOR PLANNING & POLICY
 1 DIRECTOR OF COMMUNITY DEVELOPMENT
 1 DIRECTOR OF COMMUNICATIONS (DPD)
 1 DIRECTOR OF CURRENT PLANNING
 1 DIRECTOR OF ECONOMIC DEVELOPMENT

1 DIRECTOR OF FISCAL OPERATIONS
 1 DIRECTOR OF PLANNING AND DEVELOPMENT
 1 DIRECTOR OF REAL ESTATE
 1 ECONOMIC DEVELOPMENT COORDINATOR
 1 FINANCIAL COMPLIANCE MONITOR
 2 FISCAL OFFICER I
 3 FISCAL OFFICER II
 3 FISCAL OFFICER III
 1 GIS ANALYST/DRAFT PERSON
 2 GIS COORDINATOR
 1 GIS MANAGER
 1 HOUSING OFFICER
 1 HOUSING PROGRAM COORDINATOR
 1 HOUSING PROGRAM MANAGER
 1 HOUSING PROGRAM SPECIALIST
 1 LEAD ABATEMENT COORDINATOR
 1 LEAD AND HEALTHY HOUSING INSPECTOR I
 1 LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)
 1 MANAGER OF PUBLIC RELATIONS
 1 NEIGHBORHOOD LIAISON
 1 OFFICE MANAGER(DPD)
 2 PLANNER
 1 PLANNING TECHNICIAN
 7 PRINCIPAL PLANNER
 2 PRINCIPAL PLANNER - DEV REV
 1 PROGRAM EVALUATION OFFICER
 1 PROVIDENCE REDEVELOPMENT AGENCY PROJECT MANAGER
 1 REAL ESTATE AIDE II
 1 REAL ESTATE COORDINATOR
 1 REHABILITATION PROGRAM MANAGER
 4 SENIOR COMPLIANCE OFFICER
 1 SENIOR COMPLIANCE OFFICER BILINGUAL
 1 SENIOR HOUSING INSPECTOR
 1 SENIOR LOAN ORIGINATOR OFFICER
 1 SENIOR REAL ESTATE OFFICER
 1 SENIOR SUPERVISOR REHAB SERVICES

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PUBLIC WORKS - ADMINISTRATION

SECTION 18

1 ACCOUNTS PAYABLE OFFICER
 1 ADMINISTRATIVE ASSISTANT DPW
 1 ASSET MANAGER
 1 CLERK IV
 1 DEPUTY DIRECTOR OF PUBLIC WORKS
 1 DIRECTOR OF PUBLIC WORKS
 1 ENVIRONMENTAL COURT LIAISON
 1 FISCAL ADVISOR – PUBLIC WORKS
 3 PUBLIC WORKS CLERK

11

SECTION 19

PUBLIC WORKS - ENGINEERING

1 ARCHIVAL CLERK/RECORDS MANAGEMENT
 1 ASST. CHIEF ENGINEERING
 2 ASSOCIATE ENGINEER III
 1 AUTOCAD DRAFT PERSON
 1 CHIEF ENGINEER
 2 CIVIL ENGINEER
 2 CIVIL ENGINEER IN TRAINING
 1 DEPUTY CHIEF ENGINEER
 1 ENGINEERING AIDE III
 2 ENGINEERING AIDE IV
 1 ENGINEERING SUPERVISOR
 1 HURRICANE BARRIER TECHNICIAN
 1 SENIOR CIVIL ENGINEER
 1 SUPERVISOR OF ENGINEERING/PLANNING

 18

SECTION 20

PUBLIC WORKS - ENVIRONMENTAL CONTROL

1 ASSOCIATE DIRECTOR OF ENVIRONMENTAL CONTROL
 1 CITY RECYCLING COORDINATOR
 1 ENVIRONMENTAL CLERK
 7 ENVIRONMENTAL SPECIALIST
 8 ENVIRONMENTAL TECHNICIAN
 3 LABORER (RODENT CONTROL)
 1 MAINTENANCE PLANNER
 1 RODENT CONTROL SUPERVISOR
 1 SPECIAL ASST. ENVIRONMENTAL CONTROL
 1 SUPERINTENDENT ENVIRONMENTAL SERVICES
 1 SUPERINTENDENT ENVIRONMENTAL TECHNICIAN
 1 SUPERVISOR OF ENVIRONMENTAL

