

DEPARTMENT OF CITY CLERK

CITY HALL

February 18, 1988

The Committee on Finance meets this evening at 6:45 o'clock p.m., in Committee Room "A", City Hall.

Present: Chairwoman Brassil and Councilmen Dillon, Glavin and Farmer.

Also present are City Internal Auditor Woerner and Director of Administration Simmons. (Rose M. Mendonca, Clerk)

RELATIVE TO COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF PROVIDENCE AND PROVIDENCE LODGE #3, FRATERNAL ORDER OF POLICE.

Chairwoman Brassil requests Mr. Simmons review the contract with the members. It has been signed by the Union Representatives and voted on by the Fraternal Order of Police.

Mr. Simmons states the contract has been signed by the people and will be signed by the Mayor when the City Council ratifies it.

The cost for the first year of the increase in pay as of July 1, 1987 is 4.9% and their clothing allowance is increased by \$125.00 per person. There is a 1% longevity increase.

The second year as of July 1, 1988 there is a 4.9% increase and on January of 1989 an additional 1% increase and on December 30, 1989 a 1% additional increase to the base pay. It is a 12% increase through June 30, 1989.

Mr. Simmons checked with Cranston and Warwick and other municipalities and the Administration feels Providence Police Department should not be paid less than other municipalities.

He reviews the different items and states the only issue is the promotion of Captains. That is the only matter they have not agreed to.

The major issue is the shifts which probably has the most impact and is difficult to explain. The Administration wanted a steady shift instead of the rotating system. That is most common in Police Departments. He explains, in detail, how that helps the department and has more officers on duty during times of importance.

In response to Councilman Dillon, Mr. Simmons states they still work four days on and have two days off, that did not change.

Ensuing a discussion, it is voted on motion of Councilman Farmer, seconded by Councilman Glavin, to recommend to the City Council this evening, the Resolution ratifying the contract which is on the City Council Docket, be passed.

ADJOURNMENT: On motion of Councilman Farmer, seconded by Councilman Dillon, the Committee adjourns at 7:10 o'clock P.M.

Clerk

copied EJH

compared [Signature]