

RESOLUTION OF THE CITY COUNCIL

No.

WHEREAS, The economies of Rhode Island and the City of Providence are driven by a diverse workforce; and

WHEREAS, Wage earners need and deserve certain protections; and

WHEREAS, The recently passed and signed Rhode Island House Bill 6019, which will update the General Laws in Title 28 “Labor and Labor Relations” by adding Chapter 28-58 “Rhode Island Noncompetition Agreement Act” bans noncompete agreements for low wage workers, nonexempt employees, undergraduate and graduate students and employees age 18 years or younger; and

WHEREAS, The law does not affect a business’ ability to enter into noncompetition agreements with properly classified independent contractors or place limits on the use of non-solicitation provisions, forfeiture agreements or nondisclosure or confidentiality agreements.

NOW, THEREFORE, BE IT RESOLVED, That the Providence City Council hereby supports the Rhode Island Noncompetition Agreement Act, set to take effect January 2020, as it seeks to protect the diverse workforce and economy of Providence.

BE IT FURTHER RESOLVED, That copies of this resolution will be sent to the Providence Delegation of the Rhode Island General Assembly and the Mayor of Providence upon passage.