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SECTION 21

PUBLIC WORKS - HIGHWAY & BRIDGE MAINTENANCE

1 CARPENTER
 5 CEMENT FINISHER
 1 DEPUTY SUPERINTENDENT HIGHWAY
 1 DISPATCHER
 22 EQUIPMENT OPERATOR
 6 FOREPERSON
 2 HEAVY EQUIPMENT OPERATOR
 1 JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER
 20 LABORER
 2 LIMITED LABORER
 1 LIMITED EQUIPMENT OPERATOR
 1 MAINTENANCE-PERSON II
 1 SUPERINTENDENT OF HIGHWAY

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SECTION 22

PUBLIC WORKS - TRAFFIC ENGINEERING

1 ASSISTANT TRAFFIC ENGINEER
 1 CLERK I - BILINGUAL
 1 CLERK II
 1 FOREPERSON TRAFFIC SIGN MAINTENANCE
 1 TRAFFIC ENGINEER
 1 TRAFFIC ENGINEERING ELECTRICIAN
 1 TRAFFIC MARKER & SIGN PERSON
 5 TRAFFIC SIGN MAINTENANCE PERSON
 1 TRAFFIC SIGN MAINTENANCE PERSON HELPER
 1 TRAFFIC SIGNAL MAINTENANCE FOREPERSON
 1 TRAFFIC SYSTEMS ANALYST

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SECTION 23

PUBLIC WORKS - SEWER CONSTRUCTION & MAINTENANCE

1 CEMENT FINISHER
 1 EQUIPMENT OPERATOR
 1 FOREPERSON
 1 HEAVY EQUIPMENT OPERATOR
 4 LABORER
 4 SEWER CONSTRUCTION WORKER
 3 SEWER EQUIPMENT OPERATOR
 1 SUPT OF SEWER CONSTRUCTION

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SECTION 24

PUBLIC WORKS - GARAGE MAINTENANCE & EQUIPMENT

1 ASSIST. SHOP SUPERVISOR
 1 BODY REPAIR/ SENIOR MECHANIC
 1 DIESEL TRUCK/ HEAVY
 1 EQUIPMENT MAINT SUPERVISOR
 0 MECHANIC
 4 SENIOR MECHANIC
 1 SHOP SUPERVISOR
 2 WELDER

 11

SECTION 25

OFFICE OF PARKING ADMINISTRATOR

1 PARKING ADMINISTRATOR
 2 PARKING METER MAINTENANCE PERSON I
 1 PARKING METER MAINTENANCE PERSON II

 4

SECTION 26

PARKS-NEIGHBORHOOD PARKS SERVICES

1	ADMIN. ASSISTANT - PARKS
1	ASSISTANT ELECTRICIAN
1	ASSIST. SHOP SUPERVISOR
1	CLERK III
1	DIRECTOR OF NEIGHBORHOOD PARK SERVICES
20	EQUIPMENT OPERATOR
5	FOREPERSON
1	GENERAL FOREPERSON
2	HEAVY EQUIPMENT OPERATOR
1	INVENTORY CONTROL SUPERVISOR
5	LABORER
2	LIGHT EQUIPMENT OPERATOR
2	MAINT PERSON III
7	MAINT PERSON IV
1	MANAGER OF FACILITIES & OPERATIONS
0	MECHANIC
1	PARKS ELECTRICIAN
1	SENIOR DEPUTY DIRECTOR NEIGHBORHOOD PARK SERVICES
3	SENIOR MECHANIC
1	SHOP SUPERVISOR – PARKS
1	SMALL MACHINE MECHANIC/INVENTORY CONTROL
1	SUPERVISOR GEN. MAINT
1	SUPERVISOR GROUNDS MAINT
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SECTION 27

