



Retirement Board of the Employees'
Retirement System
Regular Meeting
 ~ Meeting Minutes ~

Wednesday, March 20, 2019

10:30 AM

Committee "B" (City Hall 3rd Floor)

PRESENT: Chairman Lawrence J. Mancini; Vice-Chairman

Raymond A. Hull; James J. Lombardi, Interim Chief of Staff, City Council

Office; Mr. Joseph Callei; April Chase-Lubitz; Betty Jackson; David L'Europa

and Carl H. Richards – 8.

ABSENT: Councilman John J. Iglizzi; Joseph Colannino, Mr.

Thomas D'Amico and Jenna Karlin – 4.

Also present are Kenneth Chiavarini, Deputy City Solicitor, Law

Department; Jill Reese, Pension Administrator; Ashley Fioravanti, Confidential

Assistant to the Human Resources Director, Department of Human Resources;

Shawn Selleck, City Clerk; Tina L. Mastroianni, First Deputy City Clerk; Sheri A.

Petronio, Second Deputy City Clerk and Jennifer L. Emidy, Assistant Clerk.

1. Approval of Minutes: February 27, 2019

RESULT:	ACCEPTED [UNANIMOUS]
MOVER:	Mr. Richards
SECONDER:	Vice-Chairman Hull
AYES:	Chairman Mancini, Vice-Chairman Hull, Mr. Lombardi, Mr. Callei, Ms. Chase-Lubitz, Ms. Jackson, Mr. L'Europa and Mr. Richards – 8.
ABSENT:	Councilman Iglizzi, Mr. Colannino, Mr. D'Amico and Ms. Karlin – 4.

2. Retirement Board Disability Committee Report:

Closed Session: RIGL 42-46-4 and RIGL 42-46-5(a)(1) (Specific to discussion regarding physical or mental health of a person)

None

3. Invoices for payment:

None

4. Purchase of Service:

None

5. Loans Against Member Retirement Contributions

City of Providence Retirement Loan Portfolio – E.R.S. Monthly Loan Summary <u>February 2019</u>
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	Begin Balance	Loans Issued	Principal Issued	Principal Paid	End Balance
<u>City Sub-totals:</u>	\$17,233,875.70	39	\$167,704.00	-\$273,458.62	\$17,128,121.08
<u>School Sub-totals:</u>	\$ 8,813,286.98	48	\$114,016.00	- \$98,471.07	\$ 8,827,831.91
TOTAL:	\$26,047,162.68	87	\$281,720.00	-\$371,929.69	\$25,955,952.99

RESULT: **APPROVED (WITH VOTE) [UNANIMOUS]**
MOVER: Mr. Lombardi
SECONDER: Mr. L'Europa
AYES: Chairman Mancini, Vice-Chairman Hull, Mr. Lombardi, Mr. Callei, Ms. Chase-Lubitz, Ms. Jackson, Mr. L'Europa and Mr. Richards – 8.
ABSENT: Councilman Igliazzi, Mr. Colannino, Mr. D'Amico and Ms. Karlin – 4.

6. Service Retirements:

**Maximum - Terrence M. Hassett –APPLICATION FOR SERVICE
RETIREMENT**

Ms. Reese presents the application for service retirement of Terrence M. Hassett, employed as a Council Person by the City Council Office. Mr. Hassett is 58 years of age with a service record of twenty one years, four months, working for the City the same length of time.

This application is in proper form with allowance as recommended by the Actuary as follows:

Terrence M. Hassett – Council Person/City Council Office

Allowance: \$496.55 a month, effective January 6, 2019.

Maximum – Terrence M. Hassett- APPLICATION FOR SERVICE

RETIREMENT

Ms. Reese presents the application for service retirement of Terrence M. Hassett, employed as a Council Person by the City Council Office. Mr. Hassett is 58 years of age with a service record of eight years, four months, working for the City the same length of time.

This application is in proper form with allowance as recommended by the Actuary as follows:

Terrence M. Hassett – Council Person/City Council Office

Allowance: \$243.06 a month, effective January 6, 2019.

Option I:

None

Option II – Deborah J. Thayer- APPLICATION FOR SERVICE

RETIREMENT

Ms. Reese presents the application for service retirement of Deborah H. Thayer, employed as a Secretary by the School Department. Ms. Thayer is 69 years of age with a service record twenty two years, seven months, working for the City the same length of time.

This application is in proper form with allowance as recommended by the Actuary as follows:

Deborah J. Thayer – Secretary/School Department

Allowance: \$2,184.76 a month, effective September 4, 2018.

