

DEPARTMENT OF CITY CLERK

CITY HALL

FEBRUARY 4, 1985

The Committee on Finance meets this day at 3:30 o'clock P.M. in Committee Room "A", City Hall.

Present: Chairwoman Brassil, Councilman Easton, Councilwoman Fargnoli and Councilman Farmer.

Also present are City Solicitor Clifton, Finance Director Baron, Personnel Director F. Michael McGann and City Internal Auditor Woerner. (Rose M. Mendonca, City Clerk)

REQUEST FOR LEAVE OF ABSENCE FOR CESINA LOTITO, FINANCE OFFICE, FOR A LEAVE OF ABSENCE FROM FEBRUARY 4, 1985 TO APRIL 8, 1985, DUE TO ILLNESS.

Chairwoman Brassil reads the request of Cesina Lotito, employed in the Finance Office, for a leave of absence from February 4, 1985, to April 8, 1985 due to illness, having a tumor removed.

A communication from Finance Director Baron is submitted approving the request.

On motion of Councilwoman Fargnoli, seconded by Councilman Farmer, it is voted to approve the request of Cesina Lotito for a leave of absence.

AN ORDINANCE IN AMENDMENT OF CHAPTER 1984-55, APPROVED JULY 20, 1984, ENTITLED: "AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE," RELATIVE TO THE POLICE DEPARTMENT.

AN ORDINANCE IN AMENDMENT OF CHAPTER 1984-55, APPROVED JULY 20, 1984, ENTITLED: "AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE, RELATIVE TO THE FIRE DEPARTMENT.

Chairwoman Brassil states the Ordinances are submitted in accordance with Union Negotiations.

On motion of Councilman Easton, seconded by Councilman Farmer, and Councilwoman Fargnoli, it is voted to approve the foregoing Ordinances and transmit same to the City Council with recommendation of adoption.

AN ORDINANCE IN AMENDMENT OF CHAPTER 1984-55, APPROVED JULY 20, 1984, ENTITLED: "AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE," RELATIVE TO FINANCE OFFICE.

Chairwoman Brassil reads a communication from John F. Drury, Jr., Deputy Director of Personnel in response to a memorandum sent to him by direction of this Committee, asking certain questions.

The communication, in its entirety is on file this day and recommends payment ^{to} /Thelma Borelli of the requested increase.

Councilwoman Fagnoli questions as to whether Mr. Baron is the person who requested Mrs. Borelli to work out of classification and Chairwoman Brassil responds she is not sure.

Councilman Easton speaks at length and states the Personnel Technician can return to performing her original duties.

Councilman Farmer reviews the specifications, which in 1966 a person had to be a college graduate and in 1984 educational background is not needed. That is the only difference he sees in the two sets of specifications.

Chairwoman Brassil refers to the communication from Karen Ellsworth presented at a previous meeting which states Patrick H. Liguori, the City's special counsel for labor matters estimates the cost of defending the city in an unfair labor practice proceeding at about \$3,000.

Ensuing a lengthy discussion, it is voted on motion of Councilman Farmer, seconded by Councilwoman Fagnoli, to amend the the Ordinance to be retroactive to July 1, 1984, in lieu of January 2, 1984.

On motion of Councilman Easton, seconded by Councilwoman Fagnoli, it is voted to approve the Ordinance, as amended, and transmit same to the City Council with recommendation of adoption.

REQUEST TO UPGRADE SWITCHBOARD OPERATOR I TO SWITCHBOARD OPERATOR II.

Norma Allen from the payroll division is present and states the least senior person on the Switchboard was given a raise over and above the senior person. The duties do not vary much, the responsibility is taken up by both people. The difference in pay is \$5.35 a week.

On motion of Councilman Easton, seconded by Councilwoman Fagnoli, it is voted to amend the Classification Ordinance by deleting 1 Switchboard Operator I and adding 1 Switchboard Operator II retroactive to July 1, 1984 and the Clerk is requested to prepare the necessary Ordinance for presentation to the City Council.

RESPONSE FROM JOHN CAMPANINI, DIRECTOR DIVISION GROUNDS MAINTENANCE SERVICES RELATIVE TO SUPERVISOR GENERAL MAINTENANCE.

Chairwoman Brassil states the request to delete 1 Laborer and add Supervisor, General Maintenance for the Parks Department

has been pending for some time to get the information requested from John Campanini.

She reads the communication explaining the reason for the requested change to the members in detail.

Mr. McGann informs the members Mr. Campanini is attempting to get supervisory positions and consolidate trash pick-up throughout the parks. One uniform program that can be monitored.

Councilman Easton questions as to whether Mr. McGann is under the impression there is no supervisor for these problems and whether he has reviewed the personnel structure of that division and is familiar that there is a space there.

Mr. McGann responds he has reviewed each department. There is some question with regard to titles, such as foremen, being a member of the Union.

Chairwoman Brassil requests Mr. McGann review the overall picture of the City and the unfairness of the pays.

Mr. McGann states that is a big job. They are now preparing for the oncoming negotiations with Local 1033 and also the Fire Department negotiations.

Councilman Easton proposes a procedure from now on that when the requested pay raises come before the Committee, they ask the Personnel Department to review them with the consistency with the overall structure. Mr. McGann states he has reviewed this request with Mr. Cook and Mr. Campanini and is of the opinion it is in conformity.

On motion of Councilman Easton, seconded by Councilwoman Fagnoli, it is voted to approve the request to delete 1 Laborer and add 1 Supervisor general maintenance within the Parks Department and the Clerk is requested to draft the appropriate Ordinances for presentation to the City Council.

Councilman Farmer desires to be recorded as voting "No".

Adjournment. On motion of Councilwoman Fagnoli seconded by Councilman Farmer, the Committee adjourns at 5:00 o'clock PM.

E. M. Mendonca
CLERK

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