PARKS - FORESTRY

1	APPRENTICE TREE TRIMMER
1	CITY FORESTER
1	COORDINATOR OF FORESTRY OPERATIONS
2	EQUIPMENT OPERATOR
1	FORESTRY CLERK
2	FORESTRY CREW LEADER
1	FORESTRY OPERATIONS TECHNICIAN
0	GENERAL FOREPERSON
1	HEAVY EQUIP OPERATOR
1	LABORER
1	TREE INSPECTOR
1	TREE RESOURCE MANAGER
9	TREE TRIMMERS
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SECTION 28

PARKS - ZOOLOGICAL

1	ASSOCIATE VETERINARIAN TECHNICIAN
5	LEAD ZOOKEEPER
1	LEAD ZOOKEEPER-HERPETOLOGY
1	VETERINARY TECHNICIAN
1	ZOO REGISTRAR
24	ZOOKEEPER
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SECTION 29

PARKS - BOTANICAL

1 BOTANICAL CENTER MANAGER
 1 BOTANICAL SPECIALIST
 2 CUSTOMER SERVICE REPRESENTATIVE- PARKS
 1 EDUCATION ASSISTANT
 1 EDUCATION SUPERVISOR
 1 EQUIPMENT OPERATOR
 1 FOREPERSON
 1 GARDEN CURATOR
 1 GENERAL FOREPERSON
 1 GROWER
 1 HEAVY EQUIPMENT OPERATOR
 1 HORTICULTURALIST
 4 LABORER
 4 LANDSCAPE GARDENER
 1 SUPERVISOR OF INSPECTIONS

 22

SECTION 30

PARKS - ROGER WILLIAMS PARK SERVICES

2 CLERK IV
 1 CURATOR MUSEUM
 2 CURATORIAL ASSISTANT
 6 EQUIPMENT OPERATOR
 1 EVENT PLANNER
 1 FACILITIES COORDINATOR
 2 FOREPERSON
 2 HEAVY EQUIPMENT OPERATOR
 4 LABORER
 2 LIGHT EQUIPMENT OPERATOR
 1 MANAGER OF EVENTS FACILITIES
 1 MUSEUM ASSISTANT
 1 MUSEUM DIRECTOR
 1 MUSEUM EDUCATOR
 1 MUSEUM SPECIALIST
 1 PLANETARIUM PROGRAMMER
 1 PRODUCTION SPECIALIST
 1 PROGRAM VOLUNTEER COORDINATOR
 1 ROGER WILLIAMS PARK MANAGER

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SECTION 31

PARKS - OFFICE OF THE SUPERINTENDENT

1 ADMIN ASST. TO THE SUPERINTENDENT
 1 CITY CENTER MANAGER
 1 CLERK III
 1 CLERK STENO III - PARKS
 1 CONSERVATION PROGRAM COORDINATOR
 1 CONSTRUCTION PROJECT MANAGER
 1 DEPUTY DIRECTOR OF PARKS
 1 DIRECTOR OF PROGRAMMING - PARKS
 1 FISCAL ADVISOR PARKS
 1 LANDSCAPE ARCHITECT
 1 PAYROLL PERSONNEL ASSIST

1 PRODUCTION COORDINATOR
 1 SEASONAL PROJECTS SUPERVISOR
 1 SENIOR SECRETARY
 1 SUPERINTENDENT OF PARKS
 1 SUPERVISOR OF PROJECT PLANNING
 1 SUPERVISOR OF PARK IMPROVEMENTS

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SECTION 32

PARKS - NORTH BURIAL GROUND

1 CEMETERY OFFICE COORDINATOR
 1 CITY CEMETERY DIRECTOR
 1 CLERK NORTH BURIAL GROUND
 1 CLERK I
 1 CLERK II
 5 EQUIPMENT OPERATOR
 1 FOREPERSON
 1 HEAVY EQUIP OPERATOR
 4 LABORER
 2 LIGHT EQUIPMENT OPERATOR
 1 MAINTENANCE-PERSON II
 1 CEMETERY OFFICE MANAGER
 2 SENIOR MECHANIC