Option II – Paul J. Colizzo - APPLICATION FOR SERVICE

RETIREMENT

Ms. Reese presents the application for service retirement of Paul Colizzo employed as an Accounts Payable Officer by the Department of Public Works. Mr. Colizzo is 53 years of age with a service record twenty seven years, three months, working for the City the same length of time.

This application is in proper form with allowance as recommended by the Actuary as follows:

Paul Calizzo – Accounts Payable Officer/Department of Public Works

Allowance: \$2,542.15 a month, effective January 21, 2019.

Option II – Peter McLaughlin - APPLICATION FOR SERVICE

RETIREMENT

Ms. Reese presents the application for service retirement of Peter McLaughlin employed as a Manager Engineer Customer Service by the Water Supply Board. Mr. Colizzo is 67 years of age with a service record twenty two years, two months, working for the City the same length of time.

This application is in proper form with allowance as recommended by the Actuary as follows:

Peter McLaughlin – Manager Engineer Customer Service/Water Supply Board.

Allowance: \$2,576.82 a month, effective January 2, 2019.

Option III:

None

Option IV Corrine M. Barbato-Cola- APPLICATION FOR SERVICE

RETIREMENT

Ms. Reese presents the application for service retirement of Corrine M. Barbato-Cola, Senior Administrative Clerk for the Water Supply Board. Ms. Barbato-Cola is 51 years of age, with a service record of twenty five years, one month, having worked for the city twenty four years, eight days, and having purchased continuous temporary time of one year, one month, four days.

This application is in proper form with allowance as recommended by the Actuary as follows:

Corrine M. Barbato-Cola – Senior Administrative Clerk/Water Supply

Allowance: \$1,401.91 a month, effective January 3, 2019.

Option IV – Arthur J. Macleod-Prignano- APPLICATION FOR SERVICE RETIREMENT

Ms. Reese presents the application for service retirement of Arthur J. Macleod-Prignano as a Human Resource Associate for the School Department. Mr. Macleod-Prignano is 66 years of age with a service record of twenty years, four months working for the City the same length of time.

This application is in proper form with allowance as recommended by the Actuary as follows:

Arthur J. Macleod-Prignano – Human Resource Associate/School

Department

Allowance: \$826.09 a month, effective January 2, 2019.

Option IV – Robert W. Randle - APPLICATION FOR SERVICE RETIREMENT

Ms. Reese presents the application for service retirement of Robert W. Randle as a Director of Fire Training for the Fire Department. Mr. Randle is 60

years of age with a service record of twenty six years, nine months working for the City the same length of time.

This application is in proper form with allowance as recommended by the Actuary as follows:

Robert W. Randle – Director of Fire Training/Fire Department

Allowance: \$3,173.59 a month, effective December 31, 2018.

RESULT:	ACCEPTED [UNANIMOUS]
MOVER:	Mr. Lombardi
SECONDER:	Mr. Richards
AYES:	Chairman Mancini, Vice-Chairman Hull, Mr. Lombardi, Mr. Callei, Ms. Chase-Lubitz, Ms. Jackson, Mr. L'Europa and Mr. Richards – 8.
ABSENT:	Councilman Igliazzi, Mr. Colannino, Mr. D'Amico and Ms. Karlin – 4.

7. New/Continued Business:

- a. The Board may meet in executive session, pursuant to R.I. Gen. Laws §42-46-4 and 42-46-5(a)(2), to discuss issues pertaining to the matter pending before the Rhode Island Supreme Court in *Wanda I. Trinidad vs. Employee Retirement System of Providence*, No. SU-2017-0133 M.P.

RESULT:	CONTINUED [UNANIMOUS]
MOVER:	Mr. Lombardi
SECONDER:	Ms. Chase-Lubitz
AYES:	Chairman Mancini, Vice-Chairman Hull, Mr. Lombardi, Mr. Callei, Ms. Chase-Lubitz, Ms. Jackson, Mr. L'Europa and Mr. Richards – 8.
ABSENT:	Councilman Igliazzi, Mr. Colannino, Mr. D'Amico and Ms. Karlin – 4.

- b. **Discussion regarding requiring employees to undergo surgery to mitigate his/her permanent disability in order to qualify for an Accidental Disability Retirement.**

CHAIRMAN MANCINI: I entertain a motion to enter the first document known as the Supreme Court in the matter of Patrizia Prew vs. Employee

Retirement System of the City of Providence. It is sixteen pages including cover and appendix, may I entertain a motion to mark this as Exhibit A.

MR. LOMBARDI: Motion made.

MR. RICHARDS: Seconded.