22

SECTION 33

RECREATION DEPARTMENT

1 ASSISTANT COORDINATOR SUPPORT SERVICES
 1 ASSISTANT ATHLETIC COORDINATOR
 1 ASSISTANT RECREATION CENTER DIRECTOR
 1 ATHLETIC COORDINATOR
 2 BUS DRIVER - RECREATION
 1 CLERK III
 1 COORDINATOR OF TRANSPORTATION
 1 DEPUTY DIRECTOR OF RECREATION
 1 DIRECTOR OF RECREATION
 1 DIRECTOR OF SUPPORT SERVICES
 1 LABORER/CUSTODIAN
 1 PRODUCTION COORDINATOR
 11 RECREATION CENTER DIRECTOR
 1 RECREATION ACTIVITIES COORDINATOR
 1 SECRETARY RECREATION
 1 SENIOR SECRETARY
 1 SPECIAL EVENTS COORDINATOR

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SECTION 34

RECREATION SEASONAL

12 ASSIST RECREATION CENTER DIRECTOR
 4 ASSISTANT SUPERVISOR OF ACTIVITIES-RECREATION
 2 BUS DRIVER - RECREATION
 4 CUSTODIANS - SEASONAL
 5 FACILITIES COORDINATOR
 5 GYMNASIUM COORDINATOR
 18 LIFEGUARD
 5 PLAY CORPS INTERN
 34 POOL ATTENDANTS
 10 PROGRAMMING COORDINATOR
 36 RECREATION AIDE
 0 RECREATION CENTER MANAGER
 36 RECREATION LEADER SEASONAL
 2 RECREATION MANAGER
 30 REFEREE
 5 SUMMER READING PROGRAM MANAGER
 10 SUMMER READING YOUTH ASSOCIATE
 24 SUPERVISOR OF ACTIVITIES- RECREATION
 12 SENIOR LIFEGUARD
 36 WATCHPERSON - SEASONAL
 10 WELCOME DESK SUPERVISOR
 300

SECTION 35

INSPECTION & STANDARDS - ADMINISTRATION

2 ADMINISTRATIVE ASSISTANT
 1 ADMINISTRATOR COORDINATOR (I & S)
 4 DEPARTMENT CLERK
 1 DEPARTMENT CLERK - BILINGUAL
 1 DEPARTMENT SWITCHBOARD OPERATOR
 1 DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS
 1 DIRECTOR OF INSPECTION & STANDARDS
 1 LEAD COURT CLERK - LIMITED
 1 INSPECTIONS COORDINATOR
 1 RECORDING SECRETARY BOARDS OF REVIEW
 1 SECRETARY TO THE BOARDS OF REVIEW
 5 SENIOR DEPARTMENT CLERK
 2 SENIOR DEPARTMENT CLERK – BILINGUAL
 1 SENIOR DEPARTMENT CLERK - SWITCHBOARD
 1 ZONING ASSISTANT

 24

SECTION 36

INSPECTION & STANDARDS - STRUCTURES & ZONING

- 1 ALTERNATE BUILDING OFFICIAL
- 1 ASSIST SUPERVISOR STRUCTURES AND ZONING
- 1 BUILDING INSPECTOR I- APPRENTICE
- 6 BUILDING INSPECTOR I
- 6 BUILDING INSPECTOR II
- 5 BUILDING INSPECTOR III
- 1 BUILDING OFFICIAL
- 1 CHIEF HOUSING AND COMPLIANCE
- 1 CHIEF OF STRUCTURES & ZONING
- 1 LEAD COURT CLERK - LIMITED
- 3 PERMIT TECHNICIAN I
- 2 PERMIT TECHNICIAN II
- 1 PLANS ESTIMATOR
- 2 PLANS EXAMINER
- 1 RENEWAL INSPECTOR I
- 1 RENEWAL INSPECTOR II
- 2 RENEWAL INSPECTOR III
- 2 SENIOR PERMIT TECHNICIAN
- 2 SENIOR PLANS EXAMINER
- 1 SUPERVISOR CODE ENFORCEMENT

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SECTION 37

INSPECTION & STANDARDS – PLUMBING & MECHANICAL

- 1 AIR POLLUTION AND MECHANICAL INSPECTOR
- 1 CHIEF OF PLUMBING AND MECHANICAL
- 1 DEPUTY CHIEF PLUMBING AND MECHANICAL
- 1 MECHANICAL EQUIPMENT INSPECTOR I
- 2 MECHANICAL EQUIPMENT INSPECTOR II
- 1 MECHANICAL EQUIPMENT INSPECTOR III
- 1 PLUMBING INSPECTOR II
- 1 PLUMBING INSPECTOR III

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SECTION 38

INSPECTION & STANDARDS - ELECTRICAL INSTALLATION

- 1 CHIEF OF ELECTRICAL INSPECTIONS
- 1 ELECTRICAL INSPECTOR I
- 3 ELECTRICAL INSPECTOR II
- 1 ELECTRICAL INSPECTOR III

 6

SECTION 39

DIVISION COMBINED WITH PLUMBING DIVISION

SECTION 40	ZONING BOARD OF REVIEW
	0 AUXILIARY MEMBER ZONING BOARD
	1 CHAIRPERSON ZONING BOARD OF REVIEW
	6 MEMBER ZONING BOARD OF REVIEW
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	7
SECTION 41	BUILDING & HOUSING BOARD OF REVIEW
	1 CHAIRPERSON-BLDG. BD OF REVIEW
	4 MEMBER BLDG. BD OF REVIEW
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	5
SECTION 42	DIVISION COMBINED WITH STRUCTURES & ZONING
SECTION 43	- MOVED TO LAW DEPARTMENT
SECTION 44	PUBLIC PROPERTY
	1 ADMIN ASSIST PUBLIC PROPERTY
	1 ASSOCIATE DIRECTOR PURCHASING
	1 ASST. ELECTRICIAN
	1 BUILDING ENERGY ADVISOR
	1 CLERK III
	1 CLERK IV
	1 COORDINATOR PUBLIC PROPERTY
	1 DEPUTY DIRECTOR OF PUBLIC PROPERTY
	1 DIRECTOR OF PUBLIC PROPERTY
	1 DIRECTOR OF PURCHASING
	1 ELECTRICIAN
	2 ENERGY MANAGER
	1 FLEET MANAGER
	2 FOREPERSON
	1 GAS PUMP OPERATOR
	1 INSPECTOR OF PUBLIC PROPERTY
	13 LABORER/CUSTODIAN
	2 MAILROOM CLERK
	1 MAINT PERSON III POOLS & REC
	1 MANAGEMENT OFFICER
	1 PRINTER
	4 PURCHASING AGENT II
	1 PURCHASING AGENT III
	1 PURCHASING HELP DESK SUPPORT
	1 PURCHASING STRATEGY MANAGER
	1 STATIONARY EQUIPMENT OPERATOR
	1 SUPERVISOR LABORER/CUSTODIAN
	1 SUSTAINABILITY DIRECTOR
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SECTION 45

HOUSING COURT

- 2 ASSOCIATE JUSTICE HOUSING COURT
- 1 CHIEF JUDGE (HOUSING COURT)
- 1 COURT CLERK
- 2 COURT CLERK - HOUSING COURT
- 1 HOUSING COURT ADMINISTRATOR

 7

SECTION 46

OFFICE OF ARTS, CULTURE & TOURISM

- 1 CULTURAL AFFAIRS COORDINATOR
- 1 DEPUTY DIRECTOR OF ARTS, CULTURE & TOURISM
- 1 DIRECTOR OF ARTS, CULTURE & TOURISM
- 1 PRODUCTION COORDINATOR - ARTS & CULTURE
- 1 PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE
- 1 PROJECT MANAGER-ARTS & CULTURE
- 1 SPONSORSHIP & MARKETING COORDINATOR

 7

SECTION 47

HUMAN RELATIONS COMMISSION

- 1 EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION
- 1 HOUSING INVESTIGATOR - HUMAN RELATIONS COMMISSION
- 1 INVESTIGATOR - HUMAN RELATIONS COMMISSION
- 1 SECRETARY/TRANSLATOR - HUMAN RELATIONS COMMISSION