On motion of Mr. Lombardi, Seconded by Mr. Richards it is voted to enter Exhibit A into the record.

CHAIRMAN MANCINI: All those in favor say aye.

COMMITTEE: Aye.

CHAIRMAN MANCINI: All those opposed? The “ayes” have it. The next document I am distributing from the Solicitor is a document that is an excerpt of social security law on procedures that one must follow, one must adhere to. It is a one page document. Can I have a motion to mark this as Exhibit B.

MR. LOMBARDI: Motion made.

MR. RICHARDS: Seconded.

On motion of Mr. Lombardi, Seconded by Mr. Richards it is voted to enter Exhibit B into the record.

CHAIRMAN MANCINI: All those in favor say aye.

COMMITTEE: Aye.

CHAIRMAN MANCINI: All those opposed? The “ayes” have it. I would like to entertain a motion to enter Exhibit C, titled social security rulings, a thirteen page document.

MR. LOMBARDI: I will make that motion.

VICE-CHAIRMAN HULL: Seconded.

On motion of Mr. Lombardi, Seconded by Vice-Chairman Hull it is voted to enter Exhibit C into the record.

CHAIRMAN MANCINI: All those in favor say aye.

COMMITTEE: Aye.

CHAIRMAN MANCINI: All those opposed? The “ayes” have it. I would like to entertain a motion to enter Exhibit D into the record, a single page document taken from the City Code of Ordinances.

MR. LOMBARDI: Motion made.

MR. RICHARDS: Seconded.

On motion of Mr. Lombardi, Seconded by Mr. Richards it is voted to enter Exhibit D into the record.

CHAIRMAN MANCINI: All those in favor say aye.

COMMITTEE: Aye.

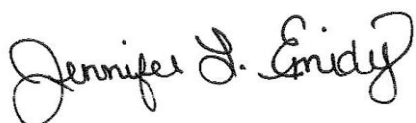
CHAIRMAN MANCINI: All those opposed? The “ayes” have it.

RESULT:	CONTINUED [UNANIMOUS]
MOVER:	Ms. Chase-Lubitz
SECONDER:	Vice-Chairman Hull
AYES:	Chairman Mancini, Vice-Chairman Hull, Mr. Lombardi, Mr. Callei, Ms. Chase-Lubitz, Ms. Jackson, Mr. L'Europa and Mr. Richards – 8.
ABSENT:	Councilman Igliazzi, Mr. Colannino, Mr. D'Amico and Ms. Karlin – 4.

ADJOURNMENT: On motion of Mr. Lombardi, Seconded by Ms. Jackson, it is voted to adjourn the meeting at 11:18 o'clock A.M.



City Clerk



Assistant Clerk



**Retirement Board of the Employees'
Retirement System
Regular Meeting
~ Meeting Minutes ~**

Wednesday, February 27, 2019 10:30 AM Committee "B" (City Hall 3rd Floor)

PRESENT: Chairman Lawrence J. Mancini; James J. Lombardi III, Interim Chief of Staff, City Council; Joseph Callei; April Chase-Lubitz; Joseph Colannino; Betty Jackson; David L'Europa and Carl H. Richards – 8.

ABSENT: Vice-Chairman Raymond A. Hull; Councilman John J. Igliazzi; Sylvia Bernal; Thomas D'Amico and Jenna Karlin – 4.

Also present are Kenneth Chiavarini, Deputy City Solicitor, Law Department; Jill Reese, Pension Administrator; Ashley Fioravanti, Confidential Assistant to the Human Resources Director; George Kane, Retired Police and Firefighter Representative; Shawn Selleck, City Clerk; Tina L. Mastroianni, First Deputy City Clerk; Sheri A. Petronio, Second Deputy City Clerk and Jennifer L. Emidy, Assistant Clerk.

1. Approval of Minutes - January 30, 2019

RESULT:	ACCEPTED [UNANIMOUS]
MOVER:	Mr. Richards
SECONDER:	Mr. Lombardi
AYES:	Chairman Mancini, Mr. Lombardi, Mr. Callei, Ms. Chase-Lubitz, Mr. Colannino, Ms. Jackson, Mr. L'Europa and Mr. Richards – 8.
ABSENT:	Vice-Chairman Hull, Councilman Igliazzi, Ms. Bernal, Mr. D'Amico and Ms. Karlin – 5.

2. Retirement Board Disability Committee Report:

Closed Session: RIGL 42-46-4 and RIGL 42-46-5(a)(1) (Specific to discussion regarding physical or mental health of a person)

None

3. Invoices for payment:

None

Attachment: 2-27-19 (retirement)minutes (23693 : Approval of Minutes: February 27, 2019)

4. Purchase of Service:

None

5. Loans Against Member Retirement Contributions:

City of Providence Retirement Loan Portfolio – E.R.S. Monthly Loan Summary January 2019
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	Begin Balance	Loans Issued	Principal Issued	Principal Paid	End Balance
<u>City Sub-totals:</u>	\$17,252,319.48	75	\$377,197.00	-\$392,902.43	\$17,236,614.05
<u>School Sub-totals:</u>	\$ 8,904,375.52	30	\$45,325.00	- 112,357.15	\$ 8,837,343.37
TOTAL:	\$26,156,695.00	105	\$422,522.00	-\$505,259.58	\$26,073,957.42

RESULT: ACCEPTED [UNANIMOUS]
MOVER: Mr. Richards
SECONDER: Ms. Jackson
AYES: Chairman Mancini, Mr. Lombardi, Mr. Callei, Ms. Chase-Lubitz, Mr. Colannino, Ms. Jackson, Mr. L'Europa and Mr. Richards – 8.
ABSENT: Vice-Chairman Hull, Councilman Iglizzi, Ms. Bernal, Mr. D'Amico and Ms. Karlin – 5.

6. Service Retirements:

Maximum – Gerald P. Carvalho – APPLICATION FOR SERVICE

RETIREMENT

Ms. Reese presents the application for service retirement of Gerald P. Carvalho, employed as a Firefighter, by the Fire Department. Mr. Carvalho is 60 years of age with a service record of twenty seven years, one month, twelve days, working for the City the same length of time.

This application is in proper form with allowance as recommended by the Actuary as follows:

Gerald P. Carvalho – Firefighter/Fire Department

Allowance: \$3,110.68 a month, effective September 27, 2018.

Attachment: 2-27-19 (retirement)minutes (23693 : Approval of Minutes: February 27, 2019)

**Maximum – Edwin J. Kemble – APPLICATION FOR
SERVICE RETIREMENT**

Ms. Reese presents the application for service retirement of Edwin J. Kemble, employed as a Police Officer, by the Police Department. Edwin J. Kemble is 62 years of age with a service record of twenty years, five months, working for the City the same length of time.

This application is in proper form with allowance as recommended by the Actuary as follows:

Edwin J. Kemble – Police Officer/Police Department

Allowance: \$3,525.20 a month, effective October 25, 2018.

**Maximum – Sharlena Smith – APPLICATION FOR SERVICE
RETIREMENT**

Ms. Reese presents the application for service retirement of Sharlena Smith, employed as a Teacher Assistant, by the School Department. Ms. Smith is 55 years of age with a service record of twenty two years, two months, working for the City the same length of time.

This application is in proper form with allowance as recommended by the Actuary as follows:

Sharlena Smith – Teacher Assistant/School Department

Allowance: \$1,012.20 a month, effective November 13, 2018.

**Option I - Christopher V. DiChiara - APPLICATION FOR
SERVICE RETIREMENT**

Ms. Reese presents the application for service retirement of Christopher V. DiChiara, employed as Automotive Superintendent, by the Police Department. Mr. DiChiara is 44years of age with a service record of

twenty five years, working for the City the same length of time.

This application is in proper form with allowance as recommended by the Actuary as follows:

Christopher V. DiChiara – Automotive Superintendent/Police Department

Allowance: \$4,051.89 a month, effective October 13, 2018.

Option II:

None

Option III:

None

Option IV - Peter F. Conley- APPLICATION FOR SERVICE

RETIREMENT

Ms. Reese presents the application for service retirement of Peter F. Conley, employed as a Police Officer, by the Police Department. Peter F. Conley is 53 years of age with a service record of twenty nine years, eight months, working for the City the same length of time.

This application is in proper form with allowance as recommended by the Actuary as follows:

Peter F. Conley – Police Officer/Police Department

Allowance: \$2,714.65 a month, effective October 27, 2018.

Option IV - Kenneth M. Court - APPLICATION FOR SERVICE

RETIREMENT

Ms. Reese presents the application for service retirement of Kenneth M. Court, employed as a Detective, by the Police Department. Kenneth M.

Attachment: 2-27-19 (retirement)minutes (23693 : Approval of Minutes: February 27, 2019)

Court is 48 years of age with a service record of twenty years, three months, working for the City the same length of time.

This application is in proper form with allowance as recommended by the Actuary as follows:

Kenneth M. Court – Detective/Police Department

Allowance: \$2,162.25 a month, effective September 1, 2018.