 4

SECTION 48

DEPARTMENT OF HUMAN SERVICES

- 1 ASSISTANT TO DIRECTOR OF SENIOR SERVICES
- 1 DATA AND EVALUATION COORDINATOR
- 1 DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE
- 1 DIRECTOR OF HEALTHY COMMUNITIES OFFICE
- 1 DIRECTOR OF SENIOR SERVICES (HUMAN SERVICES)
- 1 DRUG FREE COMMUNITIES PROGRAM DIRECTOR
- 1 ELDERLY AFFAIRS CLERK
- 1 FISCAL COORDINATOR - HUMAN SERVICES
- 2 OUTREACH COORDINATOR
- 1 PROGRAM COORDINATOR
- 1 PROGRAM MANAGER - HUMAN SERVICES
- 1 RECREATION OPPORTUNITIES COORDINATOR
- 1 VETCORP PREVENTION COORDINATOR - AMERICORP

 14

SECTION 49

PROVIDENCE EXTERNAL REVIEW AUTHORITY

- 1 COMMUNITY LIAISON
- 1 CONFIDENTIAL SECRETARY - PERA
- 1 EXECUTIVE DIRECTOR - PERA
- 2 INVESTIGATOR

 5

SECTION 50

BOARD OF CANVASSERS

1 ADMINISTRATOR OF ELECTIONS
 0 CHIEF CLERK - BOARD OF CANVASSERS
 2 CLERK IV
 1 CLERK IV - BILINGUAL
 4 CLERK BOARD OF CANVASSERS (LIMITED)
 1 EXEC SECRETARY BD OF CANVASSERS
 2 MEMBER OF BD OF CANVASSERS
 1 SUPERVISOR REGISTRATION/CANVASSERS
 1 TELLER

 13

SECTION 51

BOARD OF LICENSES

1 CHAIRPERSON AND SECRETARY B OF L
 1 CHIEF CLERK - B OF L
 1 CLERK-FLOATING
 4 COMMISSIONER B OF L
 1 DATA SPECIALIST BILINGUAL FEDERAL FUNDED
 1 DEPUTY LICENSE ADMINISTRATOR
 1 LICENSE ADMINISTRATOR
 1 LICENSE BOARD CLERK
 1 LICENSE BOARD CLERK - BILINGUAL
 2 LICENSE INSPECTOR
 2 SENIOR LICENSE BD CLERK

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SECTION 52

VITAL STATISTICS

1 CHIEF CLERK - VITAL STATISTICS
 1 VITAL STATISTICS CLERK- BILINGUAL
 1 CITY REGISTRAR OF VITAL STATISTICS
 2 SENIOR CLERK II - VITAL STATS
 1 SENIOR CLERK VITAL STATS

 6

SECTION 53

CITY COUNCIL

1 COUNCIL MAJORITY/MINORITY
 13 COUNCIL MEMBERS
 1 PRESIDENT CITY COUNCIL

 15

SECTION 54

CITY COUNCIL - ADMINISTRATION

1 ADMINISTRATIVE AIDE - CITY COUNCIL
 1 ADMINISTRATIVE ASSISTANT- CONSTITUENT SERVICES
 1 ADVANCE CITY COUNCIL
 1 CHIEF OF STAFF - CITY COUNCIL
 1 COMMUNICATIONS ASSOCIATE
 1 COMPUTER INFORMATION SPECIALIST

1 CONSTITUENT SERVICES ASSOCIATE
 1 CONSTITUENT SERVICE COORDINATOR
 1 CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL
 1 DEPUTY CHIEF OF STAFF
 1 DIRECTOR OF COMMUNICATIONS CITY COUNCIL
 1 DIRECTOR OF POLICY AND RESEARCH
 1 INFORMATION TECHNOLOGY SPECIALIST
 1 LEGAL ADVISOR
 1 DIRECTOR OF CONSTITUENT AFFAIRS
 1 POLICY ANALYST
 1 PRESS SECRETARY
 1 PROGRAM SPECIALIST-CONSTITUENT SERVICES
 1 RECEPTIONIST - CITY COUNCIL
 1 RESEARCH ANALYST
 1 SECRETARY CITY COUNCIL
 1 SENIOR SUPERVISOR CITY COUNCIL OFFICE
 1 SUPERVISOR CITY COUNCIL OFFICE

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SECTION 55 OFFICE OF THE INTERNAL AUDITOR