Option IV – Virak In - APPLICATION FOR SERVICE

RETIREMENT

Ms. Reese presents the application for service retirement of Virak In, employed as a Police Officer, by the Police Department. Virak In is 44 years of age with a service record of sixteen years, two months, twenty three days, purchasing four years, two months, working twenty years, five months, working for the City the same length of time.

This application is in proper form with allowance as recommended by the Actuary as follows:

Virak In – Police Officer/Police Department

Allowance: \$2,180.40 a month, effective October 27, 2018.

Option IV – Richard J. Piccirillo - APPLICATION FOR SERVICE RETIREMENT

Ms. Reese presents the application for service retirement of Richard J. Piccirillo, employed as a Police Officer, by the Police Department. Richard J. Piccirillo is 50 years of age with a service record of fourteen years, one month, eleven days, purchasing six years, one month, one day, working for the City the same length of time.

This application is in proper form with allowance as recommended by

the Actuary as follows:

Richard J. Piccirillo – Police Officer/Police Department

Allowance: \$1,939.63 a month, effective October 20, 2018.

RESULT:	ACCEPTED [UNANIMOUS]
MOVER:	Mr. Lombardi
SECONDER:	Mr. Richards
AYES:	Chairman Mancini, Mr. Lombardi, Mr. Callei, Ms. Chase-Lubitz, Mr. Colannino, Ms. Jackson, Mr. L'Europa and Mr. Richards – 8.
ABSENT:	Vice-Chairman Hull, Councilman Igliazzi, Ms. Bernal, Mr. D'Amico and Ms. Karlin – 5.

7. New/Continued Business:

- a. Election of one (1) member to the Retirement Board Medical Sub-Committee to fill the current vacancy.**

Chairman Mancini calls for nominations to Elect One (1) member to the Retirement Board Medical Sub-Committee.

Mr. Richards nominates Ms. Chase-Lubitz and the nomination is seconded by Mr. Callei.

Chairman Mancini calls for further nominations and there being none, the Clerk is directed to cast one ballot for Ms. Chase-Lubitz as a member to the Retirement Board Medical Sub-Committee.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Mr. Richards
SECONDER:	Mr. Callei
AYES:	Chairman Mancini, Mr. Lombardi, Mr. Callei, Ms. Chase-Lubitz, Mr. Colannino, Mr. L'Europa and Mr. Richards – 7.
ABSENT:	Vice-Chairman Hull, Councilman Igliazzi, Ms. Bernal, Mr. D'Amico and Ms. Karlin – 5.
OPPOSED:	Ms. Jackson – 1.

Attachment: 2-27-19 (retirement)minutes (23693 : Approval of Minutes: February 27, 2019)

- b. **The Board may meet in executive session, pursuant to R.I. Gen. Laws §42-46-4 and 42-46-5(a)(2), to discuss issues pertaining to the matter pending before the Rhode Island Supreme Court in *Wanda I. Trinidad vs. Employee Retirement System of Providence*, No. SU-2017-0133 M.P.**

RESULT: CONTINUED [UNANIMOUS]
MOVER: Mr. Richards
SECONDER: Mr. Lombardi
AYES: Chairman Mancini, Mr. Lombardi, Mr. Callei, Ms. Chase-Lubitz, Mr. Colannino, Ms. Jackson, Mr. L'Europa and Mr. Richards – 8.
ABSENT: Vice-Chairman Hull, Councilman Igliazzi, Ms. Bernal, Mr. D'Amico and Ms. Karlin – 5.

- c. **Discussion regarding requiring employees to undergo surgery to mitigate his/her permanent disability in order to qualify for an Accidental Disability Retirement.**

RESULT: CONTINUED [UNANIMOUS]
MOVER: Mr. Lombardi
SECONDER: Ms. Chase-Lubitz
AYES: Chairman Mancini, Mr. Lombardi, Mr. Callei, Ms. Chase-Lubitz, Mr. Colannino, Ms. Jackson, Mr. L'Europa and Mr. Richards – 8.
ABSENT: Vice-Chairman Hull, Councilman Igliazzi, Ms. Bernal, Mr. D'Amico and Ms. Karlin – 5.

ADJOURNMENT: On motion of Mr. Lombardi, Seconded by Mr.

L'Europa, it is voted to adjourn the meeting at 11:07 o'clock A.M.

Jina L. Mastroianni
First Deputy City Clerk

Jennifer J. Emidy
Assistant Clerk

Attachment: 2-27-19 (retirement)minutes (23693 : Approval of Minutes: February 27, 2019)