1 ASSISTANT TO INTERNAL AUDITOR
 1 AUDITOR/BUDGET ANALYST
 1 INTERNAL AUDITOR
 1 SENIOR AUDITOR

4

SECTION 56

CITY CLERK

1 ADMINISTRATIVE ASST. - CITY CLERK
 1 ASSISTANT DEPUTY TO CITY CLERK
 2 CLERK I
 1 CLERK IV
 1 CLERK LIAISON
 1 CITY CLERK
 1 CLERK BILINGUAL
 1 DEPUTY CITY CLERK FIRST
 1 DEPUTY CITY CLERK SECOND
 1 OFFICE MANAGER - CITY CLERK
 1 PROJECT MANAGER - CITY CLERK
 1 SECRETARY TO DIRECTOR CITY CLERK
 4 STENOGRAPHIC REPORTER CITY COUNCIL

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SECTION 57

MUNICIPAL COURT

1 CHIEF JUDGE MUNICIPAL COURT
 2 CLERK IV
 1 CLERK PROV. MUNICIPAL COURT
 2 CLERK TYPIST II
 1 COURT CLERK
 4 COURT CLERK, MUNICIPAL COURT

	2	COURT CLERK II- MUNICIPAL COURT
	1	COURT CLERK BILINGUAL
	1	DEPUTY CLERK PROV. MUNICIPAL COURT
	1	DEPUTY COURT ADMINISTRATOR
	2	JUDGE PROV. MUNICIPAL COURT
	1	MUNICIPAL COURT ADMINISTRATOR
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	19	
SECTION 58		PROBATE COURT
	1	CLERK OF PROBATE
	2	COURT CLERK
	1	DEPUTY CLERK PROBATE COURT
	1	JUDGE OF PROBATE
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SECTION 59		CITY TREASURER
	1	ADMIN ASST. - TREASURER
	2	CHIEF CLERK TREASURY
	1	CITY TREASURER
	1	CITY TREASURER/SENIOR ADVISOR TO COUNCIL
	1	CLERK II
	2	CLERK IV
	1	DEPUTY CITY TREASURER
	1	DIRECTOR OF LEGISLATIVE POLICY
	1	SENIOR AUDITOR ANALYST
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SECTION 60		ARCHIVES
	1	CITY ARCHIVIST
	1	ASSISTANT DEPUTY TO CITY ARCHIVIST
	0	CLERK II
	1	DEPUTY ARCHIVIST
	1	REFERENCE AND MULTIMEDIA ADMINISTRATOR
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SECTION 61		OFFICE OF ECONOMIC OPPORTUNITY
	1	COMPLIANCE OFFICER
	1	DEPUTY DIRECTOR- OFFICE OF ECONOMIC OPPORTUNITY
	1	DIRECTOR OF FIRST SOURCE
	1	DIRECTOR OF ECONOMIC OPPORTUNITY
	1	MBE/WBE OUTREACH DIRECTOR
	1	SENIOR COMPLIANCE OFFICER
	1	SENIOR COMPLIANCE OFFICER – FIRST SOURCE
	1	SMALL BUSINESS COORDINATOR
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SECTION 62

The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council, a Chief of Staff and such Deputies, Assistants, Aides, Secretaries, Stenographers, Clerks and other personnel, as he may deem necessary.

SECTION 63

No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the city issue a check for the payment of, nor pay any salary or compensations to a person holding or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of positions provided herein for the particular development; provided, however, that with the approval of the department head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absences of employees on sick leave, and it is necessary to employ temporary employees for the duration of the employee's sick leave, or during the absences of employees who have been granted a temporary leave of absence or when in the opinion of the Director of Finance, a temporary emergency exists.

SECTION 64

Where no maximum limit is fixed on the total number of positions or the number of any individual class of positions in a department, the number of persons appointed and employees shall be determined by the unexpended appropriation available.

SECTION 65

Effective with the adoption of this Ordinance, Officers and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification only when a temporary vacancy exists in the higher rated classification, cause by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be for a maximum of 90 days per fiscal year with notice to the Personnel Director. Any period longer than 90 days shall be approved by the Personnel Director and such approval with reasons for the extension shall be provided to the City Council.

SECTION 66

No officer or employee shall receive any payment deemed to be a purported retroactive payment for employment prior to the current budget year, with the exception of a binding arbitration award, a court order, or equivalent order.

SECTION 67

This ordinance shall take effect upon